

Minutes

of the 60^{th} Meeting of the

Board of Governors

of the National Institute of Technology Calicut

on 7th February 2022 at 4.00 P.M.

Through Video Conference hosted at Administrative Block, NIT Calicut





MINUTES OF THE 60th MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY CALICUT

HELD ON 07.02.2022 AT 04.00 P.M. THROUGH VIDEO CONFERENCE HOSTED AT NIT CALICUT

Members present

| 1. | Shri. Gajjala Yoganand | Hon.Chairperson |
|----|------------------------------------|-----------------|
| | Hon. Chairperson, BoG, NIT Calicut | |
| | (Through Video conference) | |
| 2. | Prof. Prasad Krishna | Member |
| | Director, NIT Calicut | |
| 3. | Smt Soumya Gupta, IAS | Member |
| | Joint Secretary (NIT), MoE | |
| | (Through Video conference) | |
| 4. | Shri. Indrajit Kuri | Member |
| | Under Secretary, MoE | |
| | (Through Video conference) | |
| 5. | Dr. Manu R | Member |
| | Nominee of the Senate, NIT Calicut | |
| 6. | Dr. Chithra K | Member |
| | Nominee of the Senate, NIT Calicut | |
| 7. | Shri. Raveendran Kasturi | Member |
| | Nominee of Government of Kerala | |
| | (Through Video conference) | |
| 8. | Shri. V.K.C. Naushad | Member |
| | Nominee of Government of Kerala | |
| | (Through Video conference) | |
| 9. | Dr. Jeevamma Jacob | Secretary |
| | Registrar (i/c), NIT Calicut | - |
| | | |

Chairperson, Board of Governors, NIT Calicut, called the meeting to order at 04.00 pm and welcomed the members. The members put on record their appreciation of the notable services of the two former senate nominees to the BoG, viz. Dr. Anilkumar P P and Dr. Shijo Thomas, who have completed their term in the recent past. The members also appreciated the services rendered by the Kerala Government Nominees Mr Raveendran Kasthuri and Mr V K C Noushad who have completed their term. The Kerala Government was appreciated

for nominating Mr Raveendran Kasthuri and Mr V K C Noushad for one more term in the Board of Governors, NIT Calicut.

Ms. Darshana M Dabral JS & F.A., MoE, had informed her inconvenience to attend the meeting via e-mail along with her comments on all the agenda points of the meeting. The comments were considered during the meeting.

The Agenda points and the decisions taken are enumerated below:-

| Subject BG.60.01.a | Confirmation of the Minutes of the 55 th Meeting of the Board of Governors held on 06/01/2021 at NIT Calicut through Video Conference hosted at NIT Calicut |
|-----------------------|---|
| Decision | The minutes of the 55th meeting of the Board of Governors held on 06th January 2021at NIT Calicut through video conference were circulated among the members and no comments from any member were received within the stipulated time. The BoG confirmed the minutes of the 55th BoG meeting. |
| Subject BG.60.01.b | Confirmation of the Minutes of the 56th Meeting of the Board of Governors held on 14/06/2021 at NIT Calicut through Video Conference hosted at NIT Calicut |
| Decision | The minutes of the 56th meeting of the Board of Governors held on 14th June 2021at NIT Calicut through video conference were circulated among the members and no comments from any member were received within the stipulated time. The BoG confirmed the minutes of the 56th BoG meeting. |
| Subject BG.60.01.c | Confirmation of the Minutes of the 57th BoG Agenda circulated to the members of the Finance Committee and Board of Governors on 01/07/2021 |
| Decision | The minutes were circulated among the members on 01/07/2021 and no comments from any member were received within the stipulated time. The BoG confirmed the minutes of the 57 th BoG meeting. |
| Subject BG.60.01.d | Confirmation of the Minutes of the 58th Meeting (Emergency) of the Board of Governors held on 25/08/2021 at NIT Calicut through Video Conference hosted at NIT Calicut |
| Decision | The minutes of the 58th meeting of the Board of Governors held on 25th August 2021 at NIT Calicut through video conference were circulated among the members. No comments from any member were received within the stipulated time. The comments received from the representatives of MoE after the stipulated time were also included and circulated for the approval. <i>The BoG confirmed the minutes of the 58th BoG meeting.</i> |

| Subject BG.60.01.e | Confirmation of the Minutes of the 59th Meeting of the Board of Governors held on 27/10/2021 at NIT Calicut through Video Conference hosted at NIT Calicut | | | | | | | |
|---|--|--|--|--|--|--|--|--|
| | The minutes of the 59th meeting of the Board of Governors held on 27th | | | | | | | |
| | October 2021 at NIT Calicut through video conference were circulated | | | | | | | |
| | among the members Mr. Indrajit Kuri , Under Secretary, NITs, MoE has | | | | | | | |
| | pointed out one correction which is as follows: With regards to the draft | | | | | | | |
| Decision | minutes of the 59th BoG meeting of NIT Calicut held on 27.10.2021, in the | | | | | | | |
| | decision in r/o of BoG agenda No.59.04 the word "CFTIs" may be replaced | | | | | | | |
| | with "NITs and IIEST". No other comments from any member were | | | | | | | |
| | received within the stipulated time. | | | | | | | |
| | The BoG confirmed the minutes of the 59th BoG meeting. | | | | | | | |
| Subject BG.60.01.f Report of action taken / action pending on the decisions taken in the meeting of the BoG held on 06/01/2021 | | | | | | | | |
| Decision | The BoG noted the report of the actions taken on the decisions taken at its 55 th BoG meeting. | | | | | | | |
| Subject BG.60.01.g | Report of action taken / action pending on the decisions taken in the 56th meeting of the BoG held on 14/06/2021 | | | | | | | |
| Decision | The BoG noted the report of the actions taken on the decisions taken at its 56 th BoG meeting. | | | | | | | |
| Subject BG.60.01.h | Report of action taken / action pending on the decisions taken in the Agenda for the 57 th BoG circulated through on 01/07/2021 | | | | | | | |
| Decision | The BoG noted the report of the actions taken on the decisions taken at its 57 th BoG meeting. | | | | | | | |
| Subject BG.60.01.i | Report of action taken / action pending on the decisions taken in the 58 th meeting of the BoG held on 25/08/2021 | | | | | | | |
| Decision | The BoG noted the report of the actions taken on the decisions taken at its 58 th BoG meeting. | | | | | | | |
| Subject BG.60.01.j | Report of action taken / action pending on the decisions taken in the 59 th meeting of the BoG held on 27/10/2021 | | | | | | | |
| Decision | The BoG noted the report of the actions taken on the decisions taken at its 59th BoG meeting. | | | | | | | |

SECTION 2 - ITEMS FOR CONSIDERATION AND APPROVAL

Subject BG.60.02

Consideration of the Recommendation of the Selection Committee for the recruitment of Registrar on Deputation (including Short Term Contract)

Decision

The BoG was apprised about the interview held on 24/01/2022 at 9.30 A.M. in Hybrid Mode, at Board Room, New Administration Block, NIT Calicut for the recruitment of Registrar on Deputation (including Short Term Contract). It was informed that 11 eligible candidates out of 39 applicants were called for the interview and 10 candidates have attended the same. The Board was informed that the shortlisting of the candidates was done as per the latest Recruitment Rules 2019 for Non-Teaching Staff of NITs and the constitution of the Selection Committee for the above-mentioned recruitment was as per NIT Statutes. The recommendation of the committee was presented by the Director.

BoG approved the recommendations of the selection committee and permitted the Institute to issue the offer of appointment to the candidate as per the rank list.

Subject BG.60.03

Consideration of the minutes of the 53rd meeting of the Finance Committee held on 07/02/2022 that needs approval of the BoG.

FC.53.03 Consideration of the minutes of the BWC meeting dated 28/07/2021.

1. **Approval of BWC Recommendation on Agenda Item** 2021:01:02 – *Proposal for the construction of Academic Block-II (G+6) for NIT Calicut*

Decision – BoG approved the recommendations of the Finance Committee

2. Approval of BWC Recommendation on Agenda Item 2021:01:03 – Proposal for the construction of 5 lakh litre capacity Overhead water tank near Guest House

Decision – BoG approved the recommendations of the Finance Committee

3. **Approval of BWC Recommendation on Agenda Item** 2021:01:04 - Proposal for the construction of 5 lakh litres capacity Ground level watertank - near Water Treatment Plant

Decision – BoG approved the recommendations of the Finance Committee

4. Approval of BWC Recommendation on Agenda Item 2021:01:05 – Proposal for the construction of compound wall on residential side at NITC along Kunnamangalam - Mukkam road

Decision – BoG approved the recommendations of the Finance Committee

| | 5. Approval of BWC Recommendation on Agenda Item 2021:01:06 - Proposal for the construction of approach road for the Subway across Calicut – Mukkam road at NIT Calicut |
|---------------------|---|
| | Decision – BoG approved the recommendations of the Finance Committee |
| | 6. Approval of BWC Recommendation on Agenda Item 2021:01:07— Proposal for the construction of Mega Hostel I (Balance work) approved by the BWC for Rs. 11.13 Crores Decision – BoG approved the recommendations of the Finance Committee. |
| Subject BG.60.04 | FC.53.04 Consideration of the proposal for starting an M.Tech programme (Artificial Intelligence & Data Analytics) in the Department of Computer Science & Engineering |
| Decision | The BoG was apprised about the proposal by the Department of Computer Science and Engineering of the Institute to start a new M.Tech. programme in Computer Science and Engineering (CSE) with specialization in Artificial Intelligence & Data Analytics (A.I. & DA). It was informed that in the present day scenario, most of the I.T. industries are using A.I. techniques for their business, as it facilitates data analysis through automated analytical model building. This creates a high demand for trained manpower in A.I. and DA at various industrial and research organizations. Only very few top-tier higher educational institutes in India are offering Master's programmes in these areas, which is not sufficient to meet the future requirements. Considering these facts, the proposed 2 year M.Tech. degree programme in CSE with specialization in A.I. and DA, has great relevance in India. It is proposed to commence the programme from July 2022 onwards with an intake of 30 students. A few seats can be offered in the 'self-financing' (Non-scholarship) mode as well. The proposal was recommended for approval by the 82 nd meeting of the Senate. Considering all merits of the proposal, the Finance Committee recommended the proposal by the Institute for the introduction of a new M.Tech. programme (Artificial Intelligence & Data Analytics) in the Department of Computer Science and Engineering on self-financing mode without any additional post creation or any additional financial burden on the MoE. BoG approved the recommendation of the finance committee in this regard. |
| Subject BG.60.05 | FC.53.05 Consideration of the proposal for increasing the number of Associate Deans. |
| Decision | The BoG was apprised about the need to increase the number of Associate Deans in the offices of various Deans stating the following reasons: 1. Increased intake of U.G., P.G. and Ph.D students after the implementation of EWS scheme. 2. Increase in the number of scholarship applications to be processed 3. More work related to the implementation of NEP 2020 and NISP 2019 guidelines 3. Increase in faculty strength |

- 4. Increase in the number of R & D Projects & Consultancy works
- 5. Increase in the number of Research Collaborations with foreign universities/ industries, reputed hospitals etc.
- 6. Coordination of increased number of projects sponsored by Alumni etc.

The existing and the proposed number of Associate Deans along with their responsibilities are given in the table below

| Office of the Dean | Current number of Associate Deans | Proposed number of Associate Deans | Responsibilities (Coordination and Monitoring) |
|---------------------------|--|--|---|
| Dean (Academic) | 2 | 3 | U.G. matters -1 PG Matters – 1 Ph.D Matters - 1 |
| Dean (P&D) | 2 | 3 | Civil Works – 1 Purchase – 1 HEFA & CPWD related matters - |
| Dean (R&C) | 1 | 2 | Research Projects – 1 Consultancy Works - 1 |
| Dean (Students' Welfare) | 1 | 2 | Welfare of Male Students – 1 Welfare of Female Students - 1 |
| Dean (Faculty Welfare) | 1 | 2 | Faculty Recruitment – 1 Processing the requests of Faculty for CPDA, Foreign Travel for Conferences, Workshops etc 1 |
| Dean (ACR) | 1 | 2 | Alumni Relations – 1 Corporate Relations - 1 |
| TOTAL | 8 | 14 | |

Present honorarium for Associate Deans is Rs.3,000/- per month. Hence, there will be an additional requirement of 18000/- per month due to the induction of additional Six Associate Deans.

BoG approved the recommendations of the Finance Committee to induct six more Associate Deans as per the above proposal.

| Subject BG.60.06 | FC.53.06 Consideration of the allocation of funds for the operation of NCC Unit (Naval) |
|---------------------|---|
| Decision | BoG approved the recommendations of the finance committee to allocate funds for the operations of the NCC Unit (Naval). |
| Subject BG.60.07 | FC 53.07 Consideration of the proposal for starting an NCC Unit (Army) at NIT Calicut |
| Decision | BoG approved the recommendations of the finance committee to allocate funds for the operations of the NCC Unit (Army) |

Subject BG.60.08

FC.53.08 Consideration of the proposal for enhancement of monthly remuneration to the Adhoc Ministerial/Technical Staff in various Departments/Offices/Sections.

The BoG was requested to revise the minimum wage rates of skilled and clerical contract staff at entry level as per relevant orders of the Ministry of Labour and Employment in force.

It was brought to the notice of the BoG that the 49th BoG of NITC held on 05/06/2019 vide item No.49.03 has considered such a similar agenda for enhancement of the rate of Labours/Skilled Labours engaged for Repair/Maintenance works for the Institute as per the latest CPWD/Gazette of Government of India schedule of rate.

Further the BoG was apprised that the prevailing wage rates of skilled and highly skilled staff No.1/26(1)/2021-LS-II dated 28/10/2021 (Page-3), applicable to NIT Calicut (B Area) are as given below:

Decision

| Category | Daily Wage | Wage per month = Daily Wage x 26. |
|--|------------|-----------------------------------|
| Skilled/Clerical Adhoc (contract) Technical staff with Diploma in Engineering / Adhoc (contract) Clerical Staff with Graduate Degree) | Rs. 724/- | Rs. 18,824/- |
| Highly Skilled Adhoc (contract) Technical Staff with Graduate Degree in Engineering / Adhoc (contract) Ministerial Staff with Graduate Degree and Post Graduate Diploma/Degree in Accountancy /Commerce /Finance or other specialised areas as per requirements. | Rs. 795/- | Rs. 20,670/- |

The BoG approved the recommendations of F.C. for regulating the daily wage as per the statement given above in accordance with the Government of India norms on minimum wages. BoG also approved the recommendations of FC that no age limit is to be insisted for appointments made on contract basis in order to attract experienced candidates for various posts and instructed the institute to follow this hereafter for appointments of contract staff on short term basis. (As per FC 43.04 dated 20/06/2020, the nomenclature of such staff should be "Contract Staff" instead of "Adhoc Staff").

Subject BG. 60.09 FC.53.09 Consideration of the proposal for revising the delegation of financial powers to Heads of Departments/Schools, Chairpersons of Various Centres, Deans, Registrar, Deputy Director, and Director

The BoG was apprised about the need for revising the financial delegation power (power to give administrative and financial sanctions) of Director, Deputy Director, Registrar, HODs and Deans as suggested below. It is also proposed to raise the **imprest amount for all Deans and HODs from Rs. 20,000 to Rs. 50,000**

| Designation | Existing Limit (Rs.) | Proposed Limit (Rs.) |
|------------------------|----------------------|----------------------|
| Director | 500 Lakhs | 500 Lakhs |
| Deputy Director | | 50 Lakhs |
| Registrar | 5 lakhs | 10 Lakhs |
| Deans | 5 lakhs | 10 Lakhs |
| HODs | 75,000/- | 2.5 Lakhs |

Decision

The BoG approved the recommendation of the Finance Committee on this subject which states that a rationalized limit may be considered for approval after checking the approved financial power of the officers based on their Grade Pay and GFR guidelines of the Government of India. BoG entrusted the institute to send a proposal to MoE, for delegation of financial powers detailing the list of items, designation of authority, other conditions etc. for consideration and approval.

Subject BG. 60.10

FC.53.10 Consideration of the proposal for enhancing financial power to the Building and Works Committee from the existing level of Rs. 30 Lakhs to Rs. One Crore

It was brought to the attention of the BoG that, based on the Letter No.F.No.10-5/2019-TS.III MHRD, Department of Higher Education, Technical Section III dated 10th June 2019 regarding proposal of delegation of financial powers to execute additions/alterations/ modifications etc of Civil or Electrical works in the existing buildings and execution of original/minor works as per the provisions of GFR-2017, the 49 th BoG held on 05/07/2019 has approved the recommendation of the F.C. and approval of BoG for the continuation of delegation of power to BWC to give necessary administrative approval and financial sanction for minor works and also works pertaining to repair and maintenance up to an amount of Rs.30.00 Lakhs.

Decision

In the present circumstances of inflation of expenditure of various constructions/repair works etc, it is not being possible to take up many of the repair works which is affecting the quality of life in the campus. Hence the BoG was requested to enhance the financial power to the Building and Works Committee from the existing level of Rs. 30 Lakhs to Rs. One Crore.

The BoG approved the recommendation of the Finance committee which states that the repair and maintenance work costing more than 30 lakhs and up to 100 lakhs require administrative and financial sanction from the F.C. and such maintenance works can be executed by the Engineering unit of the Institute.

Subject BG, 60.11

FC.53.11 Consideration of the proposal for appointing a Legal officer on contract basis

It was apprised to the BoG that, considering the status of large number of pending court cases, the BoG, in its 19th meeting held on 16.05.2012 (*vide* BG 19.04), approved the engagement of a Legal Officer on contract basis for a period of one year on a monthly consolidated remuneration of Rs.30,000 to Rs.40,000/- per month. It was decided that the legal officer will act as a liaison with the standing counsels of NITC at the Hon'ble District Court, Kozhikode and the Hon'ble High Court of Kerala & will assist the CPIO/AA on RTI related queries. Accordingly, the Institute appointed a legal officer to look after the assigned duties as above.

After a period of time, the legal officer is not engaged by the Institute and the duties of legal officer are assigned to the administrative officer(s). The status of the court cases and the necessity for engaging legal officer was felt by the Institute at various times in order to give more attention to the court cases and matters connected to legal aspects.

Decision

Considering the present situation and staff strength of the Institute, it is requested to engage a legal officer on contract basis for an initial period of one year (with the option of extension-based on performance) on a monthly consolidated remuneration of Rs.50,000/- . He/she will act as a liaison with the institute counsels before various legal forums, vetting the MoU/contracts/documents on legal aspects and other duties assigned by the Institute.

Minimum Qualification & Experience:

First class Bachelor's Degree in Law from recognised University / Institute. At least Five years of experience as an advocate or law officer in the Legal Department of Central or State Government or any renowned organisation/established law firm.

The BoG approved the recommendation of the Finance Committee for appointing a Legal Officer on contract basis with the above qualifications and experience and suggested fixing the age limit at least to 55 years. Officials from MoE suggested that no age limit is to be insisted for appointments made on contract basis in order to attract experienced candidates for various posts. BoG approved to engage a legal officer on contract basis for an initial period of one year with the option of extension up to a total period of three years -

based on annual performance review by a Committee on a monthly consolidated remuneration of Rs. 50,000/ and instructed the institute to follow this hereafter for appointments of contract staff. BoG also approved the recommendation of the FC that the appointment made shall be within the sanctioned strength of Non-Teaching Staff.

Subject BG.60.12

FC. 53.12 Consideration of the proposal for appointing a Public Relations Officer on contract basis

It was apprised to the BoG that, in the present day scenario, the reputation of any institute depends heavily on its public perception and visibility among the rest of the world. Perception and reputation have now become important parameters for institutional ranking as well, including NIRF and Q.S. rankings. In the backdrop of the rising challenges in attracting the best talents in terms of students, faculty members, staff and research collaborations, it is of paramount importance for our institute to improve our public perception in a systematic manner. With this objective in mind, NIT Calicut recently established a dedicated 'Centre for Public Relations, Information and Media Exchange (C-PRIME)'.

Decision

It is imperative that the activities of the institute and the achievements of its stakeholders including faculty, staff, students and alumni have to be communicated to the outside world in a timely and effective manner for improving the perception of NITC. A dedicated Public Relations Officer (PRO) is essential to accomplish this task professionally and effectively. He/she can play a vital role in building a good rapport with the media and the general public through continuous interaction. The PRO can also act as a Single Point of Contact (SPOC) for replying to their queries consistently, thereby ensuring projection of the institute among the public in the best possible manner.

Proposed qualifications and Experience of PRO on Contract Basis

Essential Qualifications and skills:

- Master's degree in Journalism and Mass Communication / Public Relations
 / Media management OR Post Graduate Diploma in Journalism and Mass Communication
- Mastery in the use of Languages (English, Hindi, Malayalam)
- Excellent writing, oral presentation and communication skills
- Proficiency in the use of basic office automation tools (Word processing, Spreadsheet, Presentations etc.), video/photo editing, Mobile applications and social media platforms (Facebook, Twitter, LinkedIn, Instagram etc.)

Desirable:

 Knowledge of Multimedia publication, Promotional material development, Advertising

Experience:

Essential: Minimum 3 years experience with media or public relations in a Media Industry/ Institution of repute / University in the role of Public Relations Officer or similar P.R. role

Desirable:

Publication of Newsletters, Bulletins, Handling print, electronic and social media. Basic knowledge in social media content creation, photo/video shooting and editing

Age Limit: 30 Years, Proposed Salary: Rs. 50,000/- per Month, Period of contract: One year initially and extendable up to 3 years.

The BoG approved the recommendation of the Finance Committee for appointing a Public Relations Officer on contract basis with the above qualifications and experience and also suggested increasing the maximum age limit to 55 years to attract experienced candidates for the post for an initial period of one year with the option of extension up to a total period of three years -based on annual performance review by a Committee on a monthly consolidated remuneration of Rs. 50,000/- BoG also approved the recommendation of the FC that the appointment made shall be within the sanctioned strength of Non-Teaching Staff.

Subject BG 60.13

FC. 53.13 Consideration of the proposal for appointing a Graphic Artist on contract basis

It was brought to the notice of the BoG that the incumbent Graphic Artist of the Institute is about to retire from the service in July 2022 who is also a member of Centre for Public Relations, Information and Media Exchange (C-PRIME) and his service is being utilized for developing and designing visual communication/graphic designs including logos, banners, brochures, leaflets, posters, documents, videos, presentations, content formatting etc.. Hence it is essential to appoint a graphic artist/designer on contract basis.

Job Description

Name of the Post : Graphic Artist/Designer (On Contract Basis)

Nature of duties

Decision

- Produce and oversee digital, social and print creative solutions to address NITC's requirements.
- Design publicity material for the events organised by the Institute, including invitation cards, posters, hoardings, advertisements, social media, etc.
- Designing annual reports, academic calendars, books, flyers, emailers, online flipbooks, brochures, invites, posters, banners etc.
 - Branding material preparation for the Institute & its events/programs etc.

Educational Qualification

Bachelors or Masters Degree in Graphic Design / Product Design / Applied Arts / Multimedia Arts and other relevant subjects

Work Experience

At least two years of experience in design-related works/graphics design/print industry

Desirable qualifications

Experience in Adobe CC InDesign, Illustrator, Photoshop, Acrobat, Premiere Pro, Coral Draw, Adobe After Effects, Desktop Publishing tools.

Must be conversant with social media platforms

- In-depth knowledge of responsive design, web-mobile-app design will be an added advantage,
 - Good proficiency in languages and communication

Age Limit: 30 Years, Proposed Salary: Rs. 40,000/- per Month, Period of contract: One year initially and extendable up to 3 years.

The BoG approved the recommendation of the Finance Committee for appointing a Graphic Artist/ designer on contract basis with the above qualifications and experience and also suggested increasing the maximum age limit to 55 years to attract experienced candidates for the post for an initial period of one year with the option of extension up to a total period of three years -based on annual performance review by a Committee on a monthly consolidated remuneration of Rs. 50,000/-. BoG also approved the recommendation of the FC that the appointment made shall be within the sanctioned strength of Non Teaching Staff.

Subject BG. 60.14

FC.53.14 Consideration of the future course of action based on the Judgement on Writ petition W.P. (C) No: 21239 of 2021 filed by the former Registrar Lt. Col. Pankajakshan (Retd.)

The BoG was apprised that the former Registrar had filed the above Writ Petition in the Hon'ble High Court of Kerala and it was disposed of by issuing a direction to the Institute to take a decision on the request submitted on 23rd September 2021 by Lt. Col. Pankajakshan (Retd.) within a period of three months after affording an opportunity of hearing through virtual mode. Accordingly he was given opportunity for hearing on virtual mode on 4th January 2022 upon which he did not submit any additional documents supporting his claim. It may please be noted that he refused to produce the details of pension drawn from the Dept. of Defence during the past 5 years and previous service records even after repeated written requests by the team of auditors from internal audit wing of MoE.

Decision

Copies of the Writ Petition, Judgement and the steps taken by the institute to obtain the necessary documents from him in support of his claims were forwarded to MoE for advising us on the steps to be taken as it involves financial implications. MoE in its letter dated 4th January 2022 informed that the present case is purely administrative in nature and the Institute BoG is the apex decision body for making decisions in such cases.

Following are the claims by the former Registrar in his request (Ext. P.13):

1.Reimbursement of Defence pension deducted from his salary: Rs.12, 92, 375/-

2.Reimbursement of Quarters Rent and allied Charges: Rs. 53,375/-

3.Reimbursement of Electricity Charges: Rs. 1,86,550/-

4.Release of gratuity for 5 years of service at NITC: Rs. 12,77,440/-

5.Release of Leave Encashment for 148 days: Rs.12, 60,408/-

Total Amount claimed by him:

Rs, 40,70,113/-

As per the pension details available in the website of Ministry of Defence, our Internal Auditor has calculated the financial liabilities of the former Registrar and the excess amount paid to him is found to be Rs. 29,13,771/-.

It may please be noted that he was receiving DA from the Dept. of Defence as well as the Institute during the entire 5 years of service here.

The institute was also contributing towards his NPS and the total amount under employer's contribution is Rs.14, 92, 623/-.

As per the NIT Statutes, only permanent employees are eligible for employer's contribution towards their NPS. But, it is silent about employees on short term contract.

The BoG deliberated on the subject at length and approved the recommendations of the Finance Committee directing the Institute to take appropriate action as per the applicable DoPT guidelines of the Government of India in this regard.

Subject BG. 60.15

FC.53.15 Consideration of the proposal for enhancing the honorarium for expert lectures/talks and the meetings of various statutory committees & selection committees

BoG was apprised of the need to revise the honorarium for external members/ experts of the following categories as given in the table below. It is also proposed that no honorarium be given to the members from the Institute (NITC) for attending various meetings.

Decision

| Cotogowy | Present | Proposed | |
|--|--------------------|------------------|--|
| Category | Honorarium | Honorarium | |
| Senate members (External) | 5000/- | 8000/- | |
| Building committee experts (External) | 5000/- | 8000/- | |
| Finance committee experts (External) | 5000/- | 8000/- | |
| BOG members (External) | 5000/- | 10,000/- | |
| Members of the selection Committees (External) | 5000/- per day | 10,000/- per day | |
| Expert lecture given by all CFTIs experts | 2500/- per session | 5000/- per day | |
| (External) | (90 minutes) | | |
| Expert lecture given by the faculty / staff in the | 1500/- per session | 5000/- per day | |
| Institute | (90 minutes) | | |

The total honorarium is limited to Rs. 10,000/- per day if one person attends two meetings in a day.

The Finance committee deliberated on the remuneration proposed and recommended to have a uniform honorarium of Rs 7000/- to the external members of Senate, Building Works Committee, Finance Committee, Selection Committee, Board of Governors of NIT Calicut & the internal and external faculty/ staff members for expert lectures. The BoG approved the recommendations of F.C. in this subject.

Hence approved honorarium for various categories are given below:

| Catagony | Present | Proposed | |
|---|--------------------|-----------------|--|
| Category | Honorarium | Honorarium | |
| Senate members (External) | 5000/- | 7000/- | |
| Building committee experts (External) | 5000/- | 7000/- | |
| Finance committee experts (External) | 5000/- | 7000/- | |
| BOG members (External) | 5000/- | 7,000/- | |
| Members of the selection Committees (External) | 5000/- per day | 7,000/- per day | |
| Expert lecture given by all CFTIs experts | 2500/- per session | 7000/- per day | |
| (External) | (90 minutes) | | |
| Expert lecture given by the faculty/ staff in the | 1500/- per session | 7000/- per day | |
| Institute | (90 minutes) | | |

Subject BG 60.16

FC 53.16 Consideration of the request for appointing a Security Officer On Contract Basis

Decision

It was notified that the tenure of the present Security Officer was over in the month of March 2021 as per the contract signed between him and the institute. But he was granted extension till the BoG meeting or till a new recruitment takes place whichever is earlier, as it was very difficult to advertise the post and conduct the interview due to the pandemic conditions and the lockdown existing then. Hence, his term will be over on 7th February 2022. It is requested that approval may be given for the appointment of a Security Officer on contract basis with the same terms and conditions as decided in the 39th meeting of BoG held on 31/07/2017. It is also requested that the contract period of the present security officer may be extended for six months from 7th February 2022 onwards or till the new Security Officer joins whichever is earlier.

BoG approved the recommendations of F.C. for appointing a Security Officer on contract basis with the same terms and conditions as decided in the 39th meeting of BoG held on 31/07/2017

Subject BG 60.17

FC 53.17 Consideration of the proposal for reimbursing telephone and internet charges for faculty from contingent expenses head of CPDA

Decision

The Covid-19 Pandemic has been inducing far-reaching modifications to the content delivery and the teaching-learning-evaluation strategies in technical education in higher academia, so much, so that even in the post-pandemic world

these strategies/methodologies are likely to be the new norm. Moreover, most of the conferences/ workshops/ trainings/ meetings etc. are now being held online only. Hence, it is proposed that faculty may be permitted to reimburse telephone and internet charges up to a maximum limit of Rs. 2000/- per month, from contingent expenses head of their CPDA to facilitate online teaching/learning/evaluations/ online conferences etc.

BoG approved the recommendations of F.C. which state that the Director can permit the reimbursement of telephone and internet charges to faculty members under contingent expenses head of their CPDA.

Subject BG. 60.18

FC 53.18 Consideration of the proposal for payment of P.G. stipend for a maximum period of 24 Months

Ministry of Education vide F No. 17 -2/2014 - T.S.I dated 18th Feb 2015 has revised the rate of stipend from Rs 8000 per month to Rs 12,400 per month for ME/ M Tech /MS/ M Des in AICTE funded and Centrally Funded Technical Institutions under the Ministry of Human Resources Development. In compliance, the M Tech/M.Plan students of the institute are eligible and paid scholarship of Rs 12,400 per month. The expenditure is met from the Grant in aid General OH 31 released by MHRD.

The above referred communication also mentions that the stipend is tenable for both 1st & 2nd Year of the program. Further the guidelines issued by AICTE for P.G. grant scheme for GATE/GPAT qualified students stipulates that the scholarship is tenable for 24 months or for the duration of the course i.e, from the date of commencement of classes till the date of completion of the classes whichever is lower and is not extendable under any circumstances.

Decision

However, the Information Brochure for M. Tech. / M. Sc. Programmes 2012-13 released by the Institute stipulates that financial assistance in the form of scholarship is awarded based on the minimum academic requirements and is available for a maximum period of 22 months only and this practice has been followed in the coming years. Hence, scholarship is paid from August to the Month of May of the second year, by which the course completes constituting 22 months.

In the year 2020, the student's affairs council had represented that the course duration for 2018-2020 P.G. Students have been extended till the end of July as the institute was closed due to Covid 19 pandemic and had requested for grant of scholarship till the end of the July highlighting AICTE guidelines. The Board of Governors in its 53rd meeting held on 30th June 2020 approved the same and the scholarship was granted to the 2018-20 batch of P.G. (M.Tech/M.Plan) students accordingly. In line with this decision, the 2019-21 batch of P.G.

students also are sanctioned with 24 months of stipend as the duration of their course was also extended to 24 months due to the Covid related situation.

Proposal: As the guidelines from MHRD/AICTE suggests 2 Year/24 months as the maximum duration for scholarship for P.G. students, request is made that scholarship may be granted for all the batches of P.G. students eligible for stipend from now onwards for a period of 2 Years/24 months or till the date of submission of the thesis whichever is earlier provided all the conditions mentioned in the guidelines for receipt of scholarship are adhered to.

BoG approved the recommendations of the Finance Committee which state that scholarship can be granted for all the batches of P.G. students eligible for stipend from now onwards for a period of 2 Years/24 months or till the date of submission of the thesis whichever is earlier provided all the conditions mentioned in the guidelines for receipt of scholarship are adhered to.

Subject BG 60.19

Consideration and approval of the Recommendations of ACoFAR, NITC on the definition of Industry of Repute

In the letter received from the Ministry of Education dated 11/08/2021 a clarification has been sought on the deciding criteria for "Industry of Repute" during the faculty recruitment. In this regard, the definition for the "Industry of Repute" has been discussed in different departments of the institute. Based on the comments received from various departments, the ACoFAR committee deliberated on the definition of the Industry of Repute to be considered during the faculty recruitment is as follows

Decision

- 1. Indian Governmental Organizations/Public Sector Units/ Governmental R&D labs
- 2. Multi-National Companies (MNC)
- 3. Companies listed in the stock exchanges of their countries.
- 4. Registered Private Companies or R&D labs

Reputation of an organization/company depends on the years of operation and the turnover, which can be decided by the concerned department.

BoG approved the recommendations of ACoFAR with the condition that in the case of private companies, reputation shall depend on the years of operation and annual turnover.

Subject BG. 60.20

Consideration and Approval of reservation registers for implementation of Central Educational Institutions (Reservation in Teachers' Cadre) Act 2019.

In compliance to the Central Educational Institutions (Reservation in Teachers' Cadre) Act 2019 and based on the suggestions given during the meeting dated 01/12/2021 of NIT Directors with Shri. K.G. Verma, Joint Secretary (Retd.), DoPT along with other MoE officials, a reservation register is prepared for NIT Calicut for the existing 218 vacancy positions.

Reservation register of the existing faculty.

| | Reservation register of the Existing faculty positions | | | | | | |
|--|--|----|----|-----|-----|---------|-------|
| | Gen | SC | ST | OBC | EWS | PW D | Total |
| Professor | 48 | 1 | 0 | 9 | 0 | 0 | 58 |
| Associate Professor | 20 | 5 | 0 | 12 | 0 | 1 | 38 |
| Assistant Professor | 88 | 30 | 6 | 44 | 0 | 1 | 169 |
| Existing Faculty Strength (Out of 483 positions sanctioned by MoE) 265 | | | | | | | |

Decision

Proposed reservation register of the vacant faculty positions.

| | Reservation register of the Vacant faculty positions | | | | | | | |
|---|--|-----------------------------|---|----|----|---|-----|--|
| | Gen | Gen SC ST OBC EWS PWD Total | | | | | | |
| Professor | 20 | 7 | 4 | 13 | 5 | 1 | 50 | |
| Associate Professor | 20 | 7 | 4 | 13 | 5 | 1 | 50 | |
| Assistant Professor | 47 | 17 | 9 | 32 | 11 | 2 | 118 | |
| Existing Vacant positions (Out of the sanctioned 483 positions) 218 | | | | | | | | |

BoG approved the proposed reservation register for the vacant faculty positions with the observation that flexibility shall be maintained at the three levels of Asst. Professor (GP 6000, 7000, and 8000).

Subject BG.60.21

Consideration of the nomination of one member of the BoG in Finance Committee (F.C.) & one member in the Building and Works Committee (BWC).

The BoG was apprised that 86th meeting of the Senate of NIT Calicut held on 05th January 2022 has approved the nomination of the following two faculty members to the BoG as per Section 11 Clause (f) of NIT Act.

Decision

Dr. R.Manu, Professor, Department of Mechanical Engineering
 Dr.Chithra.K, Assistant Professor, Department of Architecture & Planning

As per the NIT Act Clause 10, the Finance Committee will consist of 2 nominees from the Board of Governors and as per Clause 12 the Building & Works

| | Committee will be consisted of one member to be nominated by the Board of Governors. |
|----------------------|---|
| | BoG nominated Dr R Manu, Professor, Department of Mechanical Engineering to the Finance Committee and Dr.Chithra. K, Assistant Professor, Department of Architecture & Planning to Building & Works Committee |
| | Section 3 - Items for Ratification |
| Subject BG.60.22 | Ratification of the action taken by the Hon'ble Chairperson in accepting the request from Dr.Lillykutty Jacob, Professor (HAG), Department of Electronics & Communication Engineering for taking voluntary retirement (VRS) from the service of the Institute |
| Decision | BoG ratified the action taken by the Chairperson in this regard. |
| Subject BG.60. 23 | Ratification of the action taken by the Hon'ble Chairperson in accepting the request from Dr.Sasikumar.K, Assistant professor, Department of Civil Engineering for taking voluntary retirement (VRS) from the service of the Institute |
| Decision | BoG ratified the action taken by the Chairperson in this regard. |
| Subject BG. 60.24 | Ratification of the action taken by the Director in accepting the technical resignation tendered by Dr.Asha Gopalan, Assistant Registrar (Store & Purchase Section) for taking job at IIIT Palakkad by keeping lein for 2 years in NITC |
| Decision | BoG ratified the action taken by the Director in accepting the technical resignation tendered by Dr.Asha Gopalan, Assistant Registrar (Stores & Purchase Section) for taking job at IIT Palakkad |
| Subject BG. 60.25 | Ratification of the action taken by the Hon'ble Chairperson in granting permission for taking 8 Adhoc Staff for the implementation of the new Institute Management System (IMS) |
| Decision | BoG approved the subject on the condition that the contract appointments should not exceed the sanctioned post of the Institute in the particular cadre. |
| Subject BG 60.26 | Ratification of the action taken by the Hon'ble Chairperson in granting permission for taking 3 technical Staff at the level of Database Administrators in the Campus Networking Centre (CNC) |
| Decision | The BoG approved the subject on the condition that the contract appointments should not exceed the sanctioned post of the Institute in the particular cadre. |

| Subject BG.60.27 | Ratification of the action taken by the Hon'ble Chairperson in granting permission for taking 2 Adhoc Staff for the development and maintenance of NITC Website |
|----------------------|--|
| Decision | The BoG approved the subject on the condition that the contract appointments should not exceed the sanctioned post of the Institute in the particular cadre. |
| | Section 4 - Items for Reporting |
| Subject BG.60.28 | Implementation of the recommendations of the committee constituted for studying the Quarter Allotment/ HRA issues of the faculty members recruited during 2018 and 2020. |
| Decision | A committee appointed by the Director studied the mapping of the prevailing pay band/grade-pay based campus accommodation allotment in the Institute as per VI-CPC to the appropriate pay-levels based allotment as illustrated in the Gazette notification issued by the Ministry of Urban Development, Govt. of India on 16th June, 2017. The recommendations of the committee were accepted by the Institute, including granting of HRA to faculty members who are eligible to receive it in line with the BoG decision BG 32.11 Dated 9-th August 2016. BoG noted the item. |
| Subject BG.60.29 | Details of various projects implemented in the Institute by NIT CALICUT ALUMNI ASSOCIATION (NITCAA) |
| Decision | BoG noted the details of various projects implemented in the Institute by NIT CALICUT ALUMNI ASSOCIATION (NITCAA) and appreciated the efforts of NITCAA |
| Decision BG.60.30 | Achievement of the Institute in NIRF and ARIIA Rankings 2021 The Director appraised the BoG regarding the performance of the Institute in NIRF & ARIIA ranking |
| Decision | NIRF 2021 Ranking Engineering Stream: 25, Architecture Stream: 02 ARIIA 2021 Ranking: 09 (Top among all NITs) BoG noted and appreciated the achievements of the Institute in NIRF and ARIIA Rankings 2021 |
| Subject BG.60.31 | Status of Curriculum Revision to comply with NEP 2020 and NISP 2019. |

| Decision | Institute has already formed different committees for the revision of the curriculum of U.G. and P.G. programmes in line with the important recommendations of National Education Policy (NEP)-2020 and National Innovation & Start-up Policy (NISP)-2019, with an aim to implement the new curriculum from the academic year 2022-23. **BoG noted the Status of Curriculum Revision to comply with NEP 2020 and NISP 2019. |
|---------------------|---|
| | Letter (No.F.No.35-5/2018-TS.III) from Ministry of Education, Department |
| BG.60.32 | of Higher Education, GoI dated 12/08/2021 pertaining to amendment in the Recruitment Rules for the post of Superintending Engineer |
| | The Ministry of Education vide Letter No.F.No.35-5/2018-TS.III dated 12/08/2021 (copy attached) has informed about the amendment in the Recruitment Rules for the post of Superintending Engineer. The Ministry has advised to note the aforesaid amendment and strictly adhere to the Recruitment Rules (2019) and guidelines/instructions conveyed vide Ministry's Letter dated 20/02/2019 and 4 th April 2019, while carrying out recruitment to the non-teaching positions in NITs & IIEST Shibpur |
| | BoG noted the above |
| Subject BG.60.33 | Letter (No.F.33-2/2021-TS.III (Pt)) from Ministry of Education, Department of Higher Education ,GoI, dated 29/12/2021 pertaining to the Minutes of the Review meeting of NITs & IIEST Shibpur held under the Chairmanship of Secretary (HE) on 20/12/2021 |
| Decision | The Ministry of Education vide Letter No.F.No.33-2/2021-TS.III (Pt) dated 29/12/2021 has informed about the Minutes of the Review Meeting of NITs & IIEST Shibpur held under the Chairmanship of Secretary(HE) on 20/12/2021 <i>BoG noted the above</i> |
| Subject BG.60.34 | Implementation of Children Education (CEA) Allowance to Non - Teaching Staff of the institute as per 7 th CPC |
| Decision | Children Education Allowance as per 7 th CPC was not implemented for the Non-Teaching staff of the Institute since the refixation and revision of pay as per 7 th CPC was implemented only in July 2021. Since the benefits of 8 th Kerala pay revision is removed and refixation of pay is done, eligible employees are granted CEA as per 7 th CPC |
| | BoG noted the above |

| Subject BG.60.35 | Renaming of Centre for Training & Placement as Centre for Career Development (CCD) | | | | | | | | | | | | |
|---------------------|---|--|--|--|--|--|--|--|--|--|--|--|--|
| Decision | It is decided to rename the Centre for Training and Placement as Centre for Career Development. This centre will coordinate all the placement activities, internship drives, Organising training programmes for students to achieve 360° wellness etc. | | | | | | | | | | | | |
| | BoG noted the decision to rename the Centre for Training &Placement as Centre for Career Development (CCD) | | | | | | | | | | | | |
| Subject BG.60.36 | Renaming of Dean (AA& IR) to Dean (ACR) | | | | | | | | | | | | |
| Decision | It is decided to rename Dean (Alumni Affairs & International Relations) to Dean (Alumni and Corporate Relations). Interactions with the Alumni and Corporates will be the main focus of the office of Dean (ACR). | | | | | | | | | | | | |
| | BoG noted the decision to rename Dean (AA& IR) to Dean (ACR) | | | | | | | | | | | | |
| Subject BG.60.37 | Termination of the MCA programme from the academic year 2022-2023 onwards | | | | | | | | | | | | |
| Decision | The 86 th Meeting of the Senate, based on the recommendations of Department Consultative Committees (DCCs) of Department of Computer Science & Engineering and Department of Mathematics, resolved to stop admission to the MCA programme starting from the academic year 2022-23. The Department of Mathematics was directed by the Senate to propose a new industry relevant P.G. programme replacing the MCA programme. | | | | | | | | | | | | |
| | BoG noted the decision to terminate the MCA programme from the academic year 2022-2023 onwards | | | | | | | | | | | | |
| Subject BG.60.38 | Establishment of Multidisciplinary Centres in the institute in line with NEP 2020 & NISP 2019. | | | | | | | | | | | | |
| Decision | It is decided to establish the following Multidisciplinary Centres in the Institute in line with NEP 2020 and NISP 2019. The names of the Chairpersons, and the responsibilities of all centres are also given in the table. | | | | | | | | | | | | |
| | Centre for Q.A. and Enhancement (Prof. P.S.Sathidevi) Accreditation, Ranking, Analytics, Outcomes Assessment, All Audits except fiduciary (green Audit, Academic Audit, Energy Audit, Space Audit, Water Audit, Environmental Audit, etc.) | | | | | | | | | | | | |
| | Centre for Sustainable Sustainable Materials, Buildings, Waste Technologies Management, Environmental Sustainability, Renewable Energy Systems, water harvesting, Organic farming | | | | | | | | | | | | |

| Centre for Holistic Teaching and Learning (Prof. T.M. Madhavan Pillai) | Innovation and Research in Pedagogy, Research in STEM education, New paradigms of Learning |
|---|---|
| Centre for Innovation, Entreprene urship& Incubation (Prof. Ashok S) | All activities of TBI, NISP, IIC, Start-Up, etc. Under one umbrella |
| Centre for Indian Knowledge Systems (Prof. R. Sridharan) | Education, Training, and Research in Indian Traditional Knowledge Systems (Science, Mathematics, Economics, Astronomy, Astrology) |
| Centre for Yoga and Holistic Wellness (Prof. Kasturba A K) | Education, Training, and Research in Yogic Science and 360-degree wellness (Physical, Mental, Emotional, Spiritual, Social and Financial dimensions of wellness) |
| Centre for Information Technology, Research, and Automation (CITRA) (Prof. S.D. Madhukumar) | All Activities of CCC, CNC, I.T. Infrastructure Management under one umbrella |
| Centre for Industry – Institutional Relations (CIIR) (Prof. Jose Mathew) | Collaborations/MOUs with industries, User-Oriented Programs, Adjunct Faculty Appointments, Industry Internships, CoEs, Industry-sponsored Labs, Joint Conferences, Networking with Industry associations(FICCI, CII, ASSOCHAM, Chambers of Commerce, etc.) |
| Centre for International Relations & Foreign Languages (Prof. M.K. Ravivarma) | All collaborations with Academia, Research Institutions and Industries from abroad, Study in India Schemes, Exchange of Faculty and Students, Visiting faculty appointments, Visiting Researchers appointments, MoUs, Joint conferences, Twinning Programs, Joint Programs, Foreign Languages |
| Centre for Cultural and Art Relations (CCAR) (Prof. G.K. Rajanikant) | Education, Training, and Research in All Arts and Cultural forms (India and Foreign), ICCR activities, Indian Martial Arts (Kalaripayatu) |
| Centre for Public Relations, Information and Media Exchange (Prof. K.A. Abdul Nazeer) | Coordination of all official communications of the Institute with the print, electronic and social media platforms, management of institute website, Official News Letter etc. |

BoG noted the decision of Establishment of Multidisciplinary Centres in the institute in line with NEP 2020 & NISP 2019 and appreciated the efforts.

Subject BG. 60.39

1. Noting of BWC Approval of agenda item 2021:01:08 Proposal for extension of time of completion for the works of SITC of 6 no.s of lifts for Mega Hostel-I

Decision – BoG noted the item approved by BWC

2.Noting of BWC Approval of agenda item 2021:01:09 – Proposal for the renovation of faculty rooms in electrical P.G. Block including providing aluminium partition and others

Decision – BoG noted the item approved by BWC

3. Noting of BWC Approval of agenda item 2021:01:10 – Proposal for the construction of Toilet block near Auditorium Building

Decision – BoG noted the item approved by BWC

4. Noting of BWC Approval of agenda item 2021:01:11 – Proposal for the maintenance work to CAD/CAM building including providing sheet roof to machine room and water tank area

Decision – BoG noted the item approved by BWC

5. Noting of BWC Approval of agenda item 2021:01:12 – Proposal for the construction of walkway from Mega Ladies Hostel premises to SOMS.

Decision – BoG noted the item approved by BWC

6. Noting of BWC Approval of agenda item 2021:01:13 – Proposal for providing aluminium partition in room no. 306 of Biotechnology Lab

Decision – BoG noted the item approved by BWC

7. Noting of BWC Approval of agenda item 2021:01:14 – Proposal for the construction of a new steel staircase for high performance computer lab in old central library building first floor

Decision – BoG noted the item approved by BWC

8. Noting of BWC Approval of agenda item 2021:01:15 – Proposal for the urgent maintenance of lecture hall complex, including replacing of A.C. sheet by sandwich roof sheet in Aryabatta hall

Decision – BoG noted the item approved by BWC

9. Noting of BWC Approval of agenda item 2021:01:16 – Proposal for the renovation works of Director Bungalow

Decision – BoG noted the item approved by BWC

10. Noting of BWC Approval of agenda item 2021:01:17 – Proposal for the construction of compound wall towards BSNL office to Cooperative store and old Post Office Building to Gymkhana Building premises near main road

Decision – BoG noted the item approved by BWC

11. Noting of BWC Approval of agenda item 2021:01:18 – Proposal for the renovation works in E6 A&B staff quarters 2020-21

Decision – BoG noted the item approved by BWC

12. **Noting of BWC Approval of agenda item 2021:01:19** – Proposal for the maintenance works to roads including re-carpeting from Eastern main gate to ATM junction near main building

Decision – BoG noted the item approved by BWC

13. Noting of BWC Approval of agenda item 2021:01:20 — Proposal for providing LED Street lights near Architecture Block and East Campus area

Decision – BoG noted the item approved by BWC

14. Noting of BWC Approval of agenda item 2021:01:21 – Proposal for the renovation works in E5 A&B staff quarters 2020-21

Decision – BoG noted the item approved by BWC

15. Noting of BWC Approval of agenda item 2021:01:22 (a) - Termination of contract of M/s. Oriental Integrated Facility Management Pvt Ltd for the renovation works of Chanakya hall at NIT Calicut

Decision – BoG noted the item approved by BWC

Subject BG.60.40

Status of filling up of backlog vacancies on mission mode

The institute has initiated the steps to fill up backlog vacancies in the faculty positions on mission mode, as decided in the ACoFAR meeting dated 12/11/2021. In this regard, a total number of 17 faculty positions were notified vide Advertisement No: P1/456/FR-special drive/2021 dated 24-11-2021, and currently the scrutiny is under process.

Decision

| | BoG noted the status of filling up of backlog vacancies on mission mode | | | | | | | | | |
|----------------------|---|--|--|--|--|--|--|--|--|--|
| Subject BG. 60.41 | Status of filling up of vacancies in the faculty positions against the sanctioned strength | | | | | | | | | |
| Decision | The total sanctioned strength of faculty positions at NIT Calicut is 483. Presently, the faculties on the roll are 265 with 58 Professors, 38 Associate Professors, and 169 Assistant Professors (Annexure - I). The sanctioned vacancy positions are 218 with 50 for Professors, 50 for Associate Professors, and 118 for Assistant Professors. The category-wise split-up of the positions for Professors, Associate Professors, and Assistant Professors are mentioned in Annexure – I. Accordingly, it was decided to fill up a maximum of 69 faculty positions (30 % of the sanctioned vacancy positions) in the ACoFAR meeting held on 29/06/2021 A notification for the advertisement for regular faculty positions has been made vide Advertisement No.: P1/456/F.R./2021 dated 14/07/2021. As per the directions given by the Hon'ble Secretary for Higher Education, MoE during the review meeting of NITs on 20/12/2021, to fill up the existing vacancies as per DoPT guidelines, the institute has initiated scrutiny of applications. **BoG approved Annexure – I and noted the status of the faculty recruitment process of the Institute. | | | | | | | | | |
| Subject BG. 60.42 | Enhancing the miscellaneous fees (applicable to the students of 2022-2023 admission onwards) at par with other southern NITs. | | | | | | | | | |
| . | BoG noted that no revision was made in the miscellaneous fees collected from the students for the past 8 years. Hence, it is decided to enhance the miscellaneous fees at par with other southern NITs. | | | | | | | | | |
| Decision | BoG approved the decision of the institute to increase the miscellaneous fee collected from students from 2022 admission onwards at par with other southern NITs. | | | | | | | | | |
| Subject BG. 60.43 | Pending Court Cases | | | | | | | | | |
| Decision | BoG noted that there are 44 pending court cases as on date | | | | | | | | | |
| Subject BG. 60.44 | Vigilance Cases | | | | | | | | | |
| Decision | BoG noted that no Vigilance case is pending | | | | | | | | | |

Details of the delay in completing the works undertaken by CPWD in the campus It was brought to the notice of the BoG about the inordinate delay in completion of the construction works awarded to CPWD. The Institute has been assigning the Construction Projects to the CPWD from the year 2008 onwards. So far the Institute has assigned 31 Nos. of works to the CPWD. This include Major and Minor works. There were major works of the order of 165 Crore worth Mega Hostel II for Boys and 82 Crore worth MBA Complex and minor works of the

is continued in almost all works.

Decision

In addition to this, it is observed that most of the works were executed without much of quality control in spite of the supervision they claimed to have in the execution of various works. There are lot of complaints the Institute is receiving from the users of many buildings executed by the CPWD. The 100 Nos Quarters completed in 2011 has a lot of defects as reported by the users who are the Faculty Members of the Institute.

order of 14 Lakhs for Roofing in the Production Engineering Block. A detailed statement of various construction Projects undertaken by the CPWD in the Campus shows that, the delay in execution of the works vary from "More than 89 months" in the case of Mega Hostel II to a minimum of "5 to 6 months" even in the case of minor works. This has been reported to the CPWD very many times all these years in various communications related to these works. But the delay

The work of Open Air Theatre that was awarded to the CPWD in the year 2019 is still lying incomplete with a delay of more than 28 months. The Institute used to hold the Convocation for many years in the Open Air Theatre prior to 2019. But the facility is not available to the Institute for the last 3 years and still the Institute has no clue when the same will be completed.

BoG noted the subject and asked the institute to find alternate agencies to execute the construction works as per the GFR guidelines of the Government of India.

Section 5 - Any other matter with the permission of the Chair

| Subject | |
|----------|--|
| BG.60.46 | Any other matter with the permission of the Chair |
| | 1. Hon'ble Chairperson suggested that a detailed action plan for Diamond |
| | Jubilee Celebration may be prepared and shared with him. |
| Decision | 2. He congratulated all faculty, staff, students, and alumni for very good |
| | performance in NIRF and ARIAA ranking 2021. He also mentioned that |
| | the institute has the potential to achieve a higher rank in NIRF Engg. |

- Stream and 1st Rank in Architecture stream.
- 3. Monitoring of all construction projects in the institute may be strengthened by attaching more faculty with expertise in construction management, structural design etc. to the office of Dean (Planning & Development).

The meeting concluded at 05.15 pm with vote of thanks to the Chair.

ANNEXURE - I

| Faculty Cadre | | In - Position as on 24.12.2021 | | | | | | Total No. of Vacant Posts as on 24.12.2021 | | | | | | | Total No. of Advertised Posts as on Till Date* | | | | | |
|------------------------|------|--------------------------------|----|-----|-----|-------|-----|--|----|-----|-----|-------|-----|----|--|-----|-----|-------|--|--|
| | GEN | sc | ST | ОВС | EWS | TOTAL | GEN | sc | ST | ОВС | EWS | TOTAL | GEN | sc | ST | ОВС | EWS | TOTAL | | |
| Assistant Professor | 22 | 31 | 6 | 44 | 0 | 169 | 48 | 17 | 9 | 33 | 11 | 118 | 7 | 4 | 7 | 15 | 3 | 36 | | |
| Associate Professor | 1 21 | 5 | 0 | 12 | 0 | 38 | 21 | 7 | 4 | 13 | 5 | 50 | 17 | 5 | 3 | 10 | 3 | 38 | | |
| Professor | 48 | 1 | 0 | 9 | 0 | 58 | 21 | 7 | 4 | 13 | 5 | 50 | 7 | 2 | 0 | 3 | 0 | 12 | | |
| | 157 | 37 | 6 | 65 | 0 | 265 | 90 | 31 | 17 | 59 | 21 | 218 | 31 | 11 | 10 | 28 | 6 | 86 | | |

^{*}Since we are following flexible staff pattern, this number may vary