



## Minutes

# of the 64<sup>th</sup>

Meeting of the

## Board of Governors

of the National Institute of Technology Calicut

on 27<sup>th</sup> February 2023 at 4.00 P.M.

Through hybrid mode hosted at Administrative Block A, NIT Calicut





**MINUTES OF THE 64<sup>th</sup> MEETING OF THE BOARD OF GOVERNORS  
OF NATIONAL INSTITUTE OF TECHNOLOGY CALICUT  
HELD ON 27.02.2023 AT 04.30 P.M.  
THROUGH HYBRID MODE HOSTED AT NIT CALICUT**

**Members present**

<b>1.</b>	<b>Shri. Gajjala Yoganand</b> Hon. Chairperson, BoG, NIT Calicut <i>(Through Video conference)</i>	Hon.Chairperson
<b>2.</b>	<b>Prof. Prasad Krishna</b> Director, NIT Calicut	Member
<b>3.</b>	<b>Mr.Anil Kumar</b> <b>Director (Finance) , MoE</b> <i>(Through Video conference)</i>	Representing the Member from IFD, MoE
<b>4.</b>	<b>Mr.Indrajith Kuri</b> <b>Under Secretary, MoE</b> <i>(Through Video conference)</i>	Representing the Member from Technical Education, MoE
<b>5.</b>	<b>Dr. Manu R</b> Nominee of the Senate, NIT Calicut	Member
<b>6.</b>	<b>Dr. Chithra K</b> Nominee of the Senate, NIT Calicut	Member
<b>7.</b>	<b>Shri. Raveendran Kasturi</b> Nominee of Government of Kerala <i>(Through Video conference)</i>	Member
<b>8</b>	<b>Mr.V.Naushad</b> Nominee of Government of Kerala	Member
<b>9.</b>	<b>Cdr (Dr). Shamasundara M S</b> Registrar, NIT Calicut	Secretary

Secretary informed that the quorum for the meeting is satisfied. The Chairperson, Board of Governors, NIT Calicut, called the meeting to order at 04.00 pm and welcomed the members.

The Agenda points and the decisions taken are enumerated below:-

<b>Subject</b> <b>BG.64.01.(a)</b>	<p><b>(a) Confirmation of the Minutes of the 63<sup>rd</sup> Meeting of the Board of Governors held on 05/12/2022 at NIT Calicut</b></p> <p><b>(b) Report of action taken / action pending on the decisions taken in the 63<sup>rd</sup> meeting of the BoG held on 05/12/2022</b></p>
<b>Decision</b>	<p>(a) The minutes of the 63<sup>rd</sup> meeting of the Board of Governors held on 05<sup>th</sup> December 2022 at the Board Room, Administrative Block, NIT Calicut were circulated among the members on 05/01/2023 and the members were requested to send their comments, if any on or before 5 pm on 11<sup>th</sup> January 2023. It was also mentioned that non-receipt of comments from any member within the stipulated time will be taken as agreement of that member to the circulated draft minutes.</p> <p>No comments from any member were received within the stipulated time.</p> <p><b>The BoG confirmed the minutes of the 63<sup>rd</sup> BoG meeting</b></p>
<b>Subject</b> <b>BG.64.01.(b)</b>	<b>(b) Report of action taken / action pending on the decisions taken in the 63<sup>rd</sup> meeting of the BoG held on 05/12/2022</b>
<b>Decision</b>	<b><i>The BoG noted the report of the actions taken on the decisions taken in its 63<sup>rd</sup> meeting which are as follows:</i></b>

<b>Sl.No</b>	<b>BG.No</b>	<b>Decision</b>	<b>Action to be taken/Pending</b>
1	Subject BG.63.01.(a) Subject BG.63.01.(b)	<p>(a) Confirmation of the Minutes of the 62<sup>nd</sup> Meeting of the Board of Governors held on 02/09/2022 at NIT Calicut</p> <p>(b) Report of action taken / action pending on the decisions taken in the 62<sup>nd</sup> meeting of the BoG held on 02/09/2022</p>	<p>Decision implemented</p> <p>BoG noted the action taken / action pending</p>
2	Subject BG.63.02	Consideration of the Minutes of the recommendation of the faculty Selection Committee meetings held from 24/11/2022 to 04/12/2022 constituted as per Statutes for Faculty Recruitment based on the	Decisions implemented. Appointment orders were served to all 83 candidates and out of this 74 persons including internal candidates have already

		Advertisement No.: P1/456/F.R./2022 dated 04/10/2022	joined. Extension of time of joining were given to 7 persons and 2 (two) informed their inability to accept the offer of appointment. ( Dr.Radha Remanan (internal candidate) who offered Professor post in two departments accepted the post in Mechanical Engineering.
	Subject BG.63.03 FC.55.03	Consideration of the minutes of the 55 <sup>th</sup> meeting of the Finance Committee held on 05/12/2022 that needs approval of the BoG. FC.55.03 Consideration of the Minutes of the BWC meeting dated 01/12/2022 that needs the approval of the BoG	
3		<i>2022:02:02 - Consideration of proposal for Urgent maintenance works of East wing toilet block in main building including replacing damaged floor tiles.</i>	Work Tendered
4		<i>2022:02:03 - Consideration of proposal for Maintenance works of MBA Hostel eastern block (last block) including interior, exterior painting and toilet renovation.</i>	Work Tendered
5		<i>2022:02:04 - Consideration of proposal for urgent renovation work of toilet blocks at MLH.</i>	Work Tendered
6		<i>2022:02:05 - Consideration of proposal for urgent maintenance work of 32 Nos Units in the Faculty Apartment Block A</i>	Work Tendered
7		<i>2022:02:06 - Consideration of proposal for providing roofing for the swimming pool including the renovation of two buildings near the swimming pool</i>	Action initiated
8		<i>2022:02:07 -Consideration of proposal of construction of septic tank at Mega Hostel -II (1500 Capacity)</i>	Work order issued

9		<i>2022:02:08 -Consideration of proposal for urgent maintenance work of central workshop including replacing AC roof sheet with GI sheet and replacing ceiling sheet, etc.</i>	Work Tendered
10			
11		<i>2022:02:09 – Consideration of proposal for Maintenance works of SM lab and TE lab of CED including replacement of AC roof sheet with GI sheets and ceiling with calcium silicate board.</i>	Work Tendered
12		<i>2022:02:10 – Consideration of proposal for maintenance work of old library building including replacement of AC sheet with GI roof sheet and ceiling with calcium silicate board.</i>	Work Tendered
13		<i>2022:02:11 – Consideration of the proposal for a KSEBL substation for NITC and providing a ring main distribution system at NITC and entrusting the same to KSEBL as a Deposit work</i>	Decision communicated to KSEBL
14		<i>2022:02:12 – Consideration of proposal for a connecting building between two Administrative buildings in the campus</i>	File forwarded to Architecture Department
15		<i>2022:02:14 - Consideration of proposal for extension of Consultancy service for Mega Hostel-1</i>	Action initiated
16		<i>2022:02:15 – Consideration of proposal for inviting expression of interest for various infrastructure projects in the Institute.</i>	Committee formed for preparing EoI
17		<i>2022:02:16- Construction of overhead tank to collect the treated water from the STP at Mega Hostel 2 for gardening purpose</i>	Work Tendered
18	Subject BG.63.03 FC,55.04	Consideration of the proposal for the revision of consolidated monthly remuneration of Adhoc Faculty.	Decision implemented for the new recruits
19	Subject BG.63.03 FC.55.05	Consideration of the proposal for allocation of funds for the operation of NCC Unit with a total strength of 200 cadets	Decision implemented

20	Subject BG63.06 FC.55.06	Consideration of proposal for rationalization of categories of Contract staff of the Institute and their remuneration	Decision implemented for the new recruitees
21	Subject BG.63.03 FC.55.07	Consideration of the report of the committee to formulate guidelines for appointing Adjunct Faculty/Visiting Faculty/Professor of Practice /Co-teaching Faculty in various Department/Schools / Centres of NIT Calicut	Decision implemented
22	Subject BG.63.04	Consideration of proposal for Institute Administrative set up and delegation of administrative/ executive powers to the Institute functionaries	The BoG suggested that as MoE inputs are necessary on some of the above proposals, a formal communication be made to MoE to seek views and recommendations
23	Subject BG.63.05	Consideration of the request from Dr.Vinay Joseph, Asst.Professor, ECED for granting Extra Ordinary Leave (EOL) for 117 days without pay from 04/01/2023 to 30/04/2023	Decision implemented
24	Subject BG.63.06	Consideration of the request from the Head, Department of Physics for engaging Prof. P. Predeep, Professor (HAG) as Emeritus Professor after his superannuation without any financial commitments to the Institute	Decision implemented
25	Subject BG.63.07	Ratification of the action taken by the Director in accepting the resignation tendered by Dr.Suman Saha, Assistant Professor (Gr.II), Department of Civil Engineering	Decision implemented and Dr.Suman Saha was relieved from the service
26	Subject BG.63.08	Ratification of the action taken by the Hon'ble Chairperson in granting permission to take Extra Ordinary Leave for 2 years to Dr.Saleena.N, Associate Professor, CSED	Decision implemented
27	Subject BG.63.09	Ratification of the action taken by the Hon'ble Chairperson in granting permission for taking Adhoc Technical Staff for Campus Networking Centre (CNC)	Decision implemented
28	Subject BG.63.10	Ratification of the action taken by the Hon'ble Chairperson in granting permission to appoint a Plant Manager on short term contract basis to Power (P2P) pilot plant.	Decision implemented
29	Subject BG.63.11	Ratification of the action taken by the Hon'ble Chairperson in granting permission for Innovation and Start-up Policy of NITC(ISPN)	Decision implemented
30	Subject BG.63.12	Ratification of the action taken by the Hon'ble Chairperson in accepting the request from	Decision implemented and Dr.Rajendrakumar

		Dr.P.K. Rajendrakumar, Professor (HAG), Department of Mechanical Engineering for taking voluntary retirement (VRS) from the service of the Institute	was relieved from the service
31	Subject BG.63.13	Approval/ ratification of the DPC 2017 to 2022 for Non-Teaching Staff	Decision implemented and promotion were granted
32	Subject BG.63.14	FC 55.07 Report of the items approved by the BWC held on 5/12/2022 2022:02:13 – Reporting of status of arbitration case between ERA infra and NIT Calicut regarding the construction of Mega Hostel-I and current status of work	Action initiated on the basis of the final order of the Arbitration Case
33	Subject BG.63.15	Report of the circulation of agenda relating to consideration of the Annual Accounts for the financial year 2021-2022	Decision implemented and communicated to AG/Ministry
34	Subject BG.63.16	Report of the circulation of agenda relating to consideration of the <u>Revised Annual Accounts</u> for the financial year 2021-2022	Decision implemented and communicated to AG/Ministry
35	Subject BG.63.17	Pending Court Cases	BoG noted that there are 50 pending court cases as on date.
36	Subject BG.63.18	Vigilance Cases	BoG noted that there is no vigilance cases are pending.
37	Subject BG.63.19	Report of the action taken for conducting DPC for Non Teaching Staff	Decision implemented and promotion were granted
38	Subject BG.63.20	Report of the procedure for the selection of Deputy Registrar & Assistant Registrar which is scheduled on 07 <sup>th</sup> & 8 <sup>th</sup> December 2022	One Deputy Registrar and two Asst.Registrars have joined the Institute
<b>New Agenda Points</b>			

Subject BG.64.02	<p>Consideration of the minutes of the 56<sup>th</sup> meeting of the Finance Committee held on 27/01/2023 that needs approval of the BoG.</p> <p><b>FC.56.03 Consideration of the request from Faculty I/c CNC for upgrading the 3Gbps (1:4) BSNL leased internet line to 10Gbps (1:1) BSNL internet lease line</b></p>
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<p><b>Decision</b></p>	<p>It was apprised to the BoG that most of the high-speed internet connectivity in the NIT Calicut campus relies on the following internet leased lines</p> <ul style="list-style-type: none"> <li>Single 1 Gbps NKN internet leased line (1:1)</li> <li>Single 1 Gbps BSNL internet leased line (1:1)</li> <li>Single 3 Gbps BSNL internet leased line (1:4)</li> </ul> <p>The BoG noted that the users in the campus are heavily dependent on the resources available over the internet and expect significant increase in the bandwidth utilization of our campus network due to the following:</p> <ul style="list-style-type: none"> <li>• Purchase of new L3 core switch.</li> <li>• Purchase of new L3 distribution switches.</li> <li>• Plan to use multiple firewalls to remove the current bottleneck due to the old firewall.</li> <li>• Plan to reserve more bandwidth for servers to improve their availability and responsiveness.</li> <li>• General improvements in backbone network (e.g., upgrade of media converters, plans for hostel network upgrades).</li> </ul> <p>It was further apprised that the Office Memorandum (F.No. 19-1/2019-SU-I) of the Department of Telecommunications (Ministry of Communications) dated Oct 12 2020 obtained online states the following:</p> <p><i>"The Government of India has, inter-alia, approved the mandatory utilization of capacities of BSNL and MTNL by all Ministries/Departments of Government of India/CPSEs/Central Autonomous Bodies"</i> and the above applies to "internet/broadband, landline and leased line requirements".</p> <p>BoG further noted that in discussion with BSNL on the requirements, BSNL has proposed an internet leased line of 10Gbps 1:1 traffic pattern. The estimated cost for taking 1:1 internet leased from BSNL with bandwidth of 10 Gbps is <b>₹1,16,82,000 (Rs 1.17Cr approx) per annum inclusive of 18% GST</b>. This is a very critical requirement of the Institution and needs to be implemented at the earliest.</p> <p><b><i>After detailed deliberation the BoG approved the recommendation of FC for availing an additional 10Gbps 1:1 Internet Lease Line from BSNL and to disconnect the current 3 Gbps 1:4 internet lease line by meeting the expenditure under OH-31</i></b></p>
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Subject BG.64.02	<b>FC.56.04 Consideration of the proposal for purchasing ANSYS Academic Multiphysics Campus Licence with AMC of five year period</b>
Decision	<p>It was apprised to the BoG that ANSYS is a versatile software with more than 40,000 customers world over, including top industries and academic/research institutions. REC Calicut/NIT Calicut had some modules of the ANSYS Software with limited tasks and capability spread over at various labs since 1990. Now our campus strength has vastly increased and to make the facility available throughout the campus round the clock for the benefit of Faculty members, Research Scholars and Students, it was decided to purchase a campus wide licence of ANSYS, a few select modules and tasks as per our requirement. After getting the feedback from the campus community about the need, the duly constituted purchase committee for ANSYS Campus Licence had several sittings including with the ANSYS Company. Institute has collected data about similar recent offers of ANSYS to other centrally funded Academic institutions like IITs, NITs etc</p> <p>BoG deliberated over the Proposal of ANSYS Academic Multiphysics Campus Licence (with about 4 Teaching modules with 265 tasks , 5 Research modules with 67 tasks) for a Total Cost , Basic price for first year <b>Rs 1,55,00,00/- and Yearly AMC</b> (need to pay beginning of 2nd,3rd,4th and 5th year, Rs 25,00,000/-; Total Purchase value <b>Rs 2,55,00,000/-</b> ( all including of all the taxes).</p> <p>The Board was briefed that the ANSYS software would be extensively used for innovative works and budding entrepreneurs in the Institute. This software would add to improving their design capabilities.</p> <p><i>After detailed deliberation the BoG approved the recommendation of FC for purchasing the ANSYS Academic Multiphysics Campus Licence (with Four Teaching modules with 265 tasks, 5 Research modules with 67 tasks) for a Basic price for first year Rs 155 Lakh and Yearly AMC of Rs 25 Lakh (need to pay beginning of 2nd,3rd,4th and 5th year, Rs 25,00,000/-) with a Total Purchase value Rs 2,55,00,000/- (including the taxes) by meeting the expenditure under PLAN FUND OH 35</i></p>
Subject BG.64.02	<b>FC.56.05 Consideration of the proposal for fixing accommodation entitlement for faculty/staff traveling abroad for professional reasons including attending conferences/seminars/symposia, etc. with Institute permission.</b>
Decision	It was apprised to the BoG that the travel entitlement for officers travelling abroad for official reasons is governed by MEA order No. Q/FD/695/1/90 dated

	<p>28/03/1995. The order specifies DA rates for various countries. Regarding accommodation, it states that “As regards accommodation, no monetary ceilings have been prescribed for hotel rentals but instead panels of hotels have been drawn up for all the major cities of the world. The officer is required to arrange accommodation in a hotel on the approved panel and claim reimbursement of the actual hotel-room rentals (including service charges, taxes and other charges). For the cities where approved panel of hotels has not been prescribed, the lowest hotel rate for a particular grade of officer in the capital city of the country shall be the ceiling for hiring accommodation in a hotel in such cities. Where the officer makes his own arrangement for accommodation or where accommodation alone is provided free, he shall be granted daily allowance at the rate prescribed for his grade.” However, the hotel rates as prescribed above are not available in most cases, and this causes difficulty in deciding the eligible amount for travel.</p> <p><i>After detailed deliberation the BoG approved the recommendation of FC for reimbursing an amount equivalent to Pier Diem rates permitted in the country of visit or the actual spending amount whichever is less as the accommodation charges in addition to the eligible per Diem rates.</i></p> <p><i>This shall be applicable to all staff of the Institute. The accommodation charges shall be debitable from PDA for the faculty and OH-31 for the other staff.</i></p>
BG.64.02	<p><b>FC.56.06 Consideration of the Proposal to commission NITC Benevolent Fund for Staff and family for welfare activities, wellbeing, health and wellness activities, financial support for health conditions of staff and staff family members (spouse and 2 children).</b></p>
	<p>It was apprised to the BoG that in the past that many staff have suffered serious financial losses due to unfortunate accidents or illness or any such calamities to themselves and their family members. Although the Institute and colleagues are putting in best efforts to mitigate the hardships to the unfortunate individuals, seldom it has been observed that the need is completely or satisfactorily fulfilled. The absence of a self- sustaining Institute fund has been felt and efforts are being made now to institute a fund for welfare purposes of the staff and their family members. The Students are supported through Students welfare fund at the Institute and Hostels and covers student’s requirements to a large extent.</p> <p>The key parameters of the Fund are as follows:-</p>

**Utilization of the Fund.** The fund shall be utilized for the following purposes, within the defined financial limits:-

- (a) Contribution towards common insurance, health policy/ies.
- (b) Conduct of programmes of health camps, promoting mental health, medical check up, Yoga, wellness activities and related activities
- (c) Ex-gratia payments towards serious illness of staff or their family members.
- (d) Ex-gratia payments towards unfortunate death of the staff.
- (e) Ex-gratia towards the shifting of the body, conduct funeral/ last rites etc.
- (f) Welfare activities, scholarships etc to Staff and their family members.
- (g) Other circumstances as approved by the Management Committee.

**Management Committee.** This fund shall be administered by an Institute Management Committee on Amenity Fund comprising the Director (Chairperson), Dy Director, Registrar, Dean(FW), One each representatives from Faculty, Group A, Group B & Group C staff and DR or AR handling the Finance and Accounts as Member Secretary.

**The Source of Fund.** An initial grant of Rs 2 Crore from IRG will act as seed money and will be kept as FD. The source of Funds will be :-

- (a) Interest earned from the seed grant.
- (b) Monthly contributions from the Staff collected through the salary component.
- (c) Govt grants for welfare activities.
- (d) 0.5% of IRG revenue of the Institute in the previous year (Rs 5 for every Rs 1000 earned in IRG).
- (e) Any donations by the staff, alumni, banks, organizations, CSR funds etc.

**Financial Limits.** Various financial limits towards ex-gratia, other assistance, scholarships etc shall be decided by the Management Committee based on the income, anticipated expenditure and other circumstances

It is proposed to obtain income tax exemption for NITC Benevolent Fund under section 80G.

	<p>The detailed orders(bye-laws) for the same shall be prepared, implemented and reported to the BoG.</p> <p>The BoG deliberated on the issues of necessity of such a fund, recent incidents occurring in the institute, various CGHS schemes available, strength and growth of the Institute, funds requirement, contribution from the staff etc</p> <p>After detailed deliberation, <i>the following were approved by the BoG:-</i></p> <ol style="list-style-type: none"> <li><i>1. The NITC Benevolent Fund to be initiated with Rs 2 Crore seed money from the IRG. The interest generated shall act as one of the sources of the fund.</i></li> <li><i>2. The detailed Bye-laws to be drafted, discussed, implemented and reported to the BoG.</i></li> <li><i>3. As of now there shall not be regular contributions every year from the IRG generation. If need arises, the same can be taken up later.</i></li> <li><i>4. There shall be contribution to this Fund by the staff of the Institute. One time opportunity may be given to the existing staff to opt out of the Fund. Any staff opting out of contribution are not eligible for any financial support or other benefits or schemes through this fund.</i></li> <li><i>5. The financial benefits extended to members is envisaged to cover the expenses they may bear but shall be restricted to an amount decided by the management committee depending on the funds accrued.</i></li> <li><i>6. The maximum financial assistance through this fund along with other eligible CGHS, institute insurance policy, any central/state Govt aid etc is to be restricted to the expenditures actually incurred by the claimant staff.</i></li> <li><i>7. The scheme may be extended to contract or adhoc staff of the Institute provided that they are paying a monthly contribution and as approved by the bye laws of the Institute.</i></li> <li><i>8. A good measure of welfare, health, wellness activities of the staff and family may be planned by the management committee.</i></li> <li><i>9. The decision of the Chairperson of the Management committee (Director) in any related matter is final and binding and bye law shall involve suitable clauses for the same.</i></li> </ol>
<p>Subject BG.64.02</p>	<p><b>FC.56.07 Consideration of the proposal for in-principle approval for search, identify land/buildings on hire, lease or outright purchase to set up the satellite campus/s in Kozhikode, Kochi and Thiruvananthapuram</b></p>
<p>Decision</p>	<p>It was apprised to the BoG that the MoE/ Govt of India has been directing the institute to increase the vacancies of the various courses by 50% in next 10 years. There is a mandate to increase the vacancy of students by 25% in next 5 years ( 5%</p>

	<p>increase each year) and another 25% in the subsequent five years. Thus the student's strength is likely to reach from present 7000 to 9000 in next 5 years and 12000 in a decade from now.</p> <p>The infrastructure available at the Institute has already been stretched to its limits. New proposals under HEFA/ OH 35 are also being projected for approval of the MoE. However, due to definite lead time involved with approvals and execution of projects there will be shortage of required infrastructure even when these proposals materialize in few years from now. Therefore, necessity has been felt to identify the readily available infrastructure or land for expanding the campus or opening satellite campus. Therefore, in principle approval was sought to search, survey, visit, identify suitable land/buildings on hire, lease or outright purchase to expand the campus and/or set up the satellite campus/s in Kozhikode, Kochi and Thiruvananthapuram.</p> <p>The BoG deliberated in detail about the land availability, growth in students' strength, staff strength and foreseeable future requirements. The BoG acknowledged that there is requirement of additional land, buildings and other infrastructure for the Institute to meet the demands.</p> <p><b><i>The BoG approved the following: -</i></b></p> <ol style="list-style-type: none"> <li><b><i>1. The Institute should request the State Govt to allot additional land for development of the present campus and to develop satellite campus.</i></b></li> <li><b><i>2. The Director shall form a committee to search, identify, negotiate suitable land, buildings, campuses etc in near NITC / Kozhikode / Kochi / Thiruvananthapuram / in Kerala that can be purchased/ leased for a term more than 20 years.</i></b></li> <li><b><i>3. The Institute may negotiate the deal. The approvals of FC and BoG must be taken prior to any financial commitment. Specific proposals are to be put up for approval of FC and BoG.</i></b></li> </ol>
<p>Subject BG.64.02</p>	<p><b>FC.56.08 Consideration of proposal to authorize the Director to take suitable steps towards the implementation of the orders of the Hon'ble HC in a case related to pay, allowances and service conditions of the previous Registrar and to amend the clauses in service agreement of incumbent Registrar accordingly and implement the same with the permission of the Chairman BoG.</b></p>
<p>Decision</p>	<p>It was apprised to the BoG that a couple of court cases were filed in the Hon'ble HC of Kerala regarding pay, allowances and service conditions of the Previous Registrar. The Honble' High court has disposed off the cases related to pay, allowances and service conditions and directed the Institute to finalize the matter</p>

within the 4 months (which will end in March 2023). The Institute has already initiated actions to resolve the issues and the draft orders are under preparation.

The current Registrar, Cdr (Dr) MS Shamasundara joined the Institute on 11 Apr 2022. The Service agreement between the Registrar and the Director was executed in the month of August 2022. The service agreement has largely remained inoperative, including fixing of pay and allowances due to pendency of the court cases on similar issues as stated above. In the interim, the current Registrar is being paid provisional pay.

In the light of above, following are proposed: -

- (a) Permission to empower the Director as per NIT Act, statutes and Govt orders on the subject to issue and implement the orders in the court cases related to the previous Registrar. This would enable closure of pending court cases and avoid contempt of the court.
- (b) Permission to amend the clauses in service agreement of incumbent Registrar accordingly and implement the same with the permission of the Chairman BoG.
- (c) Continue to pay provisional pay for further period of 3 months and not beyond May 2023.

After detailed discussion the BoG has decided the following

Since, the incumbent Registrar's pay and allowances are also involved with the matter, the BoG allowed the current Registrar and Secretary BoG to recuse from the further discussions on this agenda.

***The BoG did not accept the proposal to empower the Director to arrive at the decisions in the matter of Lt Col Pankajakshan cases. Further BoG observed the following :-***

- ***The Gratuity may be applicable only to employees with more than five years' service in the organization.***
- ***For contract employees, EPF scheme is likely to be applicable and NPS may not be applicable. Then, EPF employer's contribution can be limited to that corresponding to wages (Rs 15000 per month)***
- ***Pay protection is likely to be applicable only to those who join under deputation (not for contract).***
- ***Earned leave encashment likely to governed by order No. 14028/1/2017 (estt(1) issued by DOPT dated 27/06/2017 that it is clarified that persons re-employed after retirement may be governed by Rule 39(6)(a)(iii) of the***

	<p><i>CCS (leave) 1972 and said they may be granted leave encashment up to a maximum of 300 days including the period for which encashment was allowed at the time of retirement.</i></p> <p><i>It was also decided that as there is a potential conflict of interest, the current Registrar must not handle the file regarding the payments due from the former Registrar Lt. Col. Pankajakshan (Retd).</i></p> <p><i>A Committee with Director NITC as Chairperson and full-time Registrars of two other NITs will look into the audit observations and finalise the financial liabilities to/from the former Registrar Lt. Col. Pankajakshan (Retd).</i></p> <p><i>In case of pay, allowances and service conditions of the current Registrar Cdr(Dr) Shamasundara, the BoG requested the Director as follows:-</i></p> <ul style="list-style-type: none"> <li>● Not to amend the Service agreement at this stage.</li> <li>● In Institutes like IITs (for example, IIT Hyderabad and IISc Bangalore), Registrars are given pay protection and NPS contribution. The relevant orders may be sought and studied.</li> <li>● A Committee with Director NITC as Chairperson and full-time Registrars of two other NITs shall look into the pay and arrears matters of the current Registrar.</li> </ul> <p><b>The BoG requested the Director take steps to resolve the issues by 30 Jun 2023.</b></p>
<p>Subject BG.64.02</p>	<p><b>FC.56.09 Consideration of the request from Dr.M.L.Joy, Professor, Department of Mechanical Engineering for medical assistance for Cancer treatment</b></p>
	<p>It was apprised to the BoG that, Dr.M.L.Joy, Professor in the Department of Mechanical Engineering has requested financial assistance for his medical treatment for cancer at MVR Cancer Centre and Research Institute, Kozhikode. As per initial estimate given by the hospital, it is stated that the total cost for the suggested treatment would be around Rs.50 lakhs. M/s.MVR Cancer Centre and Research Institute is one of the empaneled hospitals under the CGHS scheme. On enquiry, M/s.MVR Cancer Centre and Research Institute has informed that the official has been diagnosed to have multiple myeloma and is being planned for chemotherapy with the administration of life saving drugs. The approximate cost for administering such drugs as provided by the hospital is Rs.18 lakhs and the official will be reassessed thereafter for further treatment.</p>

	<p>It was brought out that as per delegation of powers in the CGHS scheme for settlement of medical reimbursement / grant of medical advances, claims exceeding Rs.5 lakhs (worked out as per rate list) are to be approved by the Department of Consultation with the Internal Finance Division.</p> <p>The BoG further informed that as an interim arrangement, the official has been sanctioned Rs.2 lakhs as medical advance.</p> <p><b><i>The BoG considered the recommendation of FC and approved the expenditure on medical treatment as per CGHS entitlement.</i></b></p>
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<p>Subject BG.64.03</p>	<p><b>Consideration of the request from Dr.Muralikrishnan, Associate Professor, Department of Computer Science &amp; Engineering for taking Voluntary Retirement from Service (VRS) from 31/07/2023</b></p>																		
<p>Decision</p>	<p>It was apprised to the BoG that , Dr.Muralikrishnan, Associate Professor in the Department of Computer Science &amp; Engineering has given a submission dated 28/12/2022 opting for Voluntary Retirement from the service of the Institute from 31/07/2023.</p> <p>As per 48 A of CCS(Pension) Rule, “At any time after a Government servant has completed 20 years of qualifying service, he /she may, by giving a notice not less than three months in writing to the appointing authority, retire from service.</p> <p style="text-align: center;"><b><u>Service Particulars of Dr.K.Muralikrishnan are as follows:</u></b></p> <table style="width: 100%; border: none;"> <tr> <td style="padding-right: 20px;">Name of the Official</td> <td>: Dr.K.Muralikrishnan</td> </tr> <tr> <td>Date of Birth</td> <td>: 15/01/1975</td> </tr> <tr> <td>Date of joining at NIT Calicut</td> <td>: 01/06/1998</td> </tr> <tr> <td>Age at the time of joining NITC</td> <td>: 23 years</td> </tr> <tr> <td>Current age (in January 2023)</td> <td>:47 years</td> </tr> </table> <p style="text-align: center;"><b><u>Eligibility Conditions for VRS as per rule 48 –A</u></b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">Condition</th> <th style="width: 40%;">Service condition</th> <th style="width: 30%;">Remarks</th> </tr> </thead> <tbody> <tr> <td>All Government servants covered by CCS (Pension) Rules 1972</td> <td>Dr. K Muralikrishnan (i) Entered the services of the institute at the age of 23 years (ii) He has attained the age of 47 years as on the date of his VRS request.</td> <td>Satisfied</td> </tr> </tbody> </table>			Name of the Official	: Dr.K.Muralikrishnan	Date of Birth	: 15/01/1975	Date of joining at NIT Calicut	: 01/06/1998	Age at the time of joining NITC	: 23 years	Current age (in January 2023)	:47 years	Condition	Service condition	Remarks	All Government servants covered by CCS (Pension) Rules 1972	Dr. K Muralikrishnan (i) Entered the services of the institute at the age of 23 years (ii) He has attained the age of 47 years as on the date of his VRS request.	Satisfied
Name of the Official	: Dr.K.Muralikrishnan																		
Date of Birth	: 15/01/1975																		
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Condition	Service condition	Remarks																	
All Government servants covered by CCS (Pension) Rules 1972	Dr. K Muralikrishnan (i) Entered the services of the institute at the age of 23 years (ii) He has attained the age of 47 years as on the date of his VRS request.	Satisfied																	



	Minimum service 20 years	As on the date of his request he has 24 years of qualifying service	Satisfied	
	3 month's notice period	He has made his request on 28/12/2022 to be relieved on 31/07/2023	Satisfied	
	Acceptance	Automatic, if non acceptance not communicated within expiry of notice period	Satisfied	
	Ground for non-acceptance whether under Suspension	CVO i/c has certified that no vigilance case is either pending or contemplated against Dr. K.Muralikrishnan. Not under suspension	Eligible for acceptance.	
<p><i>Since he has fulfilled all the formalities for taking VRS, BoG accorded the permission for accepting the request of Dr. Muralikrishnan K, Associate Professor , Department of Computer Science and Engineering to voluntarily retire from the service w.e.f 31/07/2023.</i></p>				
Subject BG.64.04	<p><b>Consideration of the request from Dr.Sushama C M Professor, Department of Mathematics for taking Voluntary Retirement from Service (VRS) from 3.1/07/2023</b></p>			
Decision	<p>It was apprised to the BoG that, Dr.Sushama C.M, Professor in the Department of Mathematics has given a submission dated 08/02/2023 opting for Voluntary Retirement from the service of the Institute from 31/07/2023.</p> <p>As per 48 A of CCS(Pension) Rule, "At any time after a Government servant has completed 20 years of qualifying service, he /she may, by giving a notice not less than three months in writing to the appointing authority, retire from service.</p> <p><b><u>Service Particulars of Dr.Sushama C M are as follows:</u></b></p> <p>Name of the Official : <b>Dr.Sushama C M</b>  Date of Birth : <b>28/05/1960</b>  Date of joining at NIT Calicut : <b>05/06/1986</b>  Age at the time of joining NITC : <b>26 years</b>  Current age (in January 2023) : <b>62 years</b></p> <p><b><u>Eligibility Conditions for VRS as per rule 48 –A</u></b></p>			

<b>Condition</b>	<b>Service condition</b>	<b>Remarks</b>
All Government servants covered by CCS (Pension) Rules 1972	Dr. Sushama C M (iii) Entered the services of the institute at the age of 26 years (iv) She has attained the age of 62 years as on the date of her VRS request.	Satisfied
Minimum service 20 years	As on the date of her request she has 36 years of qualifying service	Satisfied
3 month's notice period	She has made her request on 08/02/2023 to be relieved on 31/07/2023	Satisfied
Acceptance	Automatic, if non acceptance not communicated within expiry of notice period	Satisfied
Ground for non-acceptance whether under Suspension	CVO i/c has certified that no vigilance case is either pending or contemplated against Dr. Sushama C M. Not under suspension	Eligible for acceptance.

*Since she has fulfilled all the formalities for taking VRS, the BoG accorded the permission for accepting the request of Dr.Sushama C M , Professor , Department of Mathematics to voluntarily retire from the service w.e.f 31/07/2023.*

#### Section 4

#### (Items for Reporting)

Subject BG.64.05	<b>FC.56.10 Reporting of the items approved by BWC</b> <b>FC.56.10 2023:01:02- Consideration of proposal for urgent maintenance of 10Nos. FE and 20Nos. FF apartments</b>
Decision	<i>The BoG noted the approval of BWC and recommendation of the FC regarding the estimate for Rs. 89,95,611/- under OH 31 for urgent maintenance of 10Nos. FE and 20Nos. FF apartments.</i>
Subject BG.64.02	<b>FC.56.10 2023:01:03 – Consideration of proposal for re-tarring of campus roads from main gate to E hostel and ATM near main building to auditorium</b>
Decision	<i>The BoG noted the approval of BWC and recommendation of the FC regarding the estimate for Rs. 81,98,583/- under OH 31 for re-tarring of campus roads from main gate to E hostel and ATM near main building to auditorium.</i>
Subject BG.64.02	<b>FC.56.10 2023:01:04 – Consideration of proposal for protection of the existing natural pond near Mega Hostel II</b>
Decision	<i>The BoG noted the approval of BWC and recommendation of the FC regarding the estimate for Rs. 97,13,200/- under OH 31 for protection of the existing natural pond near Mega Hostel II.</i>
Subject BG.64.02	<b>FC.56.10 2023:01:05 – Consideration of proposal for urgent maintenance of 30 Nos. FB apartments</b>
Decision	<i>The BoG noted the approval of BWC and recommendation of the FC regarding estimate for Rs. 97,44,516/- under OH 31 for urgent maintenance of 30 Nos. FB apartments.</i>
Subject BG.64.02	<b>FC.56.10 2023:01:06 – Consideration of proposal for replacing AC roof sheet by GI sheet and Providing ceiling in electrical lab</b>
	<i>The BoG noted the approval of BWC and recommendation of the FC regarding estimate for Rs. 32,82,000/- under OH 31 for replacing AC roof sheet by GI sheet and Providing ceiling in electrical lab</i>

Subject BG.64.02	<b>FC.56.10 2023:01:07 – Reporting the progress of ongoing works entrusted to CPWD, by CPWD officials</b>
Decision	<p>It was apprised to the BoG that the CPWD Officials presented the status of the following works undertaken in the NITC Campus during the meeting of the BWC:-</p> <ol style="list-style-type: none"> <li>1. New Academic Block (funded under EWS)</li> <li>2. Open Air Theatre</li> <li>3. 5 Lakhs Litre Capacity Overhead Tank</li> <li>4. 5 Lakhs Litre Capacity Ground Level Water Tank</li> <li>5. Compound Wall</li> <li>6. Sewage Treatment Plant (Near G Hostel &amp; Mega Ladies Hostel)</li> <li>7. Kitchen Equipment rectification in Mega Hostel II</li> </ol> <p><u>New Academic Block:</u> The work was tendered but was cancelled by the intervention of the higher officials and is in the process of re-tendering.</p> <p><u>Open Air Theatre (OAT):</u> The Civil work of the OAT has been completed. But the Electrical work is pending as the approval from the NITC on the Electrical drawing could not be obtained. If the approval of the drawing is obtained the same can be executed.</p> <p><u>5 Lakhs Litre Capacity Overhead Tank:</u> The work has been awarded and has been stalled for getting the Structural Design of the Overhead Tank vetted from a Govt. Agency. This is done to ascertain the safety of the structure.</p> <p><u>5 Lakhs Capacity Ground Level Water Tank:</u> The work has been awarded and is about to start.</p> <p><u>Compound Wall:</u> 75% of the work has been executed and is progressing well. The delay was due to the delay in getting the permission for removing the trees along the Compound wall.</p> <p><u>Sewage Treatment Plant (Near G Hostel &amp; Mega Ladies Hostel):</u> The Tendering is in progress and the CPCB approval is also being initiated.</p> <p><u>Kitchen Equipment rectification in Mega Hostel II:</u> The kitchen equipment installation has been completed and the defects reported by the NITC is being looked into.</p> <p>BoG noted that in reply to the above presentation, the Director has pointed out that the Academic Block sanctioned under the EWS Scheme of the MoE is</p>

a Project of top priority and the progress of the same is being closely monitored by the MoE. The CPWD was awarded the work in 2019 and the first instalment of Rs. 7.44 Crores was deposited to the CPWD in March 2022. But even after a period of 4 years, and after a period of one year of crediting an amount of Rs. 7.44 Crores, the work has not been tendered as on today. In spite of the issues reported by the CPWD, the Institute is facing severe shortage of Academic space and the Institute is facing difficulty in answering the queries from the MoE related to the progress of the work and is receiving critical comments from the Audit for unnecessarily parking huge amount without any outcome.

The BoG further noted that, on this issue, the Member from the MoE pointed out that it is not mandatory that the works are to be entrusted with the CPWD and the Institute has the liberty to award the work to any other Public Agency. Supporting this view, the Member from MoE opined in view of the fact that the CPWD has failed to even start the execution of the Project, the Institute can demand the CPWD to return the amount of Rs. 7.44 Crores to the Institute. The Committee therefore decided to take appropriate steps to request the CPWD to return the amount of Rs. 7.44 Crores to the Institute. It was also decided initiate steps to execute the work by inviting Expression of Interest from appropriate agencies. On the remarks of the works related to the OAT, the Dean (P&D) informed that the CPWD was communicated by the Institute in February 2022 that the Electrical drawings prepared by the Agency (to whom the work was awarded by the CPWD) was not acceptable and hence the Electrical work has to be put on hold and that the CPWD was requested to inform the formalities involved in changing the scope of the electrical and lighting contract awarded. Hence the statement that the Electrical work is pending approval from the NITC is not factual. Regarding the Compound Wall work, the Dean (P&D) informed that there was no delay in giving permission for removing the trees along the compound wall. On the issue of rectification of Kitchen Equipment in the Mega Hostel II, the Director has commented that the even after occupying the Mega Hostel II, the Kitchen could not be used on account of the sub-standard work executed by the Contractor who was engaged by the CPWD. And it was also informed that the CPWD did not monitor the quality of the equipment and the Contractor was paid the entire contract amount pending only the Security Deposit. It was also informed that the Institute is not interested in using the equipment that do not meet the specification and the minimum standards in terms of food safety norms

	<p><i>The BoG noted the report of the progress of ongoing works entrusted to CPWD, as presented by the CPWD officials during BWC, was not encouraging and was concerned that no or minimal progress has been made on most of the projects.</i></p> <p><i>The BoG ratified the decision of the BWC to withdraw the project of construction of Academic Project (under EWS scheme) from CPWD and requested the Director to recover the funds deposited with the CPWD.</i></p> <p><i>The BOG further instructed to invite EoIs from other Central/ State Govt agencies for handling the infrastructure projects at the Institute. This would enable healthy completion and would aid in cost optimization and timely completion of the projects.</i></p>
Subject BG.64.06	<p><b>Report of the circulation of agenda relating to consideration of the Annual Accounts for the financial year 2021-2022</b></p>
Decision	<p>It was apprised to the BoG that a detailed note circulated among the members of the FC/BoG through email on 29/12/2022</p> <p><b>Consideration of Proposal for Procurement of Room Furniture and Providing Internet Connection in the Mega Hostel II from the balance amount of HEFA Fund</b></p> <p>With reference to the Project Monitoring Committee Meeting of the HEFA held on 19<sup>th</sup> Dec 2022 and the discussion thereon for utilizing the balance amount under the HEFA Loan sanctioned for the Mega Hostel II Project, it is required to obtain the approval from the BoG for the above mentioned item.</p> <p>The members of the Finance Committee and BoG are requested to send their comments, if any, on or before 5 pm on 30<sup>th</sup> December 2022 so as to enable us to submit the same to the MoE at the earliest.</p> <p>Non-receipt of communication from any member within the stipulated time will be taken as consent of that member in this regard.</p> <p>Since no comment was received within the stipulated time, it was taken as the consent from the members as approval for the same.</p> <p>Hence, the agenda item is taken as approved by circulation.</p> <p>Decision taken in this regard is follows:</p> <p><b>The BoG approved the Proposal for Procurement of Room Furniture and Providing Internet Connection in the Mega Hostel II from the balance amount (Rs 9.5 Cr) of HEFA Fund.</b></p>

Subject BG.64.07	<b>Report of the Pending Court Case</b>
Decision	BoG noted that there are 45 pending court cases as on date
Subject BG.64.08	<b>Report of Vigilance cases</b>
Decision	BoG noted that no Vigilance case is pending.
Subject BG.64.09	<u>Any Other items</u> <b>Consideration of the Inquiry report of the Committee constituted for investigating the outcome of C&amp;AG audit report regarding misuse of Hostel funds in respect of Prof A.Santhyagu, Former Chief Warden, NITC Hostels</b>
Decision	<p>With the permission of the Chairperson, the Registrar presented the current status of the alleged misutilisation of Hostel Funds and suspicious transactions made by Prof A. Santhyagu, former Chief Warden, NITC Hostels during his tenure.</p> <p>Dr Manu, Member BoG requested to recuse himself from the discussion on the matter, since he in his capacity as Chief Warden NITC Hostels, was the person who first reported the matter of suspected misappropriation of Hostel Funds to the Director NITC and same was allowed.</p> <p><b><i>The BoG opined that based on the facts reported from the inquiry report, the misappropriation of funds and misuse of official position by Prof A. Santiago can be prima-facie seen. The BoG requested the Director to issue the Charge Sheet and proceed with the further disciplinary action as per NIT statutes</i></b></p>

There being no further points, the meeting was concluded with a proposal to thank the Chair.