



Minutes

of the 63rd

Meeting of the

Board of Governors

of the National Institute of Technology Calicut

on 05th December 2022 at 4.30 P.M.

Through Video Conference hosted at

Administrative Block, NIT Calicut



Minutes of the 63rd Meeting of the Board of Governors of NIT Calicut on 05/12/2022



**MINUTES OF THE 63rd MEETING OF THE BOARD OF GOVERNORS
OF NATIONAL INSTITUTE OF TECHNOLOGY CALICUT
HELD ON 05.12.2022 AT 04.30 P.M.
THROUGH HYBRID MODE HOSTED AT NIT CALICUT**

Members present

1.	Shri. Gajjala Yoganand Hon. Chairperson, BoG, NIT Calicut <i>(Through Video conference)</i>	Hon.Chairperson
2.	Prof. Prasad Krishna Director, NIT Calicut	Member
3.	Ms.Veena Dunga Deputy Secretary , MoE <i>(Through Video conference)</i>	Representing the Member from MoE
4.	Dr. Manu R Nominee of the Senate, NIT Calicut	Member
5.	Dr. Chithra K Nominee of the Senate, NIT Calicut	Member
6.	Shri. Raveendran Kasturi Nominee of Government of Kerala <i>(Through Video conference)</i>	Member
7.	Cdr (Dr). Shamasundara M S Registrar, NIT Calicut	Secretary

Secretary informed that the quorum for the meeting is satisfied. The Chairperson, Board of Governors, NIT Calicut, called the meeting to order at 04.30 pm and welcomed the members. Mr. V.K.C Naushad had informed his inconvenience to attend the meeting and leave of absence was granted.

The Agenda points and the decisions taken are enumerated below:-

Subject BG.63.01.(a)	(a) Confirmation of the Minutes of the 62nd Meeting of the Board of Governors held on 02/09/2022 at NIT Calicut (b) Report of action taken / action pending on the decisions taken in the 62nd meeting of the BoG held on 02/09/2022
Decision	(a) The minutes of the 62 nd meeting of the Board of Governors held on 02 nd September 2022 at the Board Room, Administrative Block, NIT Calicut were circulated among the members on 18/10/2022 and the members were requested to send their comments, if any on or before 5 pm on 24 th October 2002. It was also mentioned that non-receipt of comments from any member within the stipulated time will be taken as agreement of that member to the circulated draft minutes. No comments from any member were received within the stipulated time. The BoG confirmed the minutes of the 62nd BoG meeting The approved Minutes of the 62nd BoG is placed as Annexure “A”
Subject BG.63.01.(b)	(b) Report of action taken / action pending on the decisions taken in the 62nd meeting of the BoG held on 02/09/2022
Decision	<i>The BoG noted the report of the actions taken on the decisions taken in its 62nd meeting which are as follows:</i>

G.No	Decision	Action taken/Pending
BG 62.01(a)	(a) Confirmation of the Minutes of the 62 nd Meeting of the Board of Governors held on 02/09/2022 at NIT Calicut	Decisions implemented
BG 62.01(b)	(b) Report of action taken / action pending on the decisions taken in the 62 nd meeting of the BoG held on 02/09/2022.	BoG noted the action taken / action pending
BG.62.02	Approval of the list of Graduands for the award of B.Tech, B.Arch, M.Tech., M.Sc., MCA, MBA and Ph.D degrees in the 18 th Convocation scheduled to be held on 3 rd September 2022	Decisions implemented and the degrees were awarded

BG.62.03	<p>Consideration of the minutes of the 53rd meeting of the Finance Committee held on 07/02/2022 that needs approval of the BoG.</p> <p>Consideration of the minutes of the BWC meeting dated 28/07/2021 that needs approval of the BoG.</p>	Decisions of BoG taken up for implementation
BG.62.04	Reporting of the Items approved by BWC	Decisions implemented
BG.62.05	Pending Court Cases	BoG noted that there are 50 pending court cases as on date.
BG.62.06	Vigilance Cases	BoG noted that no Vigilance case is pending
BG.62.07	Reporting of New Asst Registrar and SASO	Asst.Registrar and SAS Officer joined the duty.
BG.62.08	MoE to nominate representatives of NIT Council	The BoG noted that the issue is being handled at highest levels of the MoE. A revised panel is under preparation and will be forwarded to the Ministry at the earliest.

Section 2
(Items for Consideration and Approval)

Subject BG.63.02	Consideration of the Minutes of the recommendation of the faculty Selection Committee meetings held from 24/11/2022 to 04/12/2022 constituted as per Statutes for Faculty Recruitment based on the Advertisement No.: P1/456/F.R./2022 dated 04/10/2022
Decision	The Board was informed about the advertisement details for recruiting various Faculty Positions in twelve Departments/Schools of the Institute. The Board was apprised of the details of vacancies, screening criteria, list of eligible and non-eligible candidates and the selection process based on the Advertisement No. P1/456/F.R./2022 dated 04/10/2022 , the interviews for the shortlisted candidates were held at the Institute during 24 th November 2022 to 04 th December 2022 by the Selection Committees constituted as per Statutes. Personal interviews were conducted for those candidates who reported in person and video conferencing interviews were conducted for the candidates, who were stationed abroad.

	<p>The Board was informed that the constitution of Selection Committees for various departments/Schools was as per Statutes.</p> <p>The BoG was apprised that the entire faculty recruitment process has been conducted following the provisions of NITSER Act 2007, First Statutes along with its amendments and the Recruitment Rules issued by MHRD.</p> <p>Considering the above details, the Board resolved to approve the recommendations of the Selection Committees for thirteen departments/schools,</p> <p>A list of the candidates recommended by the Selection Committees and approved by the Board for appointment on various faculty positions in 12 Departments/ Schools is placed at Annexure-B. The pay fixation of the approved candidates will be done as per Govt of India pay fixation rules.</p> <p><i>The Board resolved to confirm the resolution on this agenda item and to allow the Institute to issue the offer of appointment to the recommended and approved candidates.</i></p> <p><i>The Board also approved to grant protection of pay for all candidates (faculty/ non faculty) moving from Govt of India Funded Institutions.</i></p>
<p>Subject</p> <p>BG.63.03</p> <p>FC,55.03</p>	<p>Consideration of the minutes of the 55th meeting of the Finance Committee held on 05/12/2022 that needs approval of the BoG.</p> <p>FC.55.03 Consideration of the Minutes of the BWC meeting dated 01/12/2022 that needs the approval of the BoG</p> <p><i>2022:02:02 - Consideration of proposal for Urgent maintenance works of East wing toilet block in main building including replacing damaged floor tiles.</i></p>
<p>Decision</p>	<p>The BoG deliberated the recommendations of FC regarding the estimate and approved the estimate for Rs. 40.90 Lakhs under OH 31 for urgent maintenance works of East wing toilet block in main building including replacing damaged floor tiles. The BoG further noted the recommendation of the FC regarding the suggestion reported in the BWTAC meeting to provide adequate facilities for the differently abled people in one of the toilet unit in the ground floor. Shri. A. Mohammed, Superintending Engineer, KPWD suggested the use of FRP doors and antiskid floor tiles for the toilets. The points were well taken.</p>

Subject BG.63.03 FC.55.03	<i>2022:02:03 - Consideration of proposal for Maintenance works of MBA Hostel eastern block (last block) including interior, exterior painting and toilet renovation.</i>
Decision	The BoG deliberated the recommendations of FC regarding the estimate and approved the estimate for Rs. 98.49 Lakhs under OH 31 for maintenance works of MBA Hostel eastern block (last block) including interior, exterior painting and toilet renovation.
Decision	<i>2022:02:04 - Consideration of proposal for urgent renovation work of toilet blocks at MLH.</i>
Decision	The BoG considered the recommendation of the FC and approved the estimate for Rs. 79.87 Lakhs under OH 31 for the urgent renovation work of toilet blocks at MLH.
Subject BG.63.03 FC.55.03	<i>2022:02:05 - Consideration of proposal for urgent maintenance work of 32 Nos Units in the Faculty Apartment Block A</i>
Decision	The BoG considered the recommendation of the FC and approved the estimate for Rs. 95.99 under OH 31 for the urgent maintenance work of 32 dwelling units in the Faculty Apartment Block A.
Subject BG.63.03 FC.55.03	<i>2022:02:06 - Consideration of proposal for providing roofing for the swimming pool including the renovation of two buildings near the swimming pool</i>
Decision	<p>While discussing the agenda, the representative of Dept. of Higher Education, MoE expressed a view that it is not conventional to provide roofs to the swimming pools. It was opined that the proposal for providing roofing to the pool may be kept pending and may be taken up at a later date after collecting sufficient information/justification to support the proposal.</p> <p>The BoG approved the recommendation of FC for going ahead with the maintenance of the two utility buildings as per the estimate and the same may be budgeted under OH 31. The proposal for provision of roof for Swimming pool shall be studied further and taken up later, if essential.</p>

Subject BG.63.03 FC.55.03	<p><i>2022:02:07 -Consideration of proposal of construction of septic tank at Mega Hostel -II (1500 Capacity)</i></p>
Decision	<p>The BoG considered the recommendation of FC about the proposal of going for a septic tank. BoG noted the different alternatives came for discussion during the BWC meeting and the explanation of Chairman BWC about the emergency situations which forced the Institute to go for this standby septic tank.</p> <p>The BoG after detailed discussion and considering the urgency of the matter approved the recommendation of FC of the estimate for Rs. 52.06 Lakhs under OH 35 for the work of construction of septic tank at Mega Hostel -II (1500 Capacity).</p> <p>The BoG also noted the suggestion made by Shri. A. Mohammed, Superintending Engineer, KPWD that considering the corrosive environment inside the septic tank and several other factors, it is better to go for a higher grade for the concrete mix. The point was noted for active consideration.</p>
Subject BG.63.03 FC.55.03	<p><i>2022:02:08 -Consideration of proposal for urgent maintenance work of central workshop including replacing AC roof sheet with GI sheet and replacing ceiling sheet, etc.</i></p>
Decision	<p>The BoG considered the recommendation of the FC and approved the estimate for Rs. 98.43 under OH 31 for the urgent maintenance work of central workshop including replacing AC roof sheet with GI sheet and replacing ceiling sheet, etc.</p>
Subject BG.63.03 FC.55.03	<p><i>2022:02:09 – Consideration of proposal for Maintenance works of SM lab and TE lab of CED including replacement of AC roof sheet with GI sheets and ceiling with calcium silicate board.</i></p>
Decision	<p>The BoG considered the recommendation of the FC and approved the estimate for Rs. 55.38 under OH 31 for the maintenance works of SM lab and TE lab of CED including replacement of AC roof sheet with GI sheets and ceiling with calcium silicate board.</p>
Subject BG.63.03 FC.55.03	<p><i>2022:02:10 – Consideration of proposal for maintenance work of old library building including replacement of AC sheet with GI roof sheet and ceiling with calcium silicate board.</i></p>

Decision	The BoG considered the recommendation of the FC and approved the estimate for Rs. 51.95 under OH 31 for the maintenance work of old library building including replacement of AC sheets by GI roof sheet and ceiling with calcium silicate board.
Subject BG.63.03 FC.55.03	<i>2022:02:11 – Consideration of proposal for a KSEBL substation for NITC and providing a ring main distribution system at NITC and entrusting the same to KSEBL as a Deposit work</i>
Decision	<p>The BoG considered the recommendation of the FC and approved the deposit work to KSEBL for Rs.460 Lakhs under OH 35 for setting up a 33 kV substation and for providing 11 kV ring main distribution system at NITC. It was also recommended to approve the proposal of providing 50 cents of land for setting up the substation and associated control /switching and charging station/ offices.</p> <p>The BoG noted the suggestion of the external member of BWC, Smt. Shaji Sudhakaran, Dy CE, Electrical Circle Calicut, to follow up the matter promptly from the Institute so that this important project can be realized at the earliest.</p>
Subject BG.63.03 FC.55.03	<i>2022:02:12 – Consideration of proposal for a connecting building between two Administrative buildings in the campus</i>
Decision	<p>The BoG deliberated over the matter and the recommendations containing different viewpoints including the suggestions made by the BWTAC. The suggestion of the BWTAC to go for a suitable passage for connecting the blocks respecting the character of the buildings and providing additional office space in some alternate locations was noted.</p> <p>After detailed deliberations the BoG approved the recommendation of the FC and approved the project in principle costing Rs 4.7 Crore by meeting the expenditure under OH 35 and suggested for incorporating matching architecture. The Bog also noted the suggestion of Deputy Secretary, Dept. of Higher Education, MoE about the proposal should be meticulously laid down indicating whether the connecting passages are required at different floor levels etc.</p>

Subject BG.63.03 FC.55.03	<p align="center"><i>2022:02:14 - Consideration of proposal for extension of Consultancy service for Mega Hostel-1</i></p>
Decision	<p>The BoG deliberated on the matter and noted that the recommendation of FC for the extension of Consultancy service for Mega Hostel-I Balance work to M/s Pithavadian and Partners (the existing consultant of the project) is in the best interest of the Institute and at same percentage value. The BoG further directed to initiate the procedure for inviting Expression of Interest for the execution of balance work for Mega Hostel-I.</p>
Subject BG.63.03 FC.55.03	<p align="center"><i>2022:02:15 – Consideration of proposal for inviting expression of interest for various infrastructure projects in the Institute.</i></p>
Decision	<p>The BoG deliberated on the matter and the recommendation of the FC towards the proposal for inviting Expression of Interest for various infrastructure projects in the Institute. The representative of Dept. of Higher Education, MoE suggested that the projects be taken up on a priority basis while fund requirements are sought from HEFA.</p> <p>The BoG also noted that the Chairman BWC put forward a request to consider the Institute in the Window III of HEFA as the Institute is having insufficient IRG to take up these projects under Window I. The BoG suggested that the matter may be put up in the forthcoming meeting of the HEFA.</p>
Subject BG.63.03 FC.55.03	<p align="center"><i>2022:02:16- Construction of overhead tank to collect the treated water from the STP at Mega Hostel 2 for gardening purpose</i></p>
Decision	<p>The BoG considered the recommendation of the FC and considering the urgency of the matter, decided to approve the estimate for Rs. 65.88 lakhs under OH 35 for the construction of the overhead tank.</p>

Sl. No	Name of the Institute	Monthly Remuneration		Year of Notification
		Ph.D. Qualification	Masters Qualification	
1	NIT Warangal	₹60,000.00	₹50,000.00	2022
2	NIT Andhra Pradesh	₹60,000.00	₹50,000.00	2022
3	NIT Rourkela	₹70,900.00	₹57,700.00	2022
4	NIT Nagpur	₹60,000.00	₹55,000.00	2021
5	NIT Meghalaya	₹65,000.00	₹55,000.00	2022
6	IIIT Kottayam	₹65,000.00	NA	2020
7	IISER Thiruvananthapuram	₹75,000.00	NA	2021
8	IIIT Kurnool	₹70,000.00	₹60,000.00	2022
9	IIIT Kancheepuram	₹70,000.00	₹60,000.00	2022
10	IIIT Bhopal	₹70,000.00	₹60,000.00	2019
11	IIIT Allahabad	Pay level - 10 as per 7th CPC	NA	2022

	12	IIIT Kota	₹70,000.00	NA	2022
	13	IIIT Ranchi	₹70,000.00	NA	2022
	14	IIEST Shibpur	₹75,000.00	NA	2021
Decision	After detailed deliberation the BoG approved the recommendation of FC for enhancing the fixed monthly remuneration of Adhoc faculty members to Rs.70,000/- to PhD. holders and Rs.58,000/- to those who are having Master's Degree but not PhD.				
Subject BG.63.03 FC.55.05	FC.55.05 Consideration of the proposal for allocation of funds for the operation of NCC Unit with a total strength of 200 cadets				
Decision	<p>It was apprised to the BoG that the Institute has made efforts to commence the NCC Unit (Naval) to impart the social responsibilities among the students in addition to other club activities. Though the process of applying and making correspondences with regional NCC Headquarter(s) was commenced from the year 2006, the approval for commencing an NCC Unit has been materialized in the year 2018. The Institute has been sanctioned with an NCC Unit with strength of 40 Cadets under 9 Naval NCC Unit, Kozhikode. Further, the Institute is obliged to operate the NCC Unit and to provide the necessary facilities/rooms/consumables etc. from its own fund i.e., self-financing category.</p> <p>The Institute has commenced the NCC Unit with 14 students in the first year and at present; it has 33 cadets in three years. Due to increase in the number of cadets and enhancement in the rate of allowances paid to cadets & other perks admissible to them, it is felt that meeting above expenditure under the students' welfare fund is become difficult as Students' Welfare Fund is already being utilized for other purposes.</p> <p>In view of the above, the expenditure for operation of NCC Unit (Naval) may be met from the funds allocated under OH -31 to the Institute. The annual budget for every year is approx. 6 lakhs, which may vary in future depending upon any notification from NCC HQ. The FC held 07/02/2022 vide item No.FC.53.06 was recommended the same and the BoG held on same day vide item No.BG.60.06 has approved it.</p> <p>The BoG further noted the submission from the Associate NCC Officer allocating e funds for the operation of NCC Unit with a total strength of 200 cadets which will become a total expenditure of 40 lakhs per year. Suitable</p>				

	<p>office space and two office staff are also be allocated to cater for the expansion.</p> <p>After detailed deliberations, noting that NCC being one of the prime Nation building & student's personality development activity and keeping long interest of the students, the BoG approved the recommendation of the FC to allocate funds under OH-31 for the operation of NCC Unit with a total strength of 200 cadets with total expenditure of 40 lakhs per year. The Cadet Strength is to be increased to in steps, first from 40 to 100 and then 100 to 200. Two office staff are also sanctioned for NCC office under the sanctioned budget. Suitable office space, as deemed fit, be provided by the Director. The budget planning for NCC activities are to be made in advance and sought under OH-31.</p>
<p>Subject BG.63.03 FC.55.06</p>	<p>FC.55.06 Consideration of proposal for rationalization of categories of Contract staff of the Institute and their remuneration</p>
<p>Decision</p>	<p>It was apprised to the BoG that the Contract/Adhoc Staff to be employed mainly for two reasons, first due to shortage of regular staff and due to requirement of specialized skills which may not be available through regular staff. As of now there are more than 35 different categories of contract/adhoc staff employed with more than 15 different remuneration packages. The Institute aims to rationalize the contract staff employment.</p> <p>The BoG noted the following Proposal for engaging contract/adhoc staff in the following categories:-</p> <p>Cat 1. Un skilled : Minimum Education required is below Class 10. No Work experience is mandatory.</p> <p>Cat 2. Semi skilled : Minimum Education required is Class 10 or ITI and mandatory work experience is less than 5 years. For example MTS other support staff that require Class10 education, Lab Asst/ Technicians with Minimum edn of ITI and equivalent with less than 5 years experience.</p> <p>Cat 3. Skilled : Minimum Education required is Class 12 or Diploma and mandatory work experience required is less than 5 years. Office Assistants (Minimum Edn Class 12th), Lab Asst / Technicians / Library Asst etc with minimum edn of Diploma with mandatory work experience required is less than 5 years.</p> <p>Cat 4. Highly Skilled : Minimum Education required is Diploma with mandatory 5 years experience or Degree with 3 years experience.</p>

The Cat 1 to 4 are engaged only if there is a shortage of regular staff in Group C. As far as possible they are to be engaged through Manpower agencies.

Cat 5. Technically specialized staff like Database Administrator, Web Developer, Accountant, Student counsellor etc to be engaged in consolidated remuneration of Rs 30000 or Rs 35000 or 40000 per month based on essential qualifications and experience required for the post. The Cat-5 are engaged only against the sanction of regular posts in Group B and C. Total number posts in Cat 5 will not exceed 40 and they may be engaged either directly or through manpower agency, as necessary.

Cat 6. Specialized Supervisory roles like Hostel Managers, Career development incharge, HR Managers, Hospitality Manager, Security Officer, Medical Officers, PRO etc to be engaged with Consolidated remuneration of Rs 50000 or 60000 or 70000 per month as per qualifications and experience required for the post. The Cat-6 are engaged only against the sanction of regular posts in Group A or B. Total number posts in Cat 6 will not exceed 15 and they may be engaged directly for limited durations of 3 to 5 years.

After detailed discussion, **the BoG approved the recommendation of the FC for rationalization of categories of Contract staff of the Institute and their proposed remuneration.**

Cat 1, 2, 3 and 4 : Remuneration equivalent to Minimum wages and other statutory payments payable to daily wage worker in respective categories, as promulgated by the Govt of India from time to time.

Cat 5 : Consolidated remuneration of Rs 30000 or Rs 35000 or 40000 per month based on essential qualifications and experience required for the post.

Cat 6 : Consolidated remuneration of Rs 50000 or 60000 or 70000 per month as per qualifications and experience required for the post.

The vacancies of each category shall be limited to as per the proposal above. All future appointments on contract shall be governed by the limits and conditions approved herein.

Subject BG.63.03 FC.55.07	FC.55.07 Consideration of the report of the committee to formulate guidelines for appointing Adjunct Faculty/Visiting Faculty/Professor of Practice /Co-teaching Faculty in various Department/Schools/Centres of NIT Calicut
Decision	<p>It was apprised to the BoG that the interaction between academia and industry is very important for the growth of both the sectors. This could lead to germination of new ideas, adoption of latest academic research in industry, and development of new ideas to solve the real-world problems. Further, this may also inspire the students and help them to find new perspectives in the knowledge that they are acquiring. A conscious effort is required to create an environment that facilitates such interactions. These interactions happen via technical discussions, delivery of special lectures, guiding projects, and engaging them for a portion of the regular courses. The structure of these engagements must be flexible and takes into account the varying constraints of the industrial organization and the needs of the academic curriculum. It has been observed that some of the top professionals in industry/research institutions have significant and specialised domain knowledge that is gained by work experience as well as deep understanding and insight in their respective fields. This could offset the requirement of a PhD.</p> <p style="text-align: center;">Scope:</p> <p>Adjunct Faculty or Visiting Professor/Associate Professor/Assistant Professor (may also be referred to as Professor/Associate Professor/Assistant Professor of Practice if engaged from industry) may be assigned suitable tasks from the following (as suitable in the mode of respective engagement), in addition to any additional tasks as decided by the department:</p> <ol style="list-style-type: none"> i. Teach Core/Elective courses in which the person's practical experience and knowledge can add significant value to theory and practice. ii. Design, development and offering of new courses relevant to industry. iii. Supervise student projects and co-supervise research scholars with a view to adding practical dimensions to their work. iv. Be a Joint-investigator in sponsored and Consultancy projects, bringing in significant expertise to match industry needs and expectations. v. Assist the department/institute to break new ground with industry in cutting edge research with a view to developing IP and overcoming technological barriers faced by industry in becoming globally

	<p>competitive and to be a prime mover in taking the institute's research-based industrial consultancy to new levels in quality and quantity.</p> <ul style="list-style-type: none"> vi. Support institute development activities with an industry interface - e.g., sponsored & top-up programs, Chair Professorships, awards and scholarships, CSR funding, projects etc. vii. Develop Continuing Education Programmes, undertake outreach activities and conduct extension programmes. viii. Lead in organising international multidisciplinary conferences and workshop in collaboration with reputed institutions and industry within and outside the country. ix. Encourage students in innovation and entrepreneurship projects and provide necessary mentorship for these activities. x. Help to bring more industry sponsored projects, internships, and other interactions of mutual benefit. <p>Additionally, a Co-teaching mode of engagement is proposed where a few lectures by expert(s) from Industry/reputed Medical Institutions/Hospitals/Professionals in a course will bring practical aspects/latest trends to the theoretical part learned through the course teacher.</p> <p>Limit:</p> <p>The post of any such positions, in any mode of engagement, may not exceed 25% of the sanctioned strength and the total number of faculty members should not exceed the sanctioned strength, if appointed for a period of one semester or more.</p> <p>Selection:</p> <p>All positions shall be appointed by the Director based on the recommendations of a standing committee. Duration of appointment shall vary between one month to six semesters (3 years) as may be decided by the Institute. Reputed scientists, engineers, physicians, advocates, artists, civil servants, bankers and other professionals, both serving and retired can be inducted for the above faculty positions from outside the Institute. A standing advertisement by the institute inviting expressions of interest with relevant supporting documents may be made available on the institute website. In the advertisement it may be mentioned that the contact person will be the Concerned Head of the Department/School or Chairperson of Concerned Centre. It is expected that any requirement/application for the above faculty positions are first discussed at the department/school/centre level. Department/Centre must clearly specify the usefulness of experience of such candidates in their department/Centre/institute level academic activities. If the department recommends a case for one of the above</p>
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positions, then the same may be examined by a committee comprising as following:

1. Director/Nominee of the Director – Chairperson
2. Head of Concerned Department/School or Chairperson of Concerned Centre
3. Dean (Faculty Welfare)
4. Dean (Research & Consultancy)
5. Dean (Academic Affairs)
6. Chairperson, Centre for Institute Industry Relations (CIIR) – Convenor
7. Representative of the Senate (nominated by the Chairman, Senate)

Chairperson CIIR will consolidate applications received from the various departments/schools/centres and process it further with the help of the above committee. The Director may also invite an eminent personality for engaging in any of the modes described below without an application but based on the recommendation of the above committee upon evaluating his/her resume if any such request is made from an academic department/centre.

Modes of engagement, eligibility and remuneration:

1. Visiting Faculty:

a. Eminent scientists, engineers, other professionals working in renowned R&D organizations and faculty members in other academic institutions holding permanent post could be invited as visiting faculty: In this mode of engagement, the visiting faculty would spend full time in the Institute interacting with faculty members and students. The visiting faculty positions can be offered at Assistant/Associate/ Professor levels based on qualification and experience. The number of contracts may be limited to one per semester. Retired persons also may be considered in exceptional cases.

b. Duration of visit: 1 month to 3 years.

c. Eligibility: Qualifications and experience will be similar to those of regular faculty, i.e. the person must possess PhD and minimum of 3/6/10 years of post-PhD research/industrial experience in the relevant domains at reputed organisation for Visiting Assistant/Associate/Professor levels respectively.

- d. Remuneration: The remunerations/honorariums for each of these positions will carry consolidated monthly salary commensurate with the salaries of equivalent regular faculty positions. Consolidated monthly Honorarium, of Rs. 1 Lakhs (Visiting Assistant Professor), 1.5 Lakhs (Visiting Associate Professor) and Rs. 2.00 Lakhs (Visiting Professor) is suggested by this committee (1500/2000/3000 USD respectively for Foreign nationals).
- e. Other benefits:
- i. Support for return travel in economy class (or AC train fare) within India (International travel subjected to case-to-case approval).
 - ii. Accommodation, depending on availability, on payment basis
 - iii. Office space with computer, telephone and internet
 - iv. Identity card and library access
 - v. Medical facility (OPD) at the Institute dispensary/ Local referral to hospitals
 - vi. An allowance up to INR 50,000/- for purchasing books, and expenses for attending conference in India and membership fee during the tenure.

2. Professor/Associate Professor/Assistant Professor of Practice

Categories of Engagement;

- i) Funded by Industries
- ii) Funded by NITC with our own resources
- iii) On Honorary basis

- a. Eminent persons from the industry may be engaged as Professors of Practice who would be expected to enrich the experience of students by bringing deep understanding and appreciation of the best practices as applied in real world settings in a particular field of study. Additionally, they would help promote the integration of academic scholarship with the practical experience of professionals in a given field.
- b. Duration of visit: 6 months – 3 years.
- c. Eligibility: Candidates should have reasonable (typically 10-15) years of managerial or professional experience and should have worked in a senior management position such as CEO/CTO/Vice President/Director for a reasonable period. They should have at least a master's degree in Engineering/ Sciences/ Humanities or a related field. Ph.D. is desirable but not essential. However, a lack of Ph.D. must be offset by demonstrated domain knowledge, obtained from deep experience in the respective field.

Depending on the years of experience, the person may be offered the position of Professor/Associate Professor/Assistant Professor of Practice.

d. Remuneration: The remunerations/honorariums for each of these positions will carry consolidated monthly salary commensurate with the salaries of equivalent regular faculty positions. Consolidated monthly Honorarium of Rs. 1 Lakhs (Assistant Professor of Practice), 1.5 Lakhs (Associate Professor of Practice) and Rs. 2.00 Lakhs (Professor of Practice) is suggested by this committee (1500/2000/3000 USD respectively for Foreign nationals). For Caterer (iii) recommended honorarium Rs 7000 per day, with a minimum of 2 hours of engagement.

e. Other benefits:

- i. Support for return travel in economy class (or AC train fare) within India (International travel subjected to case-to-case approval)
- ii. Accommodation, depending on availability, on payment basis
- iii. Office space with computer, telephone and internet
- iv. Identity card and library access
- v. Medical facility (OPD) at the Institute dispensary/ Local referral to hospitals
- vi. An allowance up to INR 50,000/- for purchasing books, and expenses for attending conference in India and membership fee per annum during the tenure.

3. Adjunct Faculty:

a. An expert from industry/research organization would like to visit the Institute for a short duration at regular intervals over a long period. This mode of engagement causes minimal disruption to the professional activities of the expert. In this mode, the visiting expert would be able to deliver a few lectures or engage in meetings with faculty members and research scholars on research topics relevant to industry. The topics and scheduling of these lectures will be decided jointly by the Adjunct faculty and his counterpart faculty members. The counterpart faculty will also teach the subject and deliver the remaining lectures. The Adjunct faculty will also be associated with the setting of examination papers and the general work of evaluating students' performance in the subject the teaching of which he/she is associated with.

b. Duration of visit: Between 1 month – 3 years (total visit may be 10 to 12 days per year).

c. Eligibility: Persons working in industry/research organizations in product design and technology development

	<p>with qualifications and experience of regular faculty, except that a PhD is desirable but not essential.</p> <p>d. Remuneration: Per day/Per Lecture consolidated honorarium maybe paid. This committee suggests Rs 7000 per day, with a minimum of 2 hours of engagement.</p> <p>e. Other benefits:</p> <ol style="list-style-type: none"> i. Limited support for return travel in economy class (or AC train fare) within India ii. Lodging and Boarding for the days of stay at suitable transit accommodation/guest house is to be provided by the department iii. Identity card and library access iv. Medical facility (OPD) at the Institute dispensary/ Local referral to hospitals <p>4. Co-teaching Faculty:</p> <p>a. One of the ways, deviating from the above three modes of engagement, by which the institute can handshake with industry is to enlist the support of industry experts/other experts in the field in teaching and evaluation of part of course in the institute. Co-teaching by which 10 – 15 lectures, subject to a maximum of 1/3rd of the contents in a course, delivered by experts from industry will bring practical aspects into the class thus enriching teaching and learning. It is encouraged to conduct such co-teaching classes through hybrid mode as far as possible. The course faculty from NITC side and the students will gather in lecture hall where the industry expert will deliver lectures online. The selection procedure maybe simplified in which industry expert(s) may be proposed by a course faculty to the Chairperson-CIIR including the resume of the expert and a clear course plan, consent with recommendations from concerned HOD/Centre-Chairperson. With the further recommendation from the Chairperson-CIIR, Director may approve the engagement of Co-teaching faculty member(s) from the industry/profession for the specified course. Course plan and class schedule must be ratified by the class committee. Objections, if any, by the class committee may be reported to the Director through Chairperson-CIIR for appropriate action.</p> <p>b. Duration of engagement: 1 Semester (total lectures by all Co-teachers in one course may not exceed 1/3rd of the total number of lectures in the course engaged), in general.</p> <p>c. Eligibility: Persons working in industry organizations in product design and technology development with adequate</p>
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experience in industry, Physicians and other established Professionals, serving as well as retired.

- d. Remuneration: Per day/Per Lecture consolidated honorarium maybe paid. As preapproved norms by the BoG, the committee suggests Rs 7000 per day, with a minimum of 2 hours of engagement, with a maximum about Rs 40,000/- per course. Exceptional cases where we do not have enough expertise, the number of experts and the total limit can be increased with the permission of the Director on the recommendation of the duly constituted committee.
- e. Other benefits:
 - i. Online lectures in hybrid mode is encouraged as far as possible. Therefore travelling allowances are not allowed. Special cases may be considered with the approval of the Director.
 - ii. Lodging and Boarding for the days of stay at suitable transit accommodation/guest house is to be provided by the department if a visit to campus is required.

The emoluments mentioned in all modes of engagement mentioned above are inclusive of applicable taxes. Services of distinguished Alumni may be utilised especially in the last two modes of engagement as far as possible, and they may be even happy to offer it free to the Alma matter. This will promote more involvement of distinguished Alumni in our curriculum, syllabi revisions and our pursuit towards academic excellence.

Teaching

Generally, faculty selected in all modes of engagement above (except Co-teaching, where bringing practical aspects to any course is desired) do not teach established core courses, except when there is a dearth of permanent faculty; rather they are expected to teach only courses directly related to his/her specific expertise and unique professional experience. These are generally courses that cannot be offered except through engagement of such faculty. He/she may also contribute to the institutes instructional programs by advising students and helping to develop innovative new courses. These activities would necessarily revolve around their extraordinary domain skills and practical experience. While the faculty engaged in any of the modes mentioned in this document need not teach a formal course, meaningful contributions to the institutes instructional program are always required and must be documented. They are also expected to serve as members to Department Advisory Boards, mentors to faculty and/or undergraduate and post graduate students, helping students network, and providing internship and job opportunities.

	<p style="text-align: center;">Research</p> <p>The Visiting/Adjunct/faculty of Practice may lack a traditional academic background, and they are not expected to contribute to the institute's research and creative mission by participating in traditional scholarly activities (i.e., they are not expected to conduct independent research and/or publish in peer-reviewed journals). Instead, they may advise faculty on their research projects, serving as a liaison between the institute and the industry or government entities to identify research and/or funding opportunities, or by working with faculty to identify research projects that would benefit private industry and/or government entities. However, scientists from scientific laboratories of Government of India may be appointed as Adjunct/Visiting Professors to lead research, associated with the research areas in the institute without payment of wages/honorarium. In such event no travel allowance etc. will be paid.</p> <p style="text-align: center;">Other</p> <p>The candidate's contributions to teaching, research and services must be articulated at the time of appointment and the appointee's actual contributions in all four areas must be evaluated at the time of reappointment and advancement. The engagement may be terminated if an interim assessment finds lack of performance.</p> <p>Even as the scope of the committee is to formulate guidelines for engaging adjunct faculty for teaching, research and industry collaborations, we would like to suggest providing our permanent faculty members sabbatical leave with increased flexibility and encourage them to avail the same to maximise mobility of faculty to industries and research institutions.</p> <p>After detailed deliberation the BoG decided to approve the recommendation of the FC that the report of the Committee to formulate guidelines for appointing Adjunct Faculty/Visiting Faculty/Professor of Practice/Co-teaching Faculty in various Department/Schools/Centres at NIT Calicut subject to remuneration and other financial implications are to be adopted as per the Govt of India policy/guidelines on the subject.</p>
<p>Subject BG.63.04</p>	<p>Consideration of proposal for Institute Administrative set up and delegation of administrative/ executive powers to the Institute functionaries</p>

<p>Decision</p>	<p>It was apprised to the BoG that the NITC has been in existence over six decades. However, Institutional Governance framework or standing orders has not been made and implemented. With the expansion and scope of NITC in education and research fields, it has been experienced in the past few years that multiple functions overlap between many officials and there are no officials responsible for certain functions. The NITSER Act although adopts CCS conduct rules 1964, CCS(CCA) rules, 1965 and other CCS rules, there is no clarity on many administrative issues. Hence, in order to further streamline and strengthen the administrative functions of the Institute, a need has been felt to revisit the roles, responsibilities, powers, functions and authorities of the Officers of the Institute.</p> <p>The BoG noted the the following proposal in this regard-</p> <p>Proposal 1. The delegation of Disciplinary powers are as follows:-</p> <p>(a) <i>In case of Faculty:</i></p> <p>To Director: for Minor penalties</p> <p>To BoG : for Major penalties</p> <p>(b) <i>In case of Non Faculty:</i></p> <p>To Registrar: for Minor Penalties (Officials below Pay Level</p> <p>To Director: for Minor Penalties (Officials Pay Level 10 and above)</p> <p>To Director: for Major Penalties (Officials below Pay Level</p> <p>To BoG : for Major Penalties (Officials Pay Level 10 and above)</p> <p>Note : Minor and Major penalties are as per CCS(CCA) rules</p> <p>Proposal 2. Roles and Responsibilities of the Registrar</p> <p>(a) Roles as defined in the Act and Statutes</p> <p>(b) Chief custodian of all the property of the Institute, unless otherwise any property is specifically assigned to other officials by the board</p> <p>(c) Head of Department of Administration Departments/ sections of the Institute and will also be the Chief Administrative Officer of the Institute</p> <p>(d) Authorised to represent the Institute in court of law either alone or along with the Director.</p> <p>Proposal 3. Performance Review of the Staff</p>
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	<p>(a) <i>For Faculty</i>: Director will be in channel as Initiating/ Reviewing/ accepting Authority. Director shall be the accepting authority.</p> <p>(b) <i>For Non Faculty</i>: Registrar will be in channel as Initiating/ Reviewing/ accepting Authority. Director shall be the accepting authority.</p> <p>(c) <i>For Dy Director, Deans and Registrar</i>: Director will be in channel as Initiating and Reviewing authority. BoG shall be the accepting authority. The Performance review shall be considered as ‘Accepted’ by default, if there is no appeal filed by the individual to the BoG through Director, within 30 days of the report by the Reviewing authority.</p> <p>The channel of reporting shall accordingly be promulgated by the Director.</p> <p>Proposal 4. Director may be authorised to promulgate the Institute Governance guidelines or standing orders at the earliest.</p> <p>The BoG suggested that as MoE inputs are necessary on some of the above proposals, a formal communication be made to MoE to seek views and recommendations. These proposals can be taken up during subsequent BoG meetings</p>
<p>Subject BG.63.05</p>	<p>Consideration of the request from Dr.Vinay Joseph, Asst.Professor, ECED for granting Extra Ordinary Leave (EOL) for 117 days without pay from 04/01/2023 to 30/04/2023</p>
<p>Decision</p>	<p>It was apprised to the BoG that Dr.Vinay Joseph, Assistant Professor, ECED has applied for Extra Ordinary Leave (EOL) for the period from 04/01/2023 to 30/04/2023 (117 days) with permission to take up assignments such as visiting faculty, technical expert, special officer or technical consultant. The leave at credit in respect of the Faculty as on date is 53. As per Rule 32 CCS Leave Rules, EOL may be granted to a Government Servant</p> <ol style="list-style-type: none"> 1. When no other leave is admissible 2. When other leave is admissible but the government servant applies in writing for EOL <p>Further Rule 12 stipulates that no leave of any kind can be granted to a Government servant for a continuous period exceeding 5 years.</p> <p>Based on the above the Officer on Special Duty (OSD) Audit of the Institute vide his note dated 10/10/2022 has suggested that as per Rule 32(b) CCS Rules, the faculty is eligible for EOL for 117 days without pay.</p>

	<p>After detailed discussion, the BoG decided ‘Not to Sanction the EoL’, as grounds stated in the Faculty’s application is not tenable and faculty has not completed three years of continuous service in the Institute. The faculty is at liberty to use other admissible leave, if granted by the leave sanctioning authority.</p>
<p>Subject BG.63.06</p>	<p>Consideration of the request from the Head, Department of Physics for engaging Prof. P. Predeep, Professor (HAG) as Emeritus Professor after his superannuation without any financial commitments to the Institute</p>
<p>Decision</p>	<p>It was apprised to the BoG that Prof. P. Predeep is an internationally renowned scientist with about 300 publications in reputed international & national conferences, 12 book chapters, and 8 books, 6 patents granted and 2 filed. He completed close to 20 projects from Govt. and other agencies, and one Indo-French project on EV development through hydrogen PV. He completed 30 PhD supervision (4 ongoing), 2 PDF, and numerous UG and PG projects. He conducted 7 national and 2 international conferences (volunteered in several others), 2 GIAN, 11 training workshops including Vigyan Prasar and mega INSPIRE camps. He has been in the editorial boards of international journals, and member of 11 professional organisations. Formal Vice-President of Thermo Physical Society of India, and Polymer Science Society, he received 3 INSA fellowships, Spanish PIEN international Fellowship (2014), and nominated as the best innovator of the year by IIC-NITC in 2021-22. He has high international visibility; assignments include visiting professor at University of Nantes (2016), honoured with The Regional Chair of Senior Foreign Researcher of the Region, Pays de la Loire, France (2013), part of high-level Indo-French Knowledge Summit on higher education and research, on the occasion of the visit to India of French President Emmanuel Macron (2018), nominated member of delegation to Tunisia to develop indo-Tunision Scientific Collaboration, and part of innovative start-up delegation to ETH Zurich sponsored by the Embassy of Switzerland, to name a few.</p> <p>The BoG noted that Prof. P. Predeep is retiring in April 2023. He as a prestigious Indo-French CEFIPRA project of Rs. 1.25 crore which will run till November 2024, 18 months after his superannuation. There is no co-PI granted by CEFIPRA from the institute on the Indian side, and his continuation is crucial. Prof. P. Predeep has given consent to accept the position, if offered, without emoluments for ensuring the success of the project.</p>

	<p>After detailed deliberations, the BoG: -</p> <ol style="list-style-type: none"> 1. Acknowledging the high academic and research credentials of Prof P Pradeep and noted that the Institute has already permitted him to utilize the lab facility after retirement in 2023. 2. Requested Prof P Pradeep to engage and develop a Co-PI for the project so that knowledge can be passed on and future projects be taken up in this area of expertise. 3. Requested the Director to propose a draft guideline on positions of Professor Emeritus for the BoG's consideration after getting the Senate's approval. The positions of Emeritus Professor can be considered after due approval of the said guidelines.
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Section 3
(Items for ratification)

<p>Subject BG.63.07</p>	<p>Ratification of the action taken by the Director in accepting the resignation tendered by Dr.Suman Saha, Assistant Professor (Gr.II), Department of Civil Engineering</p>
<p>Decision</p>	<p>It was apprised to the BoG that Dr.Suman Saha , Assistant Professor, Gr.II in the Department of Civil Engineering has submitted his technical resignation on 12/07/2022 by requesting him to relieve from this Institute on 20/07/2022 by retaining his lien in NITC as he has received an appointment order from NIT Durgapur for the post of Assistant Professor Gr.II in the Department of Civil Engineering.Dr.Suman was joined in this Institute on 29/06/2020 as Assistant Professor Gr.II on contract basis and executed a bond for the same. Hence his claim for lien in this Institute will not be retained. Moreover he has not forwarded the application to NIT Durgapur through proper channel. Further as per the clause 22 of the bond executed by him, it says that the contract service can be terminated by giving one month notice in writing, however the relieving from the service will be subject to completion of regular academic responsibilities of the relevant semester.</p> <p>BoG noted that based on the above the Director has permitted to relieve him from the duty without lien on 20/07/2022 subject to ratification of the BoG</p> <p>BoG ratified the action taken by the Director in accepting resignation tendered by Dr.Suman Saha, Assistant Professor (Gr.II), Department of Civil Engineering</p>

Subject BG.63.08	Ratification of the action taken by the Hon'ble Chairperson in granting permission to take Extra Ordinary Leave for 2 years to Dr.Saleena.N, Associate Professor, CSED
Decision	<p>It was apprised to the BoG that Dr.Saleena N , Associate Professor, CSED has applied for Extra Ordinary Leave (EOL) for two years w.e.f 11/07/2022. The leave at credit in respect of the Faculty as on 11/07/2022 is Earned Leave 12 and Half Pay Leave 1</p> <p>As per Rule 32 CCS Leave Rules, EOL may be granted to a Government Servant</p> <ol style="list-style-type: none"> 1. When no other leave is admissible 2. When other leave is admissible but the government servant applies in writing for EOL <p>Further Rule 12 stipulates that no leave of any kind can be granted to a Government servant for a continuous period exceeding 5 years.</p> <p>The BoG noted that based on the above the Officer on Special Duty (OSD) Audit of the Institute vide his note dated 28/09/2022 has suggested that as per Rule 32(b) CCS Rules, the faculty is eligible for EOL for 2 years without pay and without any increments</p> <p>The BoG further noted that as per the above and based on the recommendation from the Competent Authority, the Hon'ble Chairperson BoG has granted permission to Dr.Saleena to take EOL for 2 years subject ratification in the next BoG. While considering for ratification, the BoG observed that the Medical reasons quoted by the faculty are not conclusive enough to grant 2 years of EoL.</p> <p>Hence, the granting of EoL was withheld.</p> <p>The BoG instructed <i>Dr.Saleena N</i> that a fresh application for EoL along with medical documents and proofs be submitted within 4 weeks of time. The absence period till the application is decided shall be treated as 'absence with other admissible leaves' and this leave period shall be without pay & without increments.</p>
Subject BG.63.09	Ratification of the action taken by the Hon'ble Chairperson in granting permission for taking Adhoc Technical Staff for Campus Networking Centre (CNC)
Decision	<p>The BoG noted that it was apprised to the Hon'ble Chairperson by the Director through a submission dated 07/09/2022 that NITC campus network, and IT</p>

support and internet connectivity for thousands of NITC users is managed by the Campus Networking Centre (CNC) of NIT Calicut. Details of the wide range operations of CNC were also apprised (annexure 1). Recently, importance of the NITC campus network has increased dramatically with the shift to online mode for the activities like classes, laboratories, meetings, conferences, FDPs etc. Further, the institute is expected to increase its student intake in coming years and the campus network will have to expand accordingly in size and number of supported users. The CNC currently does not have staff with the expertise suited for some of the tasks and expected expansions in the future.

The BoG further noted that based on the above, the Director has requested for granting necessary approval for appointing Technical Assistants on short term contract (Total 25) and Senior Technical Assistants on short term contract (total 5) at a consolidated pay of Rs. 30,000/- and 35,000/- per month respectively, initially for a period of one year which will be extendable for a total period of three years based on satisfactory performance. The details of qualifications etc are attached. It was informed that **this additional requirement is well within the sanctioned technical staff strength of the institute** and is purely on a temporary basis. Based on the above submission along with the details, Hon'ble Chairperson was approved the proposal subject to ratification in the next meeting of BoG

BoG ratified the action taken by the Chairperson BoG in granting permission for taking Adhoc Technical Staff for Campus Networking Centre (CNC) initially for a period of one year which will be extendable for a total period of three years based on satisfactory performance.

BoG further directed that the contract manpower in future to be engaged as per the approved proposal for rationalization of categories of contractual staff vide decision of BG 63.03 above.

Subject BG.63.10	Ratification of the action taken by the Hon'ble Chairperson in granting permission to appoint a Plant Manager on short term contract basis to Power (P2P) pilot plant.
Decision	<p>The bog noted that it was apprised to the Hon'ble Chairperson by the Director through a submission dated 12/07/2022 that assorted plastics were safely converted to Diesel equivalent fuel in the Plastic to Power (P2P) pilot plant installed and commissioned under the MHRD-Swatchtha Action Plan Project of Dr. Lisa Sreejith, Professor of Chemistry and Chairperson, Centre for Sustained Technologies of the Institute, through her patented technology (Indian Patent No. 313842 dated 07.06.2019). Cleanliness is a prime thing to be made into practice in NITC as we are part of Swatchtha plans of MoE and this will make us visible and recognized by other institutes, centres and public in total. It is high time now to say NO to plastics and other disposables in the campus in order to make NITC an eco-friendly healthy campus. At present, NITC Campus is generating about 100 kg of plastic waste/day and is managed on payment of Rs. 85500/- per month by the Institute. The installed P2P plant is working to satisfaction. The service of an experienced person is inevitable to run the P2P plant as Institute is planning to manage the waste generated in the campus by itself after the term of the present contractor, M/s. Nirav Zero Waste Management, Vengeri, Kozhikode.</p> <p>The BoG further noted that based on the above submission along with the details, Hon'ble Chairperson was approved the proposal subject to ratification in the next meeting of BoG.</p> <p><i>BoG ratified the action taken by the Chairperson BoG in granting granting permission to appoint a Plant Manager on short term contract basis to Power (P2P) pilot plant with a consolidated remuneration of Rs.35,000/- initially for a period one year which will be extendable up to a total period of 3 years based on excellent performance in each year.</i></p> <p><i>BoG further directed that the contract manpower in future to be engaged as per the approved proposal for rationalization of categories of contractual staff vide decision of BG 63.03 above.</i></p>
Subject BG.63.11	Ratification of the action taken by the Hon'ble Chairperson in granting permission for Innovation and Start-up Policy of NITC (ISPN)
Decision	<p>The BoG noted that it was apprised to the Hon'ble Chairperson by the Director through a submission dated 06/09/2022 that National Innovation Start-up Policy - 2019 (NISP-2019) permits Higher Education Institutions (HEIs) to develop their own comprehensive guidelines and policy on Innovation and Entrepreneurship (I&E). A committee was constituted at NITC to formulate institute level I&E policy. The</p>

	<p>committee is responsible for appropriately framing the policy at the institute level, considering the available resources and facilities, and NISP-2019.</p> <p>The BoG further noted that based on the above submission along with the details, Hon'ble Chairperson had approved the proposal subject to ratification in the next meeting of BoG.</p> <p><i>BoG ratified the action taken by the Chairperson BoG in granting permission for Innovation and Start-up Policy of NITC (ISPN)</i></p>
<p>BG.63.12</p>	<p>Ratification of the action taken by the Hon'ble Chairperson in accepting the request from Dr.P.K. Rajendrakumar, Professor (HAG), Department of Mechanical Engineering for taking voluntary retirement (VRS) from the service of the Institute</p>
<p>Decision</p>	<p>It was apprised to the BoG that Dr.P.K.Rajendrakumar, Professor (HAG) Department of Mechanical Engineering of this institute vide his request dated 10.10.2022 has applied for voluntary retirement from the services of the institute due to health issues. He has requested to relieve him by 11/01/2023. Dr. Rajendrakumar joined the Institute services on 01/09/1983 and had completed service of 39 years and 3 months and has attained the age of 62. As per FR 56(K) and CCS pension rules: Any group A officer who has attained the age of 50 years and has completed twenty years qualifying service, may, by giving notice of not less than three months in writing to the appointing authority, retire from service. As per DoPT OM. No 11012/17/2013(A) dated 2nd January 2014 containing consolidated instructions on Suspension, acceptance to VRS may be given in all cases except those</p> <p>(a) In which disciplinary proceedings are pending or is contemplated against the Govt Servant concerned for imposition of major penalty.</p> <p>(b) In which prosecution is contemplated.</p> <p>It also says: Even where the notice of Voluntary retirement given by Government servant requires acceptance by the appointing authority, the government servant giving notice may presume acceptance and the retirement shall be effective in terms of the notice unless, the CA issues an order to the contrary before the expiry of the period of notice.</p> <p><i>The BoG noted that since he has fulfilled all the formalities for taking VRS as per the above conditions the Hon'ble Chairperson BoG has granted permission for accepting the request of Dr.P.K.Rajendrakumar Professor (HAG) , Dept of</i></p>

	<p><i>Mechanical Engineering to voluntarily retire from service w.e.f 11/01/2023, subject to ratification in the forthcoming BoG</i></p> <p><i>BoG ratified the action taken by the Chairperson BoG in accepting the request from Dr.P.K.Rajendrakumar, Professor (HAG), Department of Mechanical Engineering for taking voluntary retirement (VRS) from the service of the Institute</i></p>
BG.63.13	Approval/ ratification of the DPC 2017 to 2022 for Non-Teaching Staff
Decision	<p>The BoG was apprised that DPC for Non Teaching Staff of the Institute for the year 2017 to 2022 have been completed as follows:-</p> <p>(a) Group B and C : Completed and implemented w.e.f 01 Oct 2022.</p> <p>(b) Group A : At final stage of Implementation. The Date of implementation for Group A was also proposed to be w.e.f 01 Oct 2022, similar to other Non-Teaching Staff.</p> <p>There are no retrospective financial implications as no arrears are payable to promoted employees.</p> <p>The BOG was intimated that with this DPC, the Institute has completed long pending issues concerning the non-teaching staff.</p> <p>The BoG approved the uniform implementation of effective date of DPC as 01 Oct 2022. The BoG also acknowledged the steps taken by the Institute Management to clear the long pending issues concerning non-teaching the staff.</p>

Section 4
(Items for Reporting)

Subject	FC 55.07 Report of the items approved by the BWC held on 5/12/2022
BG. 63.14	2022:02:13 – Reporting of status of arbitration case between ERA infra and NIT Calicut regarding the construction of Mega Hostel-I and current status of work
Decision	<i>The BoG noted that the arbitration procedure was completed and the award on arbitration petition was pronounced on 14.11.2022 which is in favour of the institute and the petition was disposed – off with costs. The BoG expressed satisfaction on the matter of the Institute winning the arbitration case.</i>

Subject BG.63.15	Report of the circulation of agenda relating to consideration of the Annual Accounts for the financial year 2021-2022
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Decision It was apprised to the BoG that a detailed note circulated among the members of the FC/BoG through email on 30/09/2022 which is given below:

Consideration of the Annual Accounts for the financial year -2021-2022
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The certification of Audit of Accounts for the year 2021-22 was commenced from 20/09/2022 in the Institute. During the visit of this Camp, the Deputy Director O/o The Director General of Audit (Central) Chennai, Branch Kochi vide his letter dated 29/09/2022 has informed to take prior approval from the Board of Governors of NIT Calicut before the completion of the audit which will be finalised on 11/10/2022. He also instructed that BoG approved Annual Accounts will be furnished before the completion of Audit.

The Annual Accounts for the financial year 2021-2022 duly signed by the concerned/competent authority is attached for ready reference

The members of the Finance Committee and BoG are requested to send their comments, if any, on or before 5 pm on 05th October 2022 so as to enable us to present the same before the AG for audit.

Non-receipt of communication from any member within the stipulated time will be taken as consent of that member in this regard.

Since no comment was received within the stipulated time, it was taken as the consent from the members as approval for the same.

Hence, the agenda item is taken as approved by circulation.

The BoG noted the decision taken in this regard is follows:

The BoG approved the Annual Accounts 2021-2022 for onward submission to the CAG for audit.

Subject BG.63.16	Report of the circulation of agenda relating to consideration of the <u>Revised Annual Accounts</u> for the financial year 2021-2022
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Decision It was apprised to the BoG that a detailed note circulated among the members of the FC/BoG through email on 12/11/2022 which is given below:

Consideration of the Revised Annual Accounts for the Financial Year -2021-2022
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The Board of Governors of NIT, Calicut has approved the annual accounts of the NITC for the FY 2021-22 on **06/10/2022 through agenda by circulation.**

The C&AG audit party has visited the Institute and completed the audit of the accounts on **22/10/2022**. The Draft SAR (Separate Audit Report) was received by the Institute on **07/11/2022** with 28 paras. On the basis of the draft SAR and in accordance with the suggestions/ corrections made by the C&AG audit party, the Finance and Accounts section has revised the Annual Accounts for FY 2021-22 for rectifying 11 para(s) of draft SAR.

Brief details of the para head and the corrections done are as follows: -

Sl.No	Para head	Action Taken
1.	A.1.1 Capital Fund Rs.559.07 crore (Schedule 1) Understatement of Unutilized Grant.	Corrected
2.	A.1.2 Designated/Earmarked/Endowment Funds Rs. 146.67 crore (Schedule 2) Non-Reconciliation of TEQIP four fund	Reconciliation done and corrected in the schedule 2
3.	A.1.3 GPF & CPF Rs.38.27 crore (Schedule 2A) (Addressing only A.I.3.2) Misclassification of CPF interest	CPF taken to the Institute Revenue and corrected Schedule 2A
4.	A.1.4 Current Liabilities and Provisions Rs.170.26 crore (Schedule 3) (Addressing only A.1.4.2) Understatement of Un-utilised Grant.	Corrected the quantum of unutilized grant and correspondingly Schedule 3 and Schedule 10
5.	A.2.1 Fixed Assets Rs.415.56 crore (Schedule 4) Over statement of depreciation	As suggested, reduced the depreciation to 20% and accordingly Schedule 4 revised

6.	A.2.2.2 Loans and advances & deposits Non-receipt of 75 lakhs paid to institution Eminence Scheme	Fund received in the FY 19-20. Entry given in book of accounts.
7.	A.2.1.3 Fixed Assets Rs.415.56 crore (Schedule 4) Expenditure misclassification	Corrected. Correspondingly schedule 4, 8, 17 and 19 revised.
8.	A.2.2.3 Plant & Equipment wrongly taken in Schedule-4 Expenditure misclassification	Corrected. Correspondingly schedule 4, 8 and 19 revised
9.	B.1.1 Interest Earned — On loans — Employees (Schedule 12) Understatement of interest on loans to employees	Corrected. Schedule 12 and 8 revised.
10.	C.1 Current Assets Rs.375.34 crore (Schedule 7) Difference in Cash in hand	Rectified the error and schedule 7 corrected.
11.	C.10 Maintenance of subsidiary registers Non- reconciliation of project accounts	Specified project accounts reconciliated and Schedule 3 A and 7 revised.

The Revised Annual Accounts for the financial year 2021-2022 duly signed by the concerned/competent authority is attached for ready reference

The members of the Finance Committee and BoG are requested to send their comments, if any, on or before 4 pm on 16th November 2022 so as to enable us to present the same before the CAG.

Non-receipt of communication from any member within the stipulated time will be taken as consent of that member in this regard.

Since no comment was received within the stipulated time, it was taken as the consent from the members as approval for the same.

Hence, the agenda item is taken as approved by circulation.

BoG noted the decision taken in this regard is follows:

The BoG approved the Revised Annual Accounts 2021-2022 for onward submission to the CAG .

Subject BG. 63.17	Pending Court Cases
Decision	<i>BoG noted that there are 50 pending court cases as on date</i>
Subject BG. 63.18	Vigilance Cases
Decision	<i>BoG noted that no Vigilance case is pending</i>
Subject BG.63.19	Report of the action taken for conducting DPC for Non Teaching Staff
Decision	<i>The BoG noted the action taken in respect of DPC for Non Teaching Staff from 2016 to 2022 .BoG also noted that the DPC for Group A officers in final stage.</i>
Subject BG.63.20	Report of the procedure for the selection of Deputy Registrar & Assistant Registrar which is scheduled on 07th & 8th December 2022
Decision	<i>The BoG noted the process taken in this regard and instructed the Director to complete the selection procedure and obtain the approval of the Minutes of Selection Committee by the Hon'ble Chairperson BoG and appoint the persons selected in the interview and report the same in the next meeting for ratification</i>

There being no further points, the meeting was concluded with a proposal to thank the Chair.

Annexure A



**MINUTES OF THE 62nd MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY CALICUT**

DATE: 02nd September 2022

Members present

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| <p>1. Shri. Gajjala Yoganand
Hon. Chairperson, BoG, NIT Calicut
(Through Video conference)</p> | <p>Hon.Chairperson</p> |
| <p>2. Prof. Prasad Krishna
Director, NIT Calicut</p> | <p>Member</p> |
| <p>3. Ms Saumya Gupta
Joint Secretary, MoE (NIT)
(Through Video conference)</p> | <p>Member</p> |
| <p>4. Dr. Manu R
Nominee of the Senate, NIT Calicut</p> | <p>Member</p> |
| <p>5. Dr. Chithra K
Nominee of the Senate, NIT Calicut</p> | <p>Member</p> |
| <p>6. Shri. Raveendran Kasturi
Nominee of Government of Kerala
(Through Video conference)</p> | <p>Member</p> |
| <p>7. Cdr (Dr) Shamasundara M S
Registrar, NIT Calicut</p> | <p>Secretary</p> |

Chairperson, Board of Governors, NIT Calicut, called the meeting to order at 04.30 PM and welcomed the members. Secretary BoG informed that the quorum for the meeting is satisfactory and proceedings may begin.

Shri VKC Naushad, had informed his inconvenience to attend the meeting and Chairperson approved the leave of absence. Integrated Finance Division (IFD), MoE had forwarded the

comments on all the agenda points via e-mail. The comments were considered during the meeting.

The agenda points, discussions and decisions taken are enumerated in succeeding paragraphs.

Section 1
(Procedural Items)

BG.62.01	(c) Confirmation of the Minutes of the 61 st Meeting of the Board of Governors held on 02/07/2022 at the office of the Hon'ble Chairperson at Hyderabad (d) Report of action taken / action pending on the decisions taken in the 61 st meeting of the BoG held on 02/07/2022	
Decision	The minutes of the 61 th meeting of the Board of Governors held on 02 nd July 2022 at Hyderabad were circulated among the members and no comments from any member were received within the stipulated time. The BoG confirmed the minutes of the 61st BoG meeting	

Section 2
(Items for Consideration and Approval)

BG.62.02	Approval of the list of Graduands for the award of B.Tech, B.Arch, M.Tech., M.Sc., MCA, MBA and Ph.D degrees in the 18 th Convocation scheduled to be held on 3 rd September 2022.	
Decision	The list of Graduands (Total 1687) for the award of B.Tech, B.Arch, M.Tech., M.Sc., MCA, MBA and Ph.D degrees in the 18 th Convocation scheduled to be held on 3 rd September 2022 was placed before the Board The BoG approved the list of 1687 Graduands for award of degrees.	
BG.62.03	Consideration of the minutes of the 53 rd meeting of the Finance Committee held on 07/02/2022 that needs approval of the BoG. Consideration of the minutes of the BWC meeting dated 28/07/2021 that needs approval of the BoG.	
Decision	The minutes of 53 rd meeting of the Finance Committee held on 07/02/2022 that was placed before the BoG.	

	<p>The agenda and minutes of the BWC (2022:01) meeting dated 28/07/2021 that needs approval of the BoG was placed before the BoG.</p> <p>The BoG approved the agenda and minutes of 53rd FC and agenda & minutes of BWC (2022:01). The BoG requested that the status of approved proposals and projects are to be presented in a more descriptive detailed manner.</p>	
BG.62.04	Reporting of the Items approved by BWC	
Decision	<p>The items approved by the BWC (2022:01) was reported to the BoG.</p> <p>The BoG noted and approved the same.</p>	
BG. 62.05	Pending Court Cases	
Decision	The BoG noted that there are 50 pending court cases	
BG. 62.06	Vigilance Cases	
Decision	The BoG noted that there are Nil Vigilance cases	

Section 4

(Any other matter with the permission of the Chair)

BG.62.07	Resigning and Reporting of New Asst Registrar and SASO	
Decision	The BoG noted that the newly recruited Asst Registrar, Smt Shyna and SASO, Shri Arun Raj have resigned and reported back to their previous Institutes. The waitlisted candidates, Shri Sreeram V K and Shri Dhanesh Rambeth have been offered the positions of AR and SASO respectively.	
BG.62.08	MoE to nominate representatives of NIT Council.	
Decision	The BoG noted that the issue is being handled at highest levels of the MoE. Institute is preparing a panel of eminent persons as per the Statute for forwarding to the Ministry for consideration	

Section 1 (Procedural Items)

BG.62.01 (a) Confirmation of the minutes of the 61st meeting of the Board of Governors held on 02/07/2022 at Hyderabad through Physical and video conference mode hosted at NIT Calicut.

The minutes of the 61th meeting of the Board of Governors held on 02nd July 2022 at Hyderabad through hybrid mode were circulated among the members on 16/08/2022 and the members were requested to send their comments, if any, on the draft minutes in a week. It was also mentioned that non-receipt of comments from any member within the stipulated time will be taken as agreement of that member to the circulated draft minutes.

No comments from any member were received within the stipulated time.

Hence the minutes are given below for the confirmation by the Board of Governors.

The approved Minutes of 61st BoG is placed at Annexure ‘A’.

BG.61.01 (b) Report of action taken / action pending on the decisions taken in the 61st meeting of the BoG held on 07/02/2022

The BoG noted the report of the actions taken on the decisions taken at its 61st BoG meeting.

The Action taken report of 61st BoG is given below

BG.No	Decision	Action taken/Pending
BG 61.01(a)	(c) Confirmation of the Minutes of the 61 ^h Meeting of the Board of Governors held on 02/07/2022 at the office of the Hon’ble Chairperson at Hyderabad	Decisions implemented & Published in the Institute Website.
BG 60.01(b)	(d) Report of action taken / action pending on the decisions taken in the 61 st meeting of the BoG held on 02/07/2022.	BoG noted the action taken / action pending
BG.61.02	Consideration of the Minutes of the recommendation of the faculty Selection Committee meetings held from 30/05/2022 to 01/07/2022 constituted as per Statutes for Faculty Recruitment based on the	Decisions implemented. Appointment orders were served to all 153 candidates and out of this 147 were already joined. Extension of time of joining were

	Advertisement No.: P1/456/F.R./2021 dated 14/07/2021 and Special Recruitment vide Advertisement No.: P1/456/F.R./Special Drive /2021 dated 24/11/2021	given to 4 persons and 2 were informed their inability to accept the offer of appointment
BG.61.03	Ratification of the action taken by the Hon'ble Chairperson, BoG in accepting the Minutes of the Selection Committee constituted for the recruitment of three (03) Assistant Registrars	Decisions implemented All the three were joined.
BG.61.04	Ratification of the action taken by the Hon'ble Chairperson, BoG in accepting the Minutes of the Selection Committee constituted for the recruitment of one (01) Student Activities and Sports (SAS) Officer	Decisions implemented and SAS Officer joined
BG.61.05	Ratification of the action taken by the Hon'ble Chairperson in accepting the resignation tendered by Dr.Prasanna Kumar S Mural, Assistant Professor (Gr.II), Department of Chemical Engineering	Decisions implemented. He was joined in IIT Kanpur
BG.61.06	Ratification of the action taken by the Hon'ble Chairperson in accepting the resignation tendered by Dr.Srinu Gangolu, Assistant Professor (Gr.II), Department of Mechanical Engineering.	Decisions implemented and Dr.Srinu Gangolu was joined in IIT Bombay
BG.61.07	Reporting of the action taken on the decision of BoG (BG.56.01) pertaining to Restructuring of non-teaching posts from REC to NIT pattern at NIT Calicut	Decisions implemented. Restructuring has been implemented and completed
BG.61.08	Reporting of the action taken on the Review DPC (Departmental Promotion Committee) 2016 for Non-teaching staff in NIT Calicut with notional promotions only (no financial implications retrospectively)	Decisions implemented, Review DPC 2016 has been implemented
BG.61.09	Reporting of the action taken for conducting DPC 2017 to 2022 for Non-teaching Staff of NIT Calicut with notional promotions to eligible employees (with no financial implications retrospectively)	Decisions implemented. DPC 2017 -22 for Group B & C were completed and for Group A officers is in final stage

BG.61.10	Pending Court Cases	BoG noted that there are 50 pending court cases as on date.
BG.61.11	Vigilance Cases	BoG noted that no Vigilance case is pending
BG.61.12	Formation of Design and Review Cell at NITC	Action initiated
BG.61.13	Continuation of Recruitments at NITC	Action initiated and advertisement has published

Section 2

(Items for Consideration and Approval)

BG.62.02 **Approval of the list of Graduands for the award of B.Tech, B.Arch, M.Tech., M.Sc., MCA, MBA and Ph.D degrees in the 18th Convocation scheduled to be held on 3rd September 2022.**

The list of Graduands (Total 1687) for the award of B.Tech, B.Arch, M.Tech., M.Sc., MCA, MBA and Ph.D degrees in the 18th Convocation scheduled to be held on 3rd September 2022 was placed before the Board

The BoG approved the list of 1687 Graduands for award of degrees.

BG.62.03 **Consideration of the minutes of the BWC meeting (2022:01) dated 28/07/2021 and minutes of the 53rd meeting of the Finance Committee held on 07/02/2022 that needs approval of the BoG.**

The minutes of 53rd meeting of the Finance Committee held on 07/02/2022 that was placed before the BoG. The agenda and minutes of the BWC (2022:01) meeting dated 28/07/2021 that needs approval of the BoG was placed before the BoG.

The BoG approved the agenda and minutes of 53rd FC and agenda & minutes of BWC (2022:01). While discussing the progress made in each project, it was commended that details regarding the source of funds, the exact status of project as on the date of BoG, challenges faced, communications made with MoE or other agencies etc are also to be added as part of the agenda so that meeting time can be cut down. The BoG requested that the status of approved proposals and projects

are to be presented in a more descriptive detailed manner in the detailed agenda itself.

The approved minutes of the 53rd meeting of the Finance Committee held on 07/02/2022 is placed at Annexure 'D'. The approved minutes of the BWC meeting (2022:01) dated 28/07/2021

BG.62.04 Reporting of the Items approved by BWC

Subject BG 62.04 FC.54.03	2022:01:02 - Consideration of proposal for urgent maintenance works of B Block of Mega Hostel –I including interior painting work
Discussion and Decision	<p>The committee observed that the Mega Hostel I project was envisaged to provide facility of 1000 dwelling rooms including necessary amenities for students including 1500 seated Dining area, modern Kitchen facility, Laundry facility, Recreational facility, Elevators, etc. The total built-up area for the entire project is around 44750 square meters comprising four interconnected building blocks (Blocks A, B, C & D). The Block-A & Block-B are the residential blocks, each comprising 500 individual dwelling rooms altogether totaling 1000 rooms. Block-C is the reception Block consisting of reception, store, medical/sick room, study room, Warden Office, etc. Block-D constitutes three dining halls (veg, non-veg, tandoori) each with 500-person seating capacity with modern kitchen facilities, gymnasium hall, laundry area, recreation hall, lumber room, etc.</p> <p>The committee also noted that based on a bidding process, M/s. Era Infra form New Delhi quoted the lowest amount of Rs. 88.78 crores after negotiation (rebate of 2.1% offered by Contractor) for Civil, Electrical and Firefighting works and was selected as the Contractor. The agreement between contractor and Institute was signed on 30 January 2009. The planned time for completion of the project was 30 months. But during this time period, the percentage of work completed was only 19% of the overall project. A number of extensions were given to the contractor in order to avoid further delay in the good interest of making the hostel facilities to the students but they failed to complete the project. In order to accommodate the students of the campus, block wise handing over was suggested. Subsequently, 496 rooms of the block B were handed over to the Institute in May 2013 and students were staying in this building. In April 2020, during the Covid-19 pandemic period Block – B of Mega hostel I was converted to CFLTC (Covid-19 First Line Treatment center by the Health Department of Kerala) by the District Administration and was given back to the Institute in 2021. Currently, the B Block (17,450 sqm) is occupied by students. Since no maintenance was carried out even after nine years of construction, the interior of many rooms appears shabby and leakages in the toilets and roof are reported. Urgent maintenance is therefore</p>

	<p>essential before accommodating students. An estimate amounting R.s 67.00 Lakhs is prepared as per DSR 2018 with a cost index as of 36.44% at Calicut.</p> <p><i>The BoG further noted that the BWC had deliberated over the estimate and recommended for the approval of estimate for Rs.67.00 Lakhs for the urgent maintenance works of B Block of Mega Hostel –I including interior painting work. The FC conducted on the same day as BoG (02nd September 2022) had recommended the proposal.</i></p> <p><i>The IFD Division of MoE has stated ‘may be considered as per the recommendations of the BWC’. However, the institute may approach for HEFA loan.</i></p> <p><i>The BoG considered the recommendations of BWC and FC in this regard. As the fund for the project is low compared to loan sought under HEFA, Jt Secy (NIT) advised to undertake the work under revenue funds sanctioned under OH-31. Additional funds allocation may also be sought by the Institute if funds are expeditiously spent.</i></p> <p>The BoG approved the proposal.</p>
<p>Subject BG 62.04 FC.54.03</p>	<p>2022:01:03 - Consideration of proposal for renovation of Guest house including attached bathrooms</p>
	<p>The BoG observed that the Guest House building of the campus is constructed for arranging accommodation for Institute guests visiting the campus from the Ministry, External expert invited for various interviews and other events. The building is provided with twenty bath attached bedrooms with a waiting lounge, Conference hall common dining block, kitchen, etc. The entire building is having two floors with a total plinth area of 1544.54sqm. At present the interior of the guest rooms is provided with minimum facilities. Adding to that, dampness has been observed over the walls adjacent to toilet with unsightly appearance. The entire toilet tiles, fittings and the water closet are very old. The Institute is regularly conducting recruitments to various vacant posts and is hosting VIPs/ Institute guests most of the time. Therefore, the guest house facilities are to be upgraded to befitting standards on urgent basis. Now, as a first step, it is proposed to renovate the Ground Floor rooms and an estimate amounting Rs 42.60 Lakhs is proposed with adequate facilities prepared based on DSR 2018 of CPWD with cost index as of 36.44% at Calicut. Once Ground floor is renovated, the other floor and amenities shall be renovated.</p> <p><i>The BoG also noted that the BWC deliberated over the estimate and recommended for the approval of estimate for Rs.42.60 Lakhs for the first phase renovation of Guest house in Ground Floor Rooms of the including attached</i></p>

	<p><i>bathrooms. The first floor and other amenities of guest house can be renovated in second phase upon completion of the first phase. The expenditure shall be within the BWC powers and to be reported prior to incurring expenditure.</i></p> <p><i>The FC conducted on the same day as BoG (02nd September 2022) had recommended the proposal.</i></p> <p><i>The IFD Division of MoE has stated ‘may be considered as per the recommendations of the BWC’. However, the institute may approach for HEFA loan.</i></p> <p><i>The BoG considered the recommendations of BWC and FC in this regard. As the fund for the project is low compared to loan sought under HEFA, Jt Secy (NIT) advised to undertake the work under funds sanctioned under OH-31. Additional funds allocation may also be sought by the Institute if funds are expeditiously spent.</i></p> <p>The BoG approved the proposal.</p>
<p>Subject BG 62.04 FC.54.03</p>	<p>2022:01:04 - Consideration of proposal for renovation of swimming pool including waterproofing and tiling work</p>
<p>Decision</p>	<p>The committee noted that the NIT Calicut is committed to provide technical education in Engineering, Architecture and Management to students from various parts of the country. Majority of the students as well as the faculties and their families reside in the Campus. NIT Calicut is committed to develop infrastructures required for the students to upgrade their skills in academic, sports, arts, etc. The physical fitness of the students along with the academic studies is a major concern of the Institute. The Institute has therefore developed various grounds, indoor stadiums, gymnasiums, swimming pool, etc in the campus. The swimming pool constructed 25 years ago is having a dimension of 25×13 sqm. area with an average depth of 3.0 m with an approximate capacity of thousand cubic meters. Students as well as faculties are utilising this swimming pool. Since its construction, no major maintenance works were done to this pool. The pool tiles are broken due to old age and a considerable water leakage is also identified. The compound walls of the pool also is very old and require urgent repair. Urgent renovation work is therefore mandatory. An estimate amounting R.s 51.70 Lakhs is prepared as per DSR 2018 of CPWD with a cost index of 36.44% at Calicut.</p> <p><i>The BWC deliberated over the estimate and recommended for the approval of estimate for Rs.51.70 Lakhs for the renovation of swimming pool including waterproofing and tiling work</i></p>

	<p><i>The FC conducted on the same day as BoG (02nd September 2022) had recommended the proposal.</i></p> <p><i>The IFD Division of MoE has stated ‘may be considered as per the recommendations of the BWC’. However, the institute may approach for HEFA loan.</i></p> <p><i>The BoG considered the recommendations of BWC and FC in this regard. As the fund for the project is low compared to loan sought under HEFA, Jt Secy (NIT) advised to undertake the work under funds sanctioned under OH-31. Additional funds allocation may also be sought by the Institute if funds are expeditiously spent.</i></p> <p>The BoG approved the proposal.</p>
<p>Subject BG 62.04 FC.54.03</p>	<p>2022:01:05 - Consideration of proposal for a new building for Water Resource Engineering</p>
	<p>It was informed in the meeting that the Water Resource Engineering is an M.Tech. program of Civil Engg Department. This program is facing acute shortage of adequate laboratory spaces for housing various equipment. Presently, some space in the offshore structures laboratory is being utilized and it will not be possible to continue this arrangement for long as it will hamper their work.</p> <p>The committee discussed over the fact that Under the ongoing project “Capacity building in dam safety related areas” funded under DRIP I by the ministry of Jal Sakthi, procurement of items related to physical modeling is in progress. The items procured can be put to effective use only if there is space for conducting physical model studies. Further, the department has been approached by Dept. of Water Resource, Govt. of Kerala, on a couple of occasions for conducting physical model studies on hydraulic structures. However, these could not be taken up due to the same space problem. Further, the items procured under the funding under DRIP I has to be housed at a single location as the ministry of Jal Sakthi is proposing that institution supported by it in the first phase of the project will take up some work-related to dam rehabilitation.</p> <p>In addition to the above, the accreditation of the M Tech program in water resources engineering is required to be initiated in the next phase of accreditation for which a dedicated laboratory space is an essential requirement. To address all these space related issues, the Dept. of Civil Engineering proposed a new building with a plinth area of 568 sqm. A plinth area estimate amounting Rs 181.72 Lakhs is prepared based on DSR 2018 of CPWD with a cost index of 36.44% at Calicut.</p> <p><i>The BWC deliberated over the estimate and recommended for the approval of estimate for Rs. 181.72 Lakhs for the new building for Water Resource</i></p>

	<p><i>Engineering. The committee also recommended to entrust the work to any agency following GFR Guidelines of GoI after calling expression of interest.</i></p> <p><i>The FC conducted on the same day as BoG (02nd September 2022) had recommended the proposal.</i></p> <p><i>The IFD Division of MoE has stated ‘may be considered as per the recommendations of the BWC’. However, the institute may approach for HEFA loan.</i></p> <p><i>The BoG considered the recommendations of BWC and FC in this regard. As the fund for the project is low compared to loan sought under HEFA, Jt Secy (NIT) advised to undertake the work through revenue funds sanctioned under OH-35. Additional funds allocation may also be sought by the Institute if funds are expeditiously spent.</i></p> <p>The BoG approved the proposal.</p>
<p>Subject BG 62.04 FC.54.03</p>	<p>2022:01:06 - Consideration of proposal for a new dedicated water supply line from Koolimadu to NITC</p>
	<p>The committee was informed that the NIT Calicut is presently offering 11 UG programmes, 31 PG programmes and Ph.D. programmes in 15 academic departments/schools. The population of campus is approximately 7000 and the quantity of water required is 20 lakh liters per day. The daily requirement of water is met by pumping water from nearby Cherupuzha River and the pumping station is located at Kurungattukadavu. The present student enrolment is 6300 and this will be increasing further due to new programmes and implementation of reservation for EWS students and therefore the water demand will increase in the recent future.</p> <p>The committee also noted that the Cherupuzha River drains out during summer causing problems every year to supply the required quantity of water to the Campus Even though options such as open/bore wells in the campus and rain water harvesting are being explored, those options are not likely to meet the daily water requirement due to steep terrain of the campus area and the nature of underground strata of soil.</p> <p>Under these circumstances three schemes of water supply to the campus were placed before BWC held on 17.01.2019.</p> <p>Scheme-1. Supply of water through a dedicated line from pumping station of Kerala Water Authority (KWA) at Koolimadu.</p>

Scheme-2. Supply of water from Japan International Cooperation Agency (JICA) water tank at Pathimangalam.

Scheme-3. Construction of regulator-cum-bridge in Cherupuzha river at Mannilamkadavu, which is downstream of existing intake point of water for NIT Calicut.

The BWC, after deliberations had decided to constitute a committee for detailed studies of the above proposals. The committee submitted the following report recommendations.

1. To retain and maintain the existing infrastructure for pumping and treatment of water at NITC for the reasons mentioned above.
2. To meet the additional demand of water by drawing water from pumping station of Kerala Water Authority (KWA) at Koolimadu through a dedicated line.

As per the Detailed Engineering Report (DER) submitted by KWA and subsequent clarifications provided by KWA, the following aspects of the dedicated water supply line was approved by the BWC dated 19.06.2019.

- Treated water will be tapped from water treatment plant at Mavoor and will be pumped to OH service reservoir of 2 lakhs liter capacity at NITC.
- Water will be pumped to NITC using a 250 mm DI K9 pipe for a length of 10.15 km and 2 no. of 35 HP pump set, one being standby.
- The pipe line is a dedicate line to NITC and 2 mld water supply will be ensured to NITC by KWA.
- Water charge has to be paid by NITC based on non-domestic tariff and bills will be raised by KWA from time to time as per prevailing rates applicable non-domestic consumer.
- Minimum water charge demand shall be 25% of NITC demand, i.e., 50 kld.
- After commissioning, usual maintenance of pipe line up to NITC tapping point and pump set will be borne by KWA.
- Permission from PWD/local bodies for laying pipeline along the road shall be obtained by NITC and documents for getting permission will be prepared by KWA. The road reformation charge shall be remitted to PWD/local bodies by NITC directly.
- The project will cost Rs. 840 lakhs and will take nine months for completion. The project will be implemented by Kerala Water Authority.

Pursuant to this, KWA requested NITC to deposit the amount and for initiating the MoU in this regard. However, due to some technical issues and the pandemic situation, the follow up was delayed.

	<p>Later, in the light of the fact that the present water supply system may not be able to cater to the future needs of the growing campus, the NITC officials visited the office of the CE, KWA, Calicut on 09-02-2022 and discussed the possibility of continuing with the project with a revised demand of 3 MLD. This enhancement is proposed considering the future expansion and subsequent increase in demand of the Institute. As this requires a revised estimate, a request to KWA for preparing a revised estimate was given. Subsequent to this KWA has submitted a revised estimate of Rs. 1140 lakhs.</p> <p><i>The BWC deliberated over the alignment and the estimate for the new dedicated water supply line from Koolimadu to NITC and recommended the approval for the estimate of Rs. 1140 Lakhs for a new dedicated water supply line from Koolimadu to NITC as a deposit work as per the terms and conditions agreed upon by KWA and NITC and to earmark this amount from the Internal Revenue Generation of the Institute</i></p> <p><i>The FC conducted on the same day as BoG (02nd September 2022) had recommended the proposal.</i></p> <p><i>The IFD Division of MoE has stated ‘may be considered as per the recommendations of the BWC’. However, the institute may approach for HEFA loan.</i></p> <p><i>The BoG considered the recommendations of BWC and FC in this regard. It was informed to BoG that the fund for the project is low compared to loan sought under HEFA. Further, the HEFA loan approval lead time is unsuitable for this project as the amount has to be deposited with the State Govt agencies very soon.</i></p> <p><i>Jt Secy (NIT) advised to undertake the work through the funds sanctioned under OH-35. In case of urgency, the IRG may be utilized and same can recouped after allocation by the MoE. The MoE is to be kept informed of the actions being undertaken.</i></p> <p>The BoG approved the proposal.</p>
<p>Subject BG 62.04 FC.54.03</p>	<p>2022:01:09 - Consideration of proposal for the urgent maintenance works of main building including replacing damaged AC roof sheet with sandwich sheet</p>
	<p>It was noted in the meeting that the main building of NIT Calicut is the main block as the name indicates and is the centre of attraction of the Campus being the first building constructed for the Regional Engineering College, fifty years ago. Presently the building houses departmental offices, lecture halls, CNC, the</p>

security office etc. The top most floor of the building is having large drawing halls where classes and semester exams are conducted. The drawing halls are designed to accommodate 100 students at a time. Due to old age the AC corrugated roof of the building requires immediate replacement as there is leakage at many locations. The replacement of roofing of the East wing is already completed and that of the West wings is under progress. The middle portion of the building is now taken up for the roof replacement work. In order to have sound and thermal insulation, sandwich Trafford sheets are proposed. Based on the same an estimate amounting Rs. 74,30,000 is prepared as per DSR 2018 with a cost index of 36.44% for Calicut.

The BWC deliberated over the estimate and recommended for the approval of estimate for Rs. 74.30 Lakhs for the urgent maintenance works of main building including replacing damaged AC roof sheet with sandwich sheet. The Committee also accepted the BWTAC recommendation for exploring the provision for the installation of Solar Panels over the roof after reviewing the feasibility.

The FC conducted on the same day as BoG (02nd September 2022) had recommended the proposal.

The IFD Division of MoE has stated ‘may be considered as per the recommendations of the BWC’. However, the institute may approach for HEFA loan.

The BoG considered the recommendations of BWC and FC in this regard. As the fund for the project is low compared to loan sought under HEFA, Jt Secy (NIT) advised to undertake the work through revenue funds sanctioned under OH-35. Additional funds allocation may also be sought by the Institute if funds are expeditiously spent.

The BoG approved the proposal.

Section 3 (Reporting Items)

BG.62.05 Report of the Pending Court Case

At present there are 50 pending court cases.

BoG noted the same.

BG.62.06 Report of Vigilance cases

NIL

Section 4

(Any other matter with the permission of the Chair)

BG.62.07 Resigning and Reporting of New Asst Registrar and SASO

The BoG noted that the newly recruited Asst Registrar (AR), Smt Shyna and Students Activity and Sports Officer (SASO), Shri Arun Raj have resigned and reported back to their parent Institutes. The waitlisted candidates, Shri Sreeram VK and Shri Dhanesh Rambeth have been offered the positions of AR and SASO respectively. Shri Dhanesh Rambeth has already joined the Institute and Shri Sreeram is expected to join by end of September 2022.

BG.62.08 MoE to nominate representatives of NIT Council.

The BoG noted that the issue is being handled at higher levels of the MoE.

There being no further points, the meeting was concluded with a proposal to thank the Chair.

Annexure B



National Institute of Technology Calicut
NITC Campus P.O, Kozhikode – 673601, Kerala, India

FACULTY RECRUITMENT 2022

Advertisement No. P1/456/FR/2022 dated 04.10.2022

LIST OF SELECTED CANDIDATES

Department of Architecture and Planning

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	APG2019376AR22	KIRITI SAHOO	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
2.	APG2017825AR22	SAMIKSHA SRICHANDAN	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
3.	APG3017957AR22	KIRUTHIGA K	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
4.	APG3017356AR22	JAYASREE T K	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
5.	APG3019013AR22	SUSANTA BANERJE	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)

Department of Chemical Engineering

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	ASG1019423CH22	PANNEERSELVAM RANGANATHAN	Associate Professor	Academic level 13A2 in 7 CPC (AGP 9500 in 6 CPC)
2.	APG1018180CH22	SUSMITA DAS	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
3.	APG1017586CH22	V T SREERAM KUMAR REDDY	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)

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Sl. No	Application Number	Name	Selected as	Academic Level / AGP
4.	APG1017715CH22	SUDEV DAS	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
5.	APG3019746CH22	RANJITH PUNATHIL MEETHAL	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
6.	APG3019714CH22	AHAMMED SHERIEF K Y	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
7.	APG3020141CH22	SHIVANANDKUMAR VEESAM	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)

Department of Civil Engineering

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	PRG1018517CE22	SAJITH A S	Professor	Academic level 14A in 7 CPC (AGP 10500 in 6 CPC)
2.	APG1019330CE22	K V ANAND	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
3.	APG1017408CE22	AGILAN V	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
4.	APG1017453CE22	BARANIDHARAN SUNDARAM	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
5.	APG2017358CE22	MUHAMED SAFEER PANDIKKADAVATH	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
6.	APG2020182CE22	ANIL KUMAR DASH	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
7.	APG2020363CE22	B RADHIKA	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
8.	APG2019875CE22	SEETHALAKSHMI P	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
9.	APG2020383CE22	JAYACHANDRAN K	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
10.	APG3017608CE22	ROHAN BHASKER	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
11.	APG3017442CE22	RESMI S R	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
12.	APG3017664CE22	MUNAVAR FAIROOZ C	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
13.	APG3019644CE22	BHASKAR S	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
14.	APG3017716CE22	NISHANT MUKUND PAWAR	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
15.	APG3019010CE22	ANIL KUMAR	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)

Department of Computer Science and Engineering

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	APG1019307CS22	SHEERAZUDDIN S	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
2.	APG2017599CS22	JAY PRAKASH	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
3.	APG3018287CS22	ANAND BABU N B	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
4.	APG3019099CS22	VENKATARAMI REDDY CHINTAPALLI	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
5.	APG3019521CS22	NIRMAL KUMAR BORAN	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)

Department of Electrical Engineering

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	PRG1017640EE22	PREETHA P	Professor	Academic level 14A in 7 CPC (AGP 10500 in 6 CPC)
2.	PRG1020530EE22	SUNITHA K	Professor	Academic level 14A in 7 CPC (AGP 10500 in 6 CPC)
3.	PRG1017746EE22	MUKTI BARAI	Professor	Academic level 14A in 7 CPC (AGP 10500 in 6 CPC)
4.	APG1017406EE22	NIKHIL SASIDHARAN	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
5.	APG1017384EE22	S KANAGALAKSHMI	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
6.	APG1018402EE22	SUBHASH K M	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
7.	APG2019042EE22	NASIRUL HAQUE	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
8.	APG2018002EE22	DEEPAK M	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
9.	APG2017353EE22	SHIHABUDHEEN K V	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
10.	APG2017376EE22	VIVEK MOHAN	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
11.	APG2019570EE22	K M ARUN NEELIMEGHAM	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
12.	APG2018159EE22	SANJAY M	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
13.	APG2017748EE22	SATHIYA S	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)

Department of Electronics and Communication Engineering

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	ASG1019924EC22	JAIKUMAR M G	Associate Professor	Academic level 13A2 in 7 CPC (AGP 9500 in 6 CPC)
2.	ASG1019122EC22	PERIASAMY C	Associate Professor	Academic level 13A2 in 7 CPC (AGP 9500 in 6 CPC)
3.	APG1019273EC22	ASWATHI R NAIR	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
4.	APG1021117EC22	BHUVAN B	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
5.	APG1017616EC22	WAQUAR AHMAD	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
6.	APG2018163EC22	NIKHIL KUMAR C S	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
7.	APG3017694EC22	GAURAV SIDDHARTH	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
8.	APG3018243EC22	SANJAY VISWANATH	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
9.	APG3019036EC22	MANISHA M SAWANT	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)

Department of Mathematics

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	ASG1017958MA22	SANJAY P K	Associate Professor	Academic level 13A2 in 7 CPC (AGP 9500 in 6 CPC)
2.	ASG1018648MA22	SURESH KUMAR NADUPURI	Associate Professor	Academic level 13A2 in 7 CPC (AGP 9500 in 6 CPC)
3.	APG2018852MA22	SAUDAMINI NAYAK	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
4.	APG3019856MA22	VIJAYAKUMAR R	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
5.	APG3018962MA22	ABHAY KUMAR CHATURVEDI	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
6.	APG3018390MA22	ASHOK R	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)

Department of Mechanical Engineering

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	PRG1019736ME22	T RADHARAMANAN	Professor	Academic level 14A in 7 CPC (AGP 10500 in 6 CPC)
2.	ASG1019180ME22	M D NARAYANAN	Associate Professor	Academic level 13A2 in 7 CPC (AGP 9500 in 6 CPC)
3.	ASG1020441ME22	JAYADEEP U B	Associate Professor	Academic level 13A2 in 7 CPC (AGP 9500 in 6 CPC)
4.	ASG1017734ME22	SALEEL ISMAIL	Associate Professor	Academic level 13A2 in 7 CPC (AGP 9500 in 6 CPC)
5.	APG1018945ME22	SANTHOSH KUMAR GUGULOTHU	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
6.	APG2017909ME22	DEVENDRA KUMAR YADAV	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
7.	APG2020244ME22	PRABHU SEKAR	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)
8.	APG3021465ME22	ARINDAM BHATTACHARJEE	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
9.	APG3019969ME22	ARUN BABU KIZHAKKINIYAKATHU	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
10.	APG3017450ME22	AVSSH SRAVAN KUMAR	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
11.	APG3018432ME22	SAJAN T JOHN	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
12.	APG3017712ME22	PRADEEP MON T G	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
13.	APG3019401ME22	MOHAMMED RASHAD K	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
14.	APG3018725ME22	ILANGO M	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
15.	APG3020521ME22	SANJEEV KUMAR MANJHI	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)

Department of Physics

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	PRG1018906PH22	AJI A ANAPPARA	Professor	Academic level 14A in 7 CPC (AGP 10500 in 6 CPC)
2.	APG3020994PH22	HARIS M K	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)

School of Biotechnology

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	APG2018379BT22	SAKET CHANDRA	Assistant Professor Grade - II	Academic Level 11 in 7 CPC (AGP 7000 in 6 CPC)

School of Management Studies

Sl. No	Application Number	Name	Selected as	Academic Level / AGP
1.	PRG1019735MS22	T RADHARAMANAN	Professor	Academic level 14A in 7 CPC (AGP 10500 in 6 CPC)
2.	APG1018025MS22	NITHYA M	Assistant Professor Grade - I	Academic level 12 in 7 CPC (AGP 8000 in 6 CPC)
3.	APG3019937MS22	VRINDA VARMA	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)
4.	APG3021297MS22	S SARAVANA KUMAR	Assistant Professor Grade - II	Academic Level 10 in 7 CPC (AGP 6000 in 6 CPC)

School of Materials Science & Engineering

Sl.No	Application Number	Name	Selected as	Academic Level / AGP
1.	PRG1017851MT22	SONEY VARGHESE	Professor	Academic level 14A in 7 CPC (AGP 10500 in 6 CPC)