

Recruitment Rules (2019) for the post of DEPUTY LIBRARIAN in NITs

| Sl.No. | Particular | Criteria |
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| 1. | Name of the Post | Deputy Librarian |
| 2. | Number of Post(s) | As per sanctioned strength. |
| 3. | Classification | Group - A |
| 4. | Scale of pay (Grade Pay, Band Pay) | <p>PB 3 (Rs.15,600 - 39,100/-) with GP of Rs.7600/- After Five years of service as Deputy Librarian with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 (Rs.37400 - 67000/-) with GP of Rs.8700/- with the same designation.</p> <p>Note: Those who are already appointed on AGP of Rs.8000/- may continue with same AGP as recommended by the Selection Committee till 5 yrs of their service. Already appointed on AGP of Rs.8000/- shall move to GP of Rs.8700/- instead of AGP of Rs.9000/- (As there is no GP exist at Rs.8000/- and Rs.9000/- in Non-Teaching) after 5 yrs of their service. No further recruitment will be made on AGP of Rs.8000/-.</p> |
| 5. | Whether Selection Post or non-Selection Posts | Not applicable |
| 6. | Age limit for direct recruits | Not exceeding 50 years |
| 7. | Educational and other qualifications required for direct recruits | <p><u>Educational Qualification & Experience:</u></p> <p><u>Essential:</u></p> <p><u>Educational Qualification:</u></p> <p>(i) Master's Degree in Library Science/ Information Science/Documentation with CGPA of 6.5 in 10 points scale or at least 60% of the marks or its equivalent grade of 'B'. in the UGC seven point scale and a consistently good academic record.</p> <p>(ii) Qualifying in the national level test such as NET / SLET / SET conducted for the purposed by the UGC or any other agency approved by the UGC.</p> <p><u>Experience:</u></p> <p>Five years' experience as an Assistant University Librarian / College Librarian or an equivalent post with GP of Rs.5400/- or above.</p> |

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| | | <p>Desirable:</p> <p>i) Experience (supported with evidence) of innovative Library service and commitment for computerization of library.</p> <p>ii) Higher degree (Ph.D. or equivalent) in a relevant Discipline directly relevant to Library Science / Information Science / Documentation.</p> |
| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees | <p>Age bar: Not applicable</p> <p>Educational qualification: No, but must possess at least Master's degree in Library Science / Information Science / Documentation Science or equivalent from a recognized University / Institute.</p> |
| 9. | Period of probation, if any | 1 year for direct recruits as per NIT Statutes. |
| 10. | Method of Recruitment whether by direct recruitment or by promotion or by deputation or transfer & percentage of the vacancies to be filled by various methods | <p>50% Direct recruitment, failing which by deputation (including Short Term contract).</p> <p>50% by promotion failing which by deputation (including Short Term contract).</p> |
| 11. | In case of recruitment by promotion / deputation / absorption, grades from which promotion / deputation / absorption to be made. | <p>Promotion: From Assistant Librarian with a regular service of at least 10 years with relevant experience out of which at least 5 years should be with GP of Rs.6600/- or AGP of Rs.7000/- and working performance record(APAR).</p> <p>Deputation (including Short Term Contract): Officers from the Central/ State Government or Institutes of national importance or universities/ University level institution or PSU:</p> <p>a) i) holding analogous post or; ii)10 years of experience at the level of Assistant Librarian in the Grade Pay of Rs.5400/- or in combination of Grade Pay of Rs.5400/- or Rs.6600/- or its equivalent.</p> <p>b) Possessing educational qualification as prescribed in Row 7.</p> |
| 12. | If DPC exists, what is its composition | As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statutes. |
| 13. | Circumstances in which UPSC is to be consulted in making recruitment | Not Applicable |

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