

MINUTES OF THE 48th MEETING OF THE FINANCE COMMITTEE OF NATIONAL INSTITUTE OF TECHNOLOGY CALICUT HELD AT MINI CONFERENCE ROOM, NEAR DIRECTOR'S OFFICE, ADMIN BLOCK, NIT CALICUT, ON 05/07/2019 AT 10:30AM.

Members Present

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| 1. Dr. Sivaji Chakravorti
Director, NIT Calicut and Chairperson, BoG, NIT Calicut | Chairperson |
| 2. Sri Dhananjay K Singh
Deputy Secretary (Finance)
Representative of JS&FA, MHRD
(Through Video Conference) | Member |
| 3. Dr. A.V. Babu
Nominee of the BoG of NIT Calicut | Member |
| 4. Lt. Col. Pankajakshan K
Registrar, NIT Calicut | Member Secretary |

Director, NIT Calicut and Chairperson, Finance Committee of NIT Calicut, called the meeting to order at 10.30am and welcomed the members.

The Agenda points and the decisions taken are enumerated below:-

Subject FC.48.01	Confirmation of the minutes of the 47th meeting of the Finance Committee held on 8th May 2019 at NIT Transit House, New Delhi
Decision	The minutes of the 47 th meeting of the Finance Committee held on 8 th May 2019 at NIT Transit House New Delhi were circulated among the members. No comment from any member was received. The FC confirmed the minutes.
Subject FC. 48.02	Report of action taken / action pending on the decisions taken in the 47th meeting of the FC
Decision	FC noted the report on the actions taken on the decisions taken at its 47 th meeting.

Subject FC.48.03	Consideration of the items of the minutes of the BWC meeting dated 19/06/2019 which requires recommendation of the FC FC noted the minutes of the BWC meeting dated 19.06.2019 and considered the following for recommendation to BoG.
	<p><i>BWC.2019:02:02 - Consideration of the proposal for renovation and repair of Ladies Hostel Block III</i></p> <p><i>Decision:</i></p> <p>FC was apprised that the Ladies Hostel block III with 161 single seated rooms was constructed in 2000. The interior and exterior paint has faded and gives a rustic appearance as no maintenance works were carried out after the construction. This resulted in visible distresses in the ceiling, beams and columns of the building, which seriously affects the life of the building. The shelves (cupboards) inside the rooms are not having doors and this is leading to unsafe storage of occupants' belongings. Large number of maintenance related problems are arising and complaints are received from inmates of hostel regularly. Hostel authorities have informed that there are leakages of drain pipes from the bathrooms, storm water drains are damaged, the floor and walls of kitchen and store rooms are dirty, etc. Due to the frequent complaints from students and their parents, CPWD was addressed to rectify the above defects.</p> <p>FC was also apprised that CPWD has submitted an estimate for the renovation of Ladies hostel block III amounting to Rs. 62.55 Lakhs, which is inclusive of applicable taxes/levies. The major items included in this estimate are exterior and interior painting with acrylic emulsion, providing and fixing galvanized pressed steel cupboard shutters in all rooms, repairing the bathroom drains, ceramic tile flooring in storerooms and cladding in kitchen along with other minor repair works. The estimate is prepared based on DSR 2016 with approved cost index and prevailing market rates.</p> <p>FC noted the BWC observation to carry out waterproofing in bathrooms and toilet blocks depending on the requirement.</p> <p><i>After detailed deliberations FC decided to recommend to BoG for approval of the proposal for the repair and renovation along with waterproofing of the ladies Hostel Block-III for an estimated amount of Rs. 62.55 Lakhs. FC also decided that the work will be carried out using the fund available with the institute in OH-35.</i></p>

BWC.2019:02:03 - Consideration of the proposal for renovation and repair of D hostel

Decision:

FC was apprised that the D Hostel, one of the old hostels for boys, has 182 single seated rooms. No maintenance work, including painting, was carried out in the past 10 years. It was informed in the meeting that the D hostel building was constructed in 1977. Due to the long monsoon and lack of repairs, bathrooms and toilets are in a bad condition and require urgent renovation. Leakage of water into beams and slab in toilet area have caused rusting of reinforcement and thus affected the life of the building. The shelves inside the rooms do not have doors for safe storage of occupants' belongings. There are regular complaints from the inmates of the hostel. It was informed by the hostel authorities that storm water drains are damaged, water line leakages are there in bathrooms, toilet fixtures are missing/damaged and need to be repaired/replaced, inside and outside walls are very shabby and need to be painted etc. Hence, CPWD was addressed to carry out renovation and repair works of this hostel.

FC was further apprised that CPWD has submitted an estimate for the renovation and repair works of D hostel amounting to Rs. 72.00 Lakhs, which is inclusive of applicable taxes/levies. The items included in this estimate are mainly exterior and interior painting with acrylic emulsion to keep an aesthetic appearance, providing and fixing galvanized pressed steel cupboard shutters in all rooms, renovating the toilet blocks and drains, polishing of marble floor and other minor repair works. The estimate is prepared based on DSR 2016 and enhanced with approved cost index and prevailing market rates.

FC noted the BWC observation to carry out waterproofing in bathrooms and toilet blocks depending on the requirement.

After detailed deliberations FC decided to recommend to BoG for approval of the proposal for the renovation and repair works of D-Hostel building for an estimated amount of Rs. 72.00 Lakhs. FC also decided that the work will be carried out using the fund available with the institute in OH-35.

BWC.2019:02:04 - Consideration of the proposal for renovation and repair of F hostel

Decision:

FC was apprised that the F Hostel, which was constructed in 1985, has two blocks with a total of 198 single seated rooms. There was no major maintenance work carried out for more than ten years. Due to lack of periodic maintenance, there are many serious defects in the hostel building which require immediate attention. The floor tiles in common room are damaged and the room is not in good condition. Floor tiles in kitchen area are also damaged and need to be replaced. Also the cupboards in rooms are not having shutters for keeping students' belongings. Large number of complaints are received from students. Hence, CPWD was addressed to take up the renovation and repair works of this hostel.

FC was apprised that CPWD has submitted an estimate for the renovation and repair works of F hostel amounting to Rs. 56.05 Lakhs. It is noted that the estimate is inclusive of applicable taxes/levies. The items included in this estimate are mainly exterior and interior painting with acrylic emulsion, providing and fixing galvanized pressed steel cupboard shutters in all rooms, aluminium partitions at kitchen, raising of existing balcony railing up to 1.20 metre and other minor repair works. The estimate is prepared with DSR 2016 enhanced with approved cost index and prevailing market rates.

FC noted the BWC observation that proper exhaust system be provided in kitchen so that dining hall will be free of smoke.

After detailed deliberations FC decided to recommend to BoG for approval of the proposal for the renovation and repair works of F-Hostel building for an estimated amount of Rs.56.05 Lakhs. FC also decided that the work will be carried out using the fund available with the institute in OH-35.

BWC.2019:02:05 - Consideration of the proposal for renovation and repair of PG - I hostel

Decision:

FC was apprised that the PG-I Hostel, which was constructed in 1991, has 159 single seated rooms. No major maintenance work was carried in the last fifteen

years. Distresses and cracks on the beams and columns of toilet blocks indicate structural problems related to these and need to be addressed immediately. Cupboards in the rooms are not having shutters and this is leading to problems for safe keeping of belongings of inmates. Frequent complaints are received from students. It was informed by the hostel authorities that the building needs repairing of damaged joineries, renovation of the kitchen by providing granite slab over kitchen slab and tile work on plate wash area and corridors, painting inside and outside to keep an aesthetic appearance, ceiling/wall patch works, repair of drains etc. Hence, CPWD was addressed to rectify the above defects.

FC was also apprised that CPWD has submitted an estimate for the renovation and repair works of PG-I hostel amounting to Rs. 65.42 Lakhs. It is noted that the estimate is inclusive of applicable taxes/levies. The items included in this estimate are mainly exterior and interior painting, providing and fixing galvanized pressed steel cupboard frames and shutters in students' room, renovating the toilet blocks, storm water drain repairs, RCC works for stabilizing damaged columns, replacing rusted grills, replacing damaged wooden doors with new shutters, granite work over kitchen slabs, ceramic tile work at plate wash and recreation rooms, replacing deteriorated AC sheet with GI profile sheet, replacing GI pipe lines with PVC pipes and other minor repair works. The estimate is prepared with DSR 2016 enhanced with approved cost index and prevailing market rates.

FC noted the BWC observation that there are serious distresses in the structural members of the toilet block & hostel building, which require immediate maintenance measures to avoid further deterioration.

After detailed deliberations FC decided to recommend to BoG for approval of the proposal for the repair and renovation of PG-I Hostel building for an estimated amount of Rs. 65.42 Lakhs. FC also decided that the work will be carried out using the fund available with the institute in OH-35.

BWC.2019:02:06 - Consideration of the proposal for renovation and repair of PG II hostel

Decision:

FC was apprised that the PG-II Hostel was constructed in 2002. This hostel has 117 single seated rooms. No major maintenance work was taken up after construction. Due to lack of periodic maintenance, spalling of ceiling concrete and water leakages are observed at many locations, and require immediate

repair. Complaints are being received from inmates of hostel regularly. It was informed by the hostel authorities that cupboards in rooms are without shutters, the building needs repairing/replacing of damaged joineries, renovation of toilet blocks including replacing damaged fixtures, painting inside & outside walls etc. Hence, CPWD was addressed to rectify the above defects.

FC was also apprised that CPWD has submitted an estimate for the renovation and repair works of PG hostel-II amounting to Rs. 67.30 Lakhs. It is noted that the estimate is inclusive of applicable taxes/levies. The items included in this estimate are mainly exterior and interior painting, renovation of toilet blocks, providing and fixing galvanized pressed steel cupboard frames and shutters in students' room, laying MP roof tiles and some other minor repair works etc. The estimate is prepared with DSR 2016 enhanced with approved cost index and prevailing market rates.

FC noted the BWC observation that the toilet blocks in the hostel have severe water leakage and dampness problems and hence it is necessary to carry out waterproofing in bathrooms and toilet blocks depending on the requirement.

After detailed deliberations FC decided to recommend to BoG for approval of the proposal for the repair and renovation works of PG-II Hostel building for an estimated amount of Rs. 67.30 Lakhs. FC also decided that the work will be carried out using the fund available with the institute in OH-35.

BWC.2019:02:07 - Consideration of the proposal for providing water supply to NITC

Decision:

FC was apprised the following:

a) The Institute currently offers 10 Undergraduate Programmes in Engineering and Architecture, and 30 Post graduate Programmes in Science, Engineering and Management. The student strength based on sanctioned intake to various programmes at present is 6139. Being a fully residential institute, the population of the campus is around 7200. The daily requirement of water in the campus including those of academic area, administrative area, library, hostels, quarters, canteen etc is 1.50 million liters per day (mld). The expected student intake after five years is 8000. So, the projected daily requirement of water is 2 mld.

b) Present daily requirement of water is met by pumping water through the pumping station located in Cherupuzha rivulet. A check dam was constructed downstream of the pumping point in the stream to provide the required water level at the pumping point. Water requirement during summer months is met by temporarily raising the height of check dam with sand bags. Shortage of water at the pumping station during summer, which falls in the second half of the winter semester, is causing serious problems every year. In order to meet the seasonal shortage of water and the expected increase in demand for water, various alternatives to augment the water supply are explored. Options such as open/bore wells in the campus, rain water harvesting are being explored, but those options are not likely to satisfy the daily water requirement due to steep terrain of the campus area and the nature of underground strata of soil.

FC was also apprised that under this background three schemes of water supply to the campus were placed before BWC held on 17.01.2019.

1. Supply of water through a dedicated line from pumping station of Kerala Water Authority (KWA) at Koolimadu.
2. Supply of water from Japan International Cooperation Agency (JICA) water tank at Pathimangalam.
3. Construction of regulator cum bridge in Cherupuzha river at Mannilamkadavu, which is downstream of existing intake point of water for NIT Calicut.

The BWC after deliberations decided to constitute a sub-committee for detailed studies of the above proposals. The committee after discussions with officials of Civil Engineering Department, Engineering Unit, Kerala Water Authority and Irrigation Department and considering the present infrastructure and alternate schemes to meet the water demand, submitted its report. The following are the sub-committee recommendations.

1. To retain and maintain the existing infrastructure for pumping and treatment of water at NITC for the reasons mentioned above.
2. To meet the additional demand of water by drawing water from pumping station of Kerala Water Authority (KWA) at Koolimadu through a dedicated line.

The BWC accepted the report of the sub-committee. As recommended by the sub-committee, BWC proposed to meet additional requirement of water from pumping station of Kerala Water Authority (KWA) in Chaliyar river at Koolimadu through a dedicated line.

As per the Detailed Engineering Report (DER) submitted by Kerala Water Authority and subsequent clarifications provided by KWA, the following briefly summarizes the proposal:

- Treated water will be tapped from water treatment plant at Mavoor and will be pumped to overhead service reservoir of 2 lakhs litre capacity at NITC.
- Water will be pumped to NITC using a 250 mm DI K9 pipe for a length of 10.15 km and 2 no. of 35 HP pump set, one being standby.
- The pipe line will be a dedicate line to NITC and water supply of 2 million litres per day will be ensured to NITC by KWA.
- Recurring water charges have to be paid by NITC based on non-domestic tariff and bills will be raised by KWA from time to time as per prevailing rates applicable to non-domestic consumer.
- Minimum water charge shall be 25% of NITC demand, i.e. 50 kilo litres per day.
- After commissioning, regular maintenance of pipe line up to NITC tapping point and pump set will be borne by KWA.
- Permission from PWD/local bodies for laying pipeline along the road shall be obtained by NITC and documents for getting permission will be prepared by KWA. The road reformation charge shall be remitted to PWD/local bodies by NITC directly.
- Cost of the project is Rs. 5.80 crores to be paid to KWA, which is excluding road reformation charges that needs to be paid to PWD/local bodies.

The FC noted the following BWC recommendations:

- The cost of the project is Rs.5.80 Crores to be paid to KWA, which is excluding road reformation charges to be paid to PWD/local bodies. The BWC has noted that the road reformation cost will be about 4.00 Crores. The total initial cost of the water supply project including road reformation charges will therefore be about Rs. 10.00 Crores.
- The water consumption charges for the institute considering the charges for the mandatory minimum consumption of 0.5 MLD will be Rs. 5.81 lakhs per month at present rates.
- The additional water source will provide considerable relief to the already over loaded water pumping and treatment plants and there is potential for improving the quality of the treated water supplied through present system.

	<ul style="list-style-type: none"> • Also, meeting a portion of the campus water demand through the new source, will reduce the operating cost of the present system, which will partially compensate the recurring water charges to be to KWA. <p><i>After detailed deliberations FC decided to recommend to BoG for approval of the proposal to draw water from pumping station of Kerala Water Authority (KWA) in Chaliyar river at Koolimadu with the mandatory minimum consumption of 0.5 mld through a dedicated line for an estimated amount of Rs. 10.00 Crores, which includes the initial cost of the KWA water supply project and road reformation charges but excludes the recurring costs. FC also decided that (i) the work will be carried out using the IRG available with the institute and (ii) appropriate water usage charges for NITC inmates will be decided when this system is put in place in future.</i></p>
	<p><i>BWC.2019:02:08 - Consideration of the proposal for construction of drawing hall in Lecture Hall Complex – IV</i></p> <p><i>Decision:</i></p> <p>FC was apprised that as per the recently revised curricula of various B.Tech. programmes, drawing halls are required for ten batches of 75 students each for 1st year B.Tech., four batches of 75 students each for higher semester students of B.Tech. (Mechanical Engineering) and four batches of 45 students each for higher semester students of B.Tech (Civil Engineering) and three batches of 75 students each for higher semester students of B.Tech. (Electrical and Electronics Engineering) in a semester. Presently, two drawing halls of 80 capacity each and one drawing hall of 45 capacity are available for conducting drawing classes. Hence, there is shortage of drawing halls. It is also noted that no drawing hall was constructed in recent past. Also severe problems are faced for conducting exams in drawing related courses due to shortage of drawing halls. This shortage of space will further worsen due to the increase in intake because of implementation of EWS reservations in students' admission and starting of new B.Tech program in Material Science and Engineering. In view of the above, CPWD was asked to explore the possibility of vertical expansion in Lecture Hall Complex - IV, in which CPWD has recently constructed the second floor.</p> <p>FC was also apprised that CPWD has submitted the estimate for Rs. 37.78 Lakhs for construction of a drawing hall of 146.40 sq.m. It is noted that the estimate is inclusive of applicable taxes/levies. The estimate includes load bearing structure with AAC blocks, GI sheet profile sheet roof, false ceiling, internal electrical installations, firefighting (wet riser), external services</p>

connections etc. The estimate is prepared based on DPAR2012/DSR2018 and modified with Cost Index for Calicut city.

After detailed deliberations FC decided to recommend to BoG for approval of the proposal for the construction of Drawing Hall in the Lecture Hall Complex-IV for an estimated amount of Rs. 37.78 Lakhs. FC also decided that the work will be carried out using the fund available with the institute in OH-35.

BWC.2019:02:10 - Consideration of the proposal for construction of new ladies hostel at NIT Calicut.

Decision:

FC was apprised the following:

a) The present student strength based on sanctioned intake for various UG, PG and PhD programmes is 6139. This will be increasing due to implementation of EWS reservation in students' admission and starting of new programmes. A total of 1337 girl students were accommodated in NITC hostels in academic year 2018-19. Total student strength is expected to increase to 7800 due to implementation of reservation for EWS students. The number of girl students to be accommodated in hostels after implementation of reservation of EWS will be 1670 (approx). At present, there are five hostel blocks for accommodating girl students and the total number of students that can be accommodated is 943. So there is a shortage of accommodation for 343 students at present and there will be a shortage of 727, which does not include the increase in girl students due to starting of new programmes and possible increase in percent of girl students.

b) Expecting the shortage of accommodation for girl students on campus, CPWD was requested to prepare the estimate for 500 seated ladies hostel. Subsequently, CPWD prepared an estimate for Rs. 67.02 crores with plinth area of 17,952 sq.m. BWC approved in principle the proposal of construction of new hostel for girl students. BWC decided to present the design in a joint meeting of officials of CPWD and NITC and modify the design as per the input of members, if required. Subsequently, CPWD had prepared the revised estimate for Rs. 55.97 Crores with plinth area of 15,100 sq.m. In a subsequent meeting of CPWD and NITC officials, CPWD was asked to orient the buildings so that there will be minimal heat gain and rooms will be properly lit and ventilated. Accordingly CPWD had prepared the architectural plans of the hostel with four blocks of residential rooms to accommodate 500 students and one dining cum amenities block with total plinth area of 18,076 sq.m.

c) As per the directions of MHRD, the funding for projects of non-recurring nature has to be sought from HEFA, proposal was prepared for funding for the new girls hostel and was submitted before FC/BoG. FC in its meeting held on 19-03-2018 recommended to BoG the proposal of funding from HEFA for new girls hostel. As per MHRD guidelines dated 17-07-2018, the permissible area per student for residential purposes, which includes hostels, faculty & staff quarters, is 35 sq.m. To satisfy the per student area guidelines given by MHRD and also to meet the increased demand for accommodating the girl students, CPWD was asked to modify the design with 500 single seated rooms to double seated rooms. CPWD has now submitted the revised design with 500 double seated rooms distributed in four blocks with plinth area of 21,635 sq.m and total capacity to accommodate 1000 students. As the immediate requirement is accommodation for 727 students, it is proposed to take up the construction of three blocks with 380 double seated rooms and dining cum amenities block. The total plinth area will be 17,179 sq.m. Area per student works out to be 22.60 sq.m, which is less than the permissible area as per MHRD guidelines. Cost of construction of three blocks and dining cum amenities block is Rs. 67.78 crores as per CPWD estimates.

d) BWC has analyzed the present hostel facilities for the girl students in the institute and observed that there is severe shortage of hostel rooms for girl students. Further, BWC has noted that the present proposal is for 380 double seated rooms in three blocks and dining cum amenities block with an area of 22.60 sq.m per student. It is also noted that the hostel design has a scope for future expansion with another 120 double seated rooms as the fourth block.

FC deliberated in details and decided to recommend the proposal to BoG for approval for the construction of new Ladies Hostel at NIT Calicut with three blocks and dining cum amenities block with an area of 22.60 sq.m per student at an estimated cost of Rs. 67.78 crores. FC also decided that (i) the funding for the proposed Ladies Hostel will be obtained through HEFA loan and (ii) the hostel room charges will be decided in future on cost recovery basis.

BWC.2019:02:12 – Consideration of the proposal for extension of time of completion for the works of SITC of 6 nos. of lifts for Mega Hostel- 1

Decision:

FC was apprised the following:

a) The work of SITC of six lifts for Mega Hostel-1 was entrusted to M/s.

	<p>Johnson Private Ltd and the site was handed over on 15th December 2014 with time of completion as 150 days. It may be informed that the civil works of Mega Hostel-I was entrusted to M/S. Era Infra Engineering Ltd (EIEL) in 2009. The time of completion of SITC of 6nos lifts was extended up to 30.06.2019 as per the BoG decision dated 05.02.2019 due to non-completion of civil works.</p> <p>b) As per the recommendations of BWC meeting held on 17.01.2019 and with the approval of BoG of NIT Calicut dated 05.02.2019, the work contract of M/s. EIEL for construction of Mega Hostel-1 was terminated as on 27.03.2019 due to the delay in completion of work. M/s EIEL went to arbitration, which the institute defended adequately. Recently, the arbitration case has also been terminated.</p> <p>c) As approved by BoG, the balance works have to be entrusted with CPWD for completion after taking over the site of unfinished work through the intervention of the court of law. After that only M/s. Johnson Private Ltd can erect the lifts and get statutory license from the concerned Authority. It is proposed to extend the time of completion of SITC of 6 nos of lifts by one year, as the balance work necessary for the installation of the lifts is expected to be completed by 30th June 2020.</p> <p><i>FC deliberated over the above facts and decided to recommend to BoG for approval of the extension for time of completion for the works of SITC of 6 numbers of lifts for Mega Hostel-I up to 30th June 2020 without any enhancement of rates.</i></p>
<p>Subject FC.48.04</p>	<p>Consideration of the Letter No.F.No.4-7/2019-TS.III dated 04/06/2019 from Department of Higher Education, MHRD, GOI pertaining to representation from Shri P.Purushothaman, Senior Steward (Rtd), NITC, regarding disbursement of payment towards terminal benefits, i.e. DCRG and leave encashment.</p>
<p>Decision</p>	<p><i>FC decided to recommend to BoG to defer this item to the next meeting. FC also decided that a self contained report on this agenda should be sent to MHRD well before the next FC meeting.</i></p>

Subject FC.48.05	Noting of the Letter No.F.No.10-5/2019-TS.III MHRD, Department of Higher Education, Technical Section.III dated 10th June 2019 regarding proposal of delegation of financial powers to execute additions/alterations/modifications etc of Civil or Electrical works in the existing buildings and execution of original/minor works as per the provisions of GFR-2017.
Decision	<p>FC was apprised that the Ministry of HRD, Government of India, vide letter No.F.No.10-5/2019-TS.III dated 10th June 2019, has issued the proposal of delegation of financial powers to execute additions/alterations/modifications etc of Civil or Electrical works in the existing buildings and execution of original/minor works as per the provisions of GFR-2017. This is in line with the changes made in Statute 13, sub-statute 1, clause (ii) as per Gazette Notification dated 24 July 2017.</p> <p>FC was also apprised that the BoG of NITC held on 05/02/2016, vide BG.30.04/FC32.04, had decided that “BWC may be delegated power to decide project/work upto Rs.30 lacs”.</p> <p><i>After deliberations, FC decided to recommend to BoG for approval of continuation of delegation of power to BWC to give necessary administrative approval and financial sanction for minor works and also works pertaining to repair and maintenance upto an amount of Rs.30.00 Lakhs.</i></p>
Subject FC.48.06	Consideration of the proposal for enhancement of the rate of Labours/Skilled Labours engaged for Repair/Maintenance works for the Institute as per the latest CPWD/Gazette of Government of India schedule of rate.
Decision	<p>FC was apprised that in the case of unskilled labours/skilled labours engaged on daily basis as and when necessary for repair /maintenance works of the institute, the rate of payment of wage presently is not at par with Central Government rate. Currently, they were being paid the wages based on the Kerala PWD schedule rate as per the decision of the BoG held on 22/10/2014, vide BG.24.11. In the prevailing circumstances, these rates are very low and considerable difficulty is being faced in getting good and experienced labours for the repair/maintenance works, as they are getting higher wages elsewhere.</p>

	<p>FC was also apprised that the manpower engaged for Security and Sanitation purposes through outsourced agencies are being paid the wages based on the orders issued by Ministry of Labour & Employment as and when issued and the revision in Variable Dearness Allowance (VDA) and Minimum wages were being paid accordingly.</p> <p><i>After deliberations, FC decided to recommend to BoG for approval of payment to be made to Unskilled Labours/Skilled Labours engaged on daily basis as and when necessary for Repair/Maintenance works of the Institute as per the orders issued by Ministry of Labour & Employment as and when issued.</i></p>
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The meeting concluded at 12.00 noon with vote of thanks to the Chair.