MINUTES OF THE 52nd MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY CALICUT HELD AT NIT TRANSIT HOUSE NEW DELHI ON 01/02/2020 AT 12.00 NOON.

Members Present

1. Dr. Sivaji Chakravorti

Chairperson

Director, NIT Calicut and Chairperson, BoG, NIT Calicut

2. Mr. Dhananjay K Singh

Member

Deputy Secretary (IFD), MHRD

3. Mr. Indrajit Kuri

Member

Under Secretary (NITs), MHRD

4. Dr. Anilkumar P.P.

Member

Nominee of the Senate, NIT Calicut

5. Dr. Shijo Thomas

Member

Nominee of the Senate, NIT Calicut

6. Mr. Raveendran Kasturi

Member

Nominee of Government of Kerala

7. Mr. V.K.C. Naushad

Member

Nominee of Government of Kerala (Through Video conference)

8. Lt. Col. Pankajakshan K

Secretary

Registrar, NIT Calicut

Director, NIT Calicut and Chairperson, Board of Governors, NIT Calicut, called the meeting to order at 12.00 noon and welcomed the members. The members put on record their appreciation of the notable services of the two former senate nominees to the BoG, viz. Prof. J. Sudhakumar and Dr. A.V.Babu, who have completed their term in the recent past.

The Agenda points and the decisions taken are enumerated below:

Subject	Confirmation of the Minutes of the 51st Meeting of the Board of Governors held on
BG52.01	04 th November 2019 at NIT Transit House, New Delhi.
Decision	The minutes of the 51 st BoG meeting held on 04 th November 2019 at NIT Transit House, New Delhi, were circulated among the members. No comment was received from any member. An error was found in the table containing the date of completion of probation of faculty and non-faculty staff in agenda item BG51.05 and is corrected. The BoG confirmed the minutes with the necessary corrections. The corrected table pertaining to BG51.05 is appended herewith as Schedule-I.
Subject	Report of action taken / action pending on the decisions taken in the 51st Meeting of
BG52.02	the Board of Governors
Decision	The BoG noted the report of the actions taken on the decisions taken at its 51st meeting.
Subject	Consideration of the enhancement of monthly remuneration of Resident Medical
BG52.03	Officer (RMO) appointed on contract basis.
FC50.03	
Decision	The BoG approved the recommendations of the FC.
Subject	Consideration of the request from Resident Medical Officer for appointing a
BG52.03	Pharmaceutical Assistant on contract basis in the Health Centre.
FC50.04	
Decision	The BoG approved the recommendations of the FC.
Subject	Consideration of the request from Mr. Suresh Kumar G, Sr. Mechanic, Selection
BG52.03	Grade, ECED, for reimbursement of medical expenses for his treatment.
FC50.05	
Decision	The BoG approved the recommendations of the FC.
Subject	Consideration of the request from Dr. V.Karthikeyan, Assistant Professor, EED,
BG52.03	for granting permission for undergoing surgical and treatment procedures of his
FC50.06	mother against breast cancer and reimbursement of the expenses.
Decision	The BoG approved the recommendations of the FC.
Subject	Re-consideration of granting enhanced rate of allowances to the pensioners of the
BG52.03	Institute as per the 7 th CPC.
FC50.07	
Decision	The BoG approved the recommendations of the FC.

Consideration of the nomination of one nominee of the BoG in Finance Committee **Subject** BG52.04 (FC) & one member in the Building and Works Committee (BWC). Decision The BoG approved the following nominations as per the provisions of the NIT Act: Dr. Anilkumar P.P. to the Building and Works Committee (BWC) as per i) Clause 12 of the NIT Act. ii) Dr. Shijo Thomas to the Finance Committee (FC) as per Clause 10 of the NIT Act. Consideration of the minutes of the recommendations of the Faculty Selection **Subject BG52.05** Committee meetings held from 23/11/2019 to 14/01/2020 constituted as per Statutes for faculty recruitment based on the Advertisements for Faculty Recruitment No. P1/456-A/FR/2019 dated 23/07/2019 for Engineering & Science streams and No. P1/456-B/FR/2019 dated 25/07/2019 for Architecture & Planning. Decision The Board was informed about the advertisement details for recruiting various Faculty Positions in thirteen Departments/Schools of the Institute. The Board was apprised of the details of vacancies, screening criteria, list of eligible and non-eligible candidates and the selection process. The Board was informed that the constitution of Selection Committees for various departments/Schools was as per Statutes. The BoG was apprised that the entire faculty recruitment process has been conducted following the provisions of NITSER Act 2007, First Statutes along with its amendments and the Recruitment Rules issued by MHRD. Considering the above details, the Board resolved to approve the recommendations of the Selection Committees for thirteen departments/schools, except with respect to Dr. Malladi V Pavan Kumar of Chemical Engineering Department. The Board also resolved that the duration of the contract period for faculties appointed on contract basis will be three years without any further extension. The BoG further decided that the recommendation of the selection committee with respect to Dr. Malladi V Pavan Kumar of Chemical Engineering Department is kept in abeyance till the verdict of the Hon'ble High Court of Kerala in the WPC 1805/2017 is available. A list of the candidates recommended by the Selection Committees and approved by the Board for appointment on various faculty positions in thirteen departments/ schools is placed at Annexure-I. The pay fixation of the approved candidates will be done as per GoI pay fixation rules. The Board further resolved to confirm the resolution on this agenda item and to allow the

Institute to issue the offer of appointment to the recommended and approved candidates.

Subject	Consideration of the minutes of the recommendations of the Selection Committee
BG52.06	meeting held on 27/01/2020 constituted as per Statutes for recruitment of
	Superintending Engineer and Executive Engineer based on the Advertisement No.
	NITC/13-1/2019-RO dated 28.08.2019.
Decision	The Board was informed about the advertisement details for recruiting Superintending Engineer - One post and Executive Engineer - One post at the Institute. The Board was apprised of the details of vacancies, screening criteria, list of eligible and non-eligible candidates and the selection process. The Board was informed that the constitution of Selection Committees for the abovementioned recruitments was as per Statutes. The BoG was apprised that the entire recruitment process has been conducted following the provisions of NITSER Act 2007, First Statutes along with its amendments and the Recruitment Rules issued by MHRD. Considering the above details, the Board resolved to approve the recommendations of the Selection Committees for the recruitment of Superintending Engineer and Executive Engineer. A list of the candidates recommended by the Selection Committees and approved by the
Subject	Board for appointment on Superintending Engineer and Executive Engineer is placed at Annexure-II. The pay fixation of the approved candidates will be done as per GoI pay fixation rules. The Board further resolved to confirm the resolution on this agenda item and to allow the Institute to issue the offer of appointment to the recommended and approved candidates. Consideration of the Amendment in the CCS (Leave) Rules, 1972 consequent upon the implementation of the recommendations of 7th CPC.
BG52.07	the implementation of the recommendations of 7 th CPC.
Decision	As per the NIT statutes, the leave and vacation rules for the employees of the institute shall be governed by Central Civil Services (Leave) Rules, 1972. A notification dated 11 th December 2018 was published in the Gazette of India by Dept. of Personnel and Training regarding the amendments in the CCS (leave) rules 1972. DoPT, vide its OM No. 11020/01/2017-Estt. (L) dated 30.08.2019, clarified the amendments. The BoG resolved to implement the amendments in the CCS (Leave) Rules, 1972, as per the notification in the Gazette of India dated 11 th December 2018 and the DoPT OM No. 11020/01/2017-Estt. (L) dated 30.08.2019. The date of effect of the above amendment will be 14.12.2018. The leaves taken by the employees of the institute during these periods will also be regulated as per the rules specified above.
Subject BG52.08	Adoption of the minutes of the 12 th meeting of the Council of National Institutes of Technology Science Education and Research (NITSER) held on 25 th September 2019 at Delhi.

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Decision	The MHRD vide letter No.F.No.35-9/2019.TS.III dated 26 th December 2019 has					
	forwarded the minutes of the 12 th meeting of the Council of National Institutes of					
	Technology Science Education and Research (NITSER) held on 25 th September 2019 at					
	Delhi for information and necessary action.					
	The BoG resolved to adopt the decisions of the 12 th meeting of the NITSER Council held					
	on 25 th September 2019.					
	on 25 September 2017.					
Cubicat	Adoption of the Record of Discussion of the Visitor's Conference of Directors of					
Subject	•					
BG52.09	IITs, NITs and IIEST held at Rashtrapathi Bhavan on 19th November 2019.					
Decision	The MHRD vide letter No.F.No.29-8/2019.TS.I dated 09 th December 2019 has					
	forwarded the approved Record of Discussion of the Visitor's Conference of Directors					
	of IITs, NITs and IIEST held at Rashtrapathi Bhavan on 19th November 2019 for					
	necessary action.					
	The BoG resolved to adopt the approved Record of Discussion of the Visitor's					
	Conference of Directors of IITs, NITs and IIEST held at Rashtrapathi Bhavan on 19 th					
	November 2019.					
	November 2017.					
C1-14						
Subject	Consideration of the request for getting permission from the Government of India					
BG52.10	for establishing academic and research collaboration with University of Shanghai					
	for Science and Technology (LISST) Shanghai Chine					
	for Science and Technology (USST), Shanghai, China.					
Decision	The BoG was apprised the following:					
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Considering all the above, the BoG resolved to grant approval for obtaining the required
permissions from various Ministries of Govt. of India for extending the same MoU for a
further period of five years.

Subject BG52.11

Consideration of the increase in intake of UG and PG students consequent upon the implementation of reservation for Economically Weaker Sections.

Decision

The BoG was apprised the following:

- i) As per MHRD OM on reservation for Economically Weaker Section (EWS) for admission in central educational institutions, F.No.12-4/2019-U1 dated 17th January 2019, NIT Calicut decided to implement the new reservation in two phases starting from academic year 2019-20. As per clause 2(c) of the said OM, the institute has to "increase the number of seats over and above the annual permitted strength in each branch of study or faculty so that the number of seats available, excluding those reserved for the persons belonging to the EWS, is not less than the number of such seats available, in each category, for the academic session immediately preceding the date of the coming into force of this OM".
- ii) The existing intake till academic year 2018-19 for the Post Graduate (PG) programmes at NITC (MTech, MSc, MBA and MCA put together) is as shown in Table 1 below:

Table.1

Year	OC	OB	SC	ST	EWS	Total
2018	307	164	92	46	0	609

iii) Accordingly the institute sought approval from the Ministry for enhancing the intake in such a way as to allocate 10% of seats to EWS category while retaining the same number of seats allotted to Open Category (OC), without reducing the number of seats in other categories, as per Table 2 below. This amounts to 25% increase in the total number of seats, i.e. increase of 152 (761-609) seats with 76 in each year for a period of 2 years.

Table.2

Year	ОС	ОВ	SC	ST	EWS	Total
2020 (proposed)	307	206	114	57	77	761

iv) As per MHRD OM F.No. 35-4/2019-TS.III dated 26th April 2019, the ministry conveyed to increase the seats by 25% of the actual intake in year 2018-19 (25% of 534 = 134) to make the increased number of seats as 668 (534 + 134) only. It may be noted that the actual intake of NITC (534) was less than the sanctioned intake (609) mainly due to the unfilled seats in ST and PWD categories. In reality, the actual intake varies from year to year especially for the PG admission. PG admission statistics of preceeding three years is given in Table.3.

Table.3

Admitte d Year	ОС	OC- PWD	OBC	OBC- PWD	SC	SC- PWD	ST	ST- PWD	EWS
2017-18	295	5	155	0	71	0	29	0	NA
2018-19	290	4	145	3	66	0	22	0	NA
2019-20	294	2	162	1	87	0	29	0	46

iv) Adoption of the total number as in OM F.No. 35-4/2019-TS.III dated 26th April 2019, while retaining percentage reservation of various categories, will result in the distribution as given in Table.4 below.

Table.4

Year	ОС	ОВ	SC	ST	EWS	Total
2020 (as						
per OM						
dated	271	180	100	50	67	668
26.04.						
2019)						

v) The total number of students in the Institute with 761 PG students/year = 6322 Number of faculty positions sanctioned for the Institute : 483

Student faculty ratio as per this increased number = 13.1 : 1, which is well within the prescribed limits. Therefore, there is no need for additional faculty strength, if the PG admission is done as per Table.2.

vi) The increase in student strength of 152 will be distributed over 25 M.Tech programmes across various disciplines, 3 M.Sc programmes, one MCA and one MBA programmes, i.e. a total of 30 PG programmes. Hence, the number of seats getting increased per programme is approximately 3 only. This increase can be met with the infrastructural facilities presently available for these programmes.

Considering all the above, the BoG resolved to grant permission to the institute to admit students as per the intake distribution given in Table 2 above. The BoG also directed the institute to communicate the details to MHRD in writing.

Subject BG52.12

To ratify the action of the BoG Chairperson (I/C) towards cessation of the lien of Shri M.Radhakrishnan consequent upon the receipt of the letter from the Director IIIT Kottayam intimating the confirmation of Shri M.Radhakrishnan (former Dy. Registrar, NIT Calicut on Lien to IIIT Kottayam) as Registrar in IIIT Kottayam, in accordance with BG49.07 dated 05.07.2019.

Decision

The BoG was apprised the following:

- i) As per the BoG decision BG 43.06 dated 20.06.2018, Sri M. Radhakrishnan, former deputy Registrar, NITC, was granted, lien for one year from the date of relieving from IISER TVM to enable him to join as Registrar of IIIT Kottayam, extendable for one more year or till his confirmation as Registrar of IIIT Kottayam, whichever is earlier, upon submission of further application. He was on deputation to IISER, Thiruvananthapuram (TVM), as Registrar from 27.03.2014. Sri M. Radhakrishnan has submitted an application through proper channel of IIIT Kottayam for extension of lien for one year or till his confirmation as Registrar of IIIT Kottayam, whichever is earlier. The application of Sri M. Radhakrishnan dated 29.06.2019 was recommended and forwarded by the Director, IIIT Kottayam.
- ii) Based the above facts, the BoG, vide decision No. BG.40.07 dated 05/07/2019, has decided to extend the lien of Sri M. Radhakrishnan with effect from 15th July 2019 for one more year or till his confirmation as Registrar of IIIT Kottayam, whichever is earlier.
- iii) The above decision of BoG was conveyed to the Director, IIIT Kottayam, on 14/10/2019 and in response to the same the Director, IIIT Kottayam, vide his letter No. Admn/09/OM/6/IIITK/2029-20/679 dated 22/11/2019, has informed NITC that Sri M.Radhakrishan stands confirmed in the services of IIIT Kottayam w.e.f 16/07/2019.

Consequently, the Chairperson (I/c), BoG of NITC, has approved the cessation of lien with NIT Calicut on 16/07/2019 AN and Sri M.Radhakrishnan, former Deputy Registrar NITC, was relieved from the services of NITC and the post of Deputy Registrar stands vacant.

The BoG resolved to ratify the actions, as stated above, taken by the Chairperson I/c, discharging the functions assigned to the Chairperson under Section 16 of NIT Act & the Statutes 17(15) thereof.

The meeting concluded at 02.30pm with vote of thanks to the Chair.

ANNEXURE-I (Pertaining to BG 52.05)

List of candidates recommended by Selection Committees and approved by the BoG

Department: Architecture and Planning					
Assistant Professor – AGP 8000					
1.	Bimal P	UR			
2.	Shyni Anilkumar	SC			
Assistant Professo	Assistant Professor – AGP 7000				
1.	Deepthi Bendi	OBC-NCL			
Assistant Professor – AGP 6000					
1.	Amritha P K	UR			
2.	Ritesh Ranjan	UR			

Department: Chemical Engineering						
Professor – AGP 10500						
Sl. No.	Name	Category				
1.	Lity Alen Varghese	UR				
Associate Professo	or – AGP 9500					
1.	Aparna K	UR				
Assistant Professo	Assistant Professor – AGP 8000					
1.	Vineesh Ravi	UR				
Assistant Professo	or – AGP 7000					
1.	Susmita Das	UR				
2.	Vakamalla Tejaswi Sreeram Kumar Reddy	UR				
3.	Dhanya Ram V	UR				
4.	Prasanna Kumar S Mural	SC				
5.	Chandra Shekhar Bestha	UR				
6.	Sudev Das	SC				
7.	Noel Jacob Kaleekkal	UR				
Assistant Professo	Assistant Professor – AGP 6000					
1.	Fathima Fasmin	UR				
2.	P Swapna Reddy	UR				
3.	Praveen Kumar G	SC				

Department: Chemistry					
Professor – AGP 10500					
Sl. No.	Name	Category			
1.	Lakshmi C	UR			
Assistant Professor – AGP 8000					
None Recom	mended.				

Assistant Professor – AGP 7000				
1.	Mini Mol M	SC		
2.	Muniyandi Sankaralingam	UR		
3.	Raju Dey	UR		
4.	Anuj A Vargeese	UR		
5.	Mausumi Chattopadhyaya	UR		
6.	Chinna Ayya Swamy P	SC		
Assistant Professor – AGP 6000				
None Recommended.				

Department: Civil Engineering		
Professor – AGP 10500		
1.	Praveen Nagarajan	UR
2.	Krishnamurthy K	UR
Associate Professo	or – AGP 9500	
1.	Ranga Swamy Kodi	UR
Assistant Professo	or – AGP 8000	
1.	Anantha Singh T S	OBC
2.	Anjana Bhasi	OBC
Assistant Professo	or – AGP 7000	
1.	Agilan V	OBC
2.	Pramada S K	UR
3.	Mini Remanan	OBC
Assistant Professo	or – AGP 6000	
1.	Seethalakshmi P	OBC
2.	Muhamed Safeer Pandikkadavath	OBC
3.	Yogeshwar Vijaykumar Navandar	UR
4.	Amit Kumar Rathi	UR
5.	Jayachandran K	OBC
6.	Suman Saha	SC
7.	Anil Kumar Dash	UR

Department: Computer Science & Engineering			
Assistant Professor – AGP 8000			
1.	Jayaraj P B	UR	
2.	Anu Mary Chacko	UR	
3.	Pournami P N	SC	
Assistant Professo	Assistant Professor – AGP 7000		
1.	Veni T	UR	
2.	S Sheerazuddin	UR	
Assistant Professo	or – AGP 6000		
1.	Pinapati Anil	SC	
2.	Pranesh Das	SC	
3.	Raju Hazari	SC	
4.	Krishnamoorthy Dinesh	UR	

Department: Electrical Engineering		
Professor – AGP	10500	
Sl. No.	Name	Category
1.	Rijil Ramchand	UR
Associate Professo	or – AGP 9500	
None Found Suital	ole.	
Assistant Professo	r – AGP 8000	
None Found Suital	ole.	
Assistant Professo	r – AGP 7000	
1.	V Karthikeyan	OBC-NCL
2.	Nikhil Sashidharan	UR
3.	Kanagalakshmi S	SC
Assistant Professo	r – AGP 6000	
1.	Shreelakshmi M P	UR
2.	Shihabudheen K V	OBC-NCL
3.	Mithun Muthiah Sakthivel	OBC-NCL
4.	Nasirul Haque	UR
5.	Susmita Kar	UR
6.	K M Arun Neelimegham	OBC-NCL
7.	Deepak M	UR

Department	: Electronics & Communications En	gineering
Professor – AGP 10500		
Sl. No.	Name	Category
1.	Sreelekha G	SC
Assistant Pro	ofessor – AGP 8000	·
1.	Vinay Joseph	UR
2.	Ameer P M	UR
3.	Suja K J	SC
4.	Bindiya T S	UR
5.	V Sakthivel	SC
6.	Jayakumar E P	UR
Assistant Pro	ofessor – AGP 7000	·
1.	Venu Anand	UR
2.	Sudeep P V	UR
3.	Waquar Ahmad	UR
4.	Lintu Rajan	UR
5.	Chayan Bhar	UR
6.	Chandan Yadav	OBC
Assistant Pro	ofessor – AGP 6000	·
1.	Aswathi R Nair	UR
2.	Anup Aprem	UR
3.	Lalit Kumar	SC
4.	Ashutosh Mishra	UR
5.	Akhil P T	UR

Department: Mathematics		
Professor – AGP 10500		
Sl. No.	Name	Category
1.	Sunil Jacob John	UR
2.	Satyananda Panda	UR
Assistant Professor – AGP 8000		
None Recommended.		
Assistant Professor – AGP 7000		
None Recommended.		
Assistant Professor – AGP 6000		
1.	Tamal Pramanick	UR
2.	Rituparna Ghosh	UR

Department: Mechanical Engineering		
Professor – AGP 10500		
Sl. No.	Name	Category
1.	Manu R	OBC-NCL
Associate Professo	or – AGP 9500	
1.	Jinu Paul	UR
Assistant Professo	or – AGP 8000	
1.	Rohinikumar Bandaru	OBC-NCL
Assistant Professo	or – AGP 7000	
1.	Ratna Kumar K	ST
2.	Gangadhara Kiran Kumar L	OBC-NCL
3.	Deepak Lawrence K	OBC-NCL
4.	Vineesh K P	UR
5.	Basil Kuriachen	UR
6.	Sandip Budhe	OBC-NCL
Assistant Professo	or – AGP 6000	
1.	Manoj Kumar P	UR
2.	Devendra Kumar Yadav	UR
3.	Chetan Kumar Hirwani	OBC-NCL
4.	Sumer Bharat Dirbude	SC

Department: Physics			
Professor – AGP	Professor – AGP 10500		
Sl. No.	Name	Category	
1.	Raghu Chatanathodi	UR	
Assistant Professo	or – AGP 8000		
1.	Subramanyan Namboodiri Varanakkottu	UR	
2.	Suchand Sangeeth C S	UR	
3.	Saurabh Gupta	OBC-NCL	
4.	Maneesh Chandran	SC	
Assistant Professo	r – AGP 7000		
None Recommend	ed.		

Assistant Professor – AGP 6000		
1.	P N Bala Subramanian	UR
2.	Sreeraj T P	OBC-NCL

School of Biotechnology		
Assistant Professor – AGP 8000		
None Found Suitable.		
Assistant Professor – AGP 7000		
1.	Tom Skaria	UR
Assistant Professor – AGP 6000		
1.	Cecil Antony F	OBC-NCL
2.	Ravindra Kumar	SC

School of Management Studies		
Associate Professor – AGP 9500		
1.	Muhammad Shafi K	UR
Assistant Professor – AGP 7000		
1.	Nithya M	SC

School of Materials Science & Engineering		
Assistant Professor – AGP 8000		
1.	Hanas T	UR
Assistant Professor – AGP 7000		
None Found Suitable		
Assistant Professor – AGP 6000		
1.	Deepu J Babu	UR
2.	Manjesh Kumar Mishra	UR

ANNEXURE-II (Pertaining to BG 52.06)

List of candidates recommended by Selection Committees and approved by the BoG

Post: Superintending Engineer	
None Found Suitable.	

Post: Executive Engineer					
Sl. No.	Name	Category			
1.	Tomin Sunny	General			

Schedule-I (Pertaining to BG52.01)

Faculty: (Assistant Professor Grade-I)

Sl. No	Name	Department	Date of Joining	Date of Completion of Probation	Date of Confirmation in the Post
1.	Dr. Baiju G Nair	Biotechnology	26 th April 2018	25 th April 2019	26 th April 2019
2.	Dr. Suresh P S	Biotechnology	6 th June 2018	5 th June 2019	6 th June 2019
3.	Dr. Panneerselvam Ranganathan	Chemical Engineering	13 th June 2018	12 th June 2019	13 th June 2019
4.	Dr. Robin Davis P	Civil Engineering	16 th July 2018	15 th July 2019	16 th July 2019
5.	Dr. Arun Raj Kumar P	Computer Science and Engineering	17 th May 2018	16 th May 2019	17 th May 2019
6.	Dr. M. Prabu	Computer Science and Engineering	18 th May 2018	17 th May 2019	18 th May 2019
7.	Dr. Murali K P	Mechanical Engineering	1 st June 2018	31st May 2019	1st June 2019
8.	Dr. Saleel Ismail	Mechanical Engineering	24 th May 2018	23 rd May 2019	24 th May 2019

Non-Faculty:

Sl. No	Name and Designation	Date of Joining	Date of Completion of Probation	Date of Confirmation in the Post
1.	Mr. Gejo C V Deputy Registrar	28 th March 2017	27 th March 2018	28 th March 2018
2.	Mr. Saravanan S Assistant Registrar	16 th August 2017	15 th August 2018	16 th August 2018
3.	Dr. Asha Gopalan Assistant Registrar	16 th August 2017	15 th August 2018	16 th August 2018
4.	Ms. Sreeda S Assistant Registrar	18 th August 2017	17 th August 2018	18 th August 2018
5.	Mr. Ashok Kumar Dev Assistant Registrar	21st August 2017	20 th August 2018	21st August 2018