

**MINUTES OF THE 41<sup>st</sup> MEETING OF THE BOARD OF GOVERNORS OF  
NATIONAL INSTITUTE OF TECHNOLOGY CALICUT HELD AT 12.00 NOON ON  
MONDAY, 19<sup>th</sup> MARCH 2018, AT NIT TRANSIT HOUSE, SAFDARJUNG  
ENCLAVE, NEW DELHI**

**Members Present**

- |   |             |
|---|-------------|
| <b>1. Dr. Sivaji Chakravorti</b>                        | Chairperson |
| Director, NIT Calicut and Chairperson, BoG, NIT Calicut |             |
| <b>2. Shri Anil Kumar</b>                               | Member      |
| Director (Finance) (Representing JS & FA, MHRD)         |             |
| <b>3. Shri K.Rajan</b>                                  | Member      |
| Under Secretary (Representing JS(NITs), MHRD)           |             |
| <b>4. Prof Manju Bansal</b>                             | Member      |
| Nominee of NIT Council                                  |             |
| <b>5. Prof. Mythily Ramasamy</b>                        | Member      |
| Nominee of NIT Council                                  |             |
| <b>6. Dr. J. Sudhakumar</b>                             | Member      |
| Nominee of the Senate, NIT Calicut                      |             |
| <b>7. Dr. A.V. Babu</b>                                 | Member      |
| Nominee of the Senate, NIT Calicut                      |             |
| <b>8. Adv P. M. Suresh Babu</b>                         | Member      |
| Nominee of Government of Kerala                         |             |
| <b>9. Dr. P.M. Abdul Majeed</b>                         | Member      |
| Nominee of Government of Kerala                         |             |
| <b>10. Lt. Col. Pankajakshan.K</b>                      | Secretary   |
| Registrar , NIT Calicut                                 |             |

Director, NIT Calicut and Chairperson, Board of Governors, NIT Calicut, called the meeting to order at 12.00 noon and welcomed the members.

Agenda points and the decisions taken are enumerated below:-

<b>Subject BG41.01</b>	<b>Confirmation of minutes of the 40<sup>th</sup> BoG meeting</b>
Decision	The minutes of the 40 <sup>th</sup> BoG meeting held on 22/12/2017 at NIT Transit House, Safdarjung Enclave, New Delhi, were circulated among the members. No comment has been received from any member. The Hon'ble BoG confirmed the minutes.
<b>Subject BG41.02</b>	<b>Report of action taken and action pending on the decisions taken in the 40<sup>th</sup> meeting of the BoG</b>
Decision	BoG noted the report of the action taken/pending on the decisions taken at its 40 <sup>th</sup> meeting. In relation to BG 40.03-FC 41.05, regarding consideration of the request from Dr. Anu Mary Chacko, Assistant Professor (on contract), CSED, for regularizing the services on acquiring PhD, detailed papers were presented in the meeting along with the similar cases of Dr. Vineesh Ravi and Dr. Bimal P. BoG after due consideration decided to place all the three similar cases in the next meeting as a regular agenda along with all the relevant papers.
<b>Subject BG41.03 FC42.03</b>	<b>Consideration of the Separate Audit Report submitted by the Accountant General, Kerala</b>
Decision	The BoG noted the directions of FC to the institute. BoG approved the Separate Audit Report for the year 2016-17 as recommended by the FC.
<b>Subject BG41.03 FC42.04</b>	<b>Consideration of the approval for signing MoU between NIT Calicut and Ministry of HRD as per the General Financial Rules 2017 (GFR 2017)</b>
Decision	As recommended by the FC, BoG approved the MoU to be signed between NIT Calicut and Ministry of HRD as per the General Financial Rules 2017 (GFR 2017).
<b>Subject BG41.03 FC42.05</b>	<b>Consideration of the proposal for seeking funding of non-recurring nature from the Higher Education Funding Agency of India for the investment in Institutional Infrastructure Development of NITC</b>
Decision	BoG noted the FC directions to the institute. Director apprised the meeting that as the HEFA loan is to be repaid by the institute from its own revenue generation, hence MHRD should support the entire salary

	<p>component through grant-in-aid to the institute.  Dr.J.Sudhakumar and Dr.A.V.Babu expressed their opinion that adequate grants be provided to the institute for teaching and research activities.  As recommended by the FC, BoG approved the four proposals for taking loan of Rs. 150 Crores from HEFA.</p>
<b>Subject</b> <b>BG41.03</b> <b>FC42.06</b>	<p><b>Consideration of the items of the minutes of the BWC meeting dated 17/01/2018 as recommended by the FC</b></p> <p>BoG noted the minutes of the BWC meeting held on 17 Jan 2018. BoG also noted the FC decision 42.06.</p> <p><b>2018:01:02 – Consideration of proposal for demolition of five old quarter buildings at the site for New Girls’ Hostel</b></p> <p><b>Decision:</b></p> <p>The BoG approved the recommendation of FC in this regard.</p> <p><b>2018:01:03 – Consideration of the proposal for 33 KV sub-station at NIT Campus</b></p> <p><b>Decision:</b></p> <p>The BoG approved the recommendation of FC in this regard.</p>
<b>Subject</b> <b>BG41.03</b> <b>FC42.07</b>	<p><b>Consideration of the items of the minutes of the BWC meeting dated 13/03/2018 as recommended by the FC</b></p> <p>BoG noted the minutes of the BWC meeting held on 13 March 2018. BoG also noted the FC decision 42.07.</p> <p><b>2018:02:03 - Consideration of the proposal for maintenance and special repairs of B hostel entrusted with CPWD</b></p> <p><b>Decision:</b></p> <p>The BoG approved the recommendation of FC in this regard.</p> <p><b>2018:02:04 - Consideration of the proposal for maintenance and special repairs of C hostel entrusted with CPWD</b></p> <p><b>Decision:</b></p>

	<p>The BoG approved the recommendation of FC in this regard.</p> <p><b>2018:02:05 – Consideration of the proposal for maintenance and special repairs of Old ladies hostel (block I &amp; II) entrusted with CPWD</b></p> <p><b>Decision:</b></p> <p>The BoG approved the recommendation of FC in this regard.</p>
<p><b>Subject</b> <b>BG41.03</b> <b>FC42.08</b></p>	<p><b>Consideration of the proposal for reconciliation of the Grant-in-aid under object head OH-31 and OH-36</b></p>
<p><b>Decision</b></p>	<p>The BoG noted the decision of FC in this regard.</p>
<p><b>Subject</b> <b>BG41.04</b></p>	<p><b>Report of the circulation of agenda relating to the adoption of the 7<sup>th</sup> CPC for Non-Teaching Staff</b></p>
<p><b>Decision</b></p>	<p>BoG was apprised that Ministry of HRD, Government of India vide letter No.F.15-1/2017-TC (Vol.II) dated 29th December 2017 has conveyed that the Government of India has issued orders regarding revision of scales of pay of Central Government employees on the recommendations of the 7th Central Pay Commission vide Resolution No. 1-2/2016-IC dated 25th July 2016 and the Central Civil Service (Revised Pay) Rules, 2016 has been notified in Gazette of India Extraordinary Part-II,Section-3,sub-section (i) vide GSR No.721E dated 25th July 2016. Subsequently,the Ministry of Finance (Department of Expenditure) vide Office Memorandum No. 1-5/2016-IC dated 29th July,2016 has issued guidelines regarding manner of pay fixation in the revised Pay w.e.f.01.01.2016. The Government of India has further issued guidelines vide OM No.1/1/2016-E.III(A) dated 13th January,2017 of the Department of Expenditure regarding extension of the revised scales of pay to the employees of the Quasi-Government organizations, Autonomous Organization, and Statutory Bodies set up and funded/controlled by the Central Government.</p> <p>Accordingly, Ministry of Finance, Department of Expenditure has approved the proposal for adoption of 7th CPC scales for Non-Teaching Staff of all Centrally Funded Technical Institution (CFTIs) under the administrative control of MHRD</p>

	<p>subject to the terms and conditions mentioned in the attached letter.</p> <p>BoG was further apprised that the matter has been circulated to all the members of Hon'ble BoG by email on 5<sup>th</sup> January 2018 for adoption of the same and the members were requested to give their comments, if any, within 12<sup>th</sup> January 2018 on or before 5 pm, wherein it was also mentioned that non-receipt of comment from any member within the stipulated time will be taken as consent of the concerned member.</p> <p>The following members sent communications supporting the adoption by circulation – Prof. Manju Bansal and Prof. Mythily Ramaswamy. Sri Sanjeev Sharma, Director (NITs), MHRD, sent his comment that the earlier letter of MHRD regarding correct pay fixation has not been complied as yet. MHRD vide their communication F.No.42-15/2017-TS.III dated 02/09.01.2018 mentioned that the implementation of the 7<sup>th</sup> CPC for non-teaching staff would be subject to the compliance with MHRD communications dated 21<sup>st</sup> March 2017 and 28<sup>th</sup> June 2017. No comment has been received from any other member. Considering all the comments, the matter was taken as adopted by the BoG by circulation.</p> <p>The BoG took note of this adoption by circulation. The BoG also decided that the implementation of 7<sup>th</sup> CPC for non-teaching staff will be as per MHRD communication F.No.42-15/2017-TS.III dated 02/09.01.2018.</p>
<b>Subject</b> <b>BG41.05</b>	<b>Report of the circulation of agenda relating to political clearance for conducting International Conference ICEE on 9<sup>th</sup> &amp; 10<sup>th</sup> March 2018 at NIT Calicut</b>
<b>Decision</b>	<p>BoG was apprised that the Department of Chemical Engineering is planning to organize an International Conference on Energy and Environment – The Global Challenges (ICEE-2018) on 9<sup>th</sup> and 10<sup>th</sup> of March 2018 and is to be held at the Department of Chemical Engineering, National Institute of Technology Calicut. This conference will promote association and enable knowledge transfer through lectures, meetings and interactions between International/National speakers and participants within the fields of Chemical, Biochemical, Energy and Environmental Engineering and around 200 domestic and 50 overseas participants are expected to join us on the occasion. It should also be mentioned here that NIT Calicut is the local host of the conference and is providing technical support to the conference and no financial support is being provided by the institute.</p> <p>As being the nodal Ministry for the Central Government Educational Institutions, the clearance for the conference from the MHRD is required for applying necessary</p>

	<p>funding and other required clearances from related agencies and Ministries.</p> <p>In this regard a letter was sent to Ministry along with brochure and other related documents on 8<sup>th</sup> January 2018 requesting to grant the necessary approval for the conference. The institute also sought the advice from Ministry for any further formalities to be completed to get the above event as a cleared one in the statutory bodies and Ministries point of view.</p> <p>In reply to the above, the Ministry has conveyed through email dated 25<sup>th</sup> January 2018 that the matter should again be submitted to the Ministry after taking approval of the Board of Governors (BoG) for further examination from Ministry's part.</p> <p>BoG was further apprised that the matter has been circulated to all the members of Hon'ble BoG by email on 29<sup>th</sup> January 2018 for approval of the same and the members were requested to give their comments, if any, within 2<sup>nd</sup> February 2018 on or before 5 pm, wherein it was also mentioned that non-receipt of comment from any member within the stipulated time will be taken as consent of the concerned member.</p> <p>The following members sent communications supporting the approval by circulation- Prof. Manju Bansal, Prof. Mythily Ramaswamy, Sri Sanjeev Sharma, Dr. J.Sudhakumar, Dr. A.V. Babu and Dr. P.M.Abdul Majeed. Other members did not send any comment within the stipulated time against the approval by circulation. Hence, all members of the BoG have been deemed to have given their consent. Hence, the matter was taken as approved by the BoG by circulation.</p> <p>The BoG took note of this approval by circulation.</p>
<b>Subject BG41.06</b>	<b>Consideration of the enhancement of superannuation age of Doctors working in Higher and Technical Educations under Department of Higher Education, Ministry of Human Resource Development to 65 years.</b>
<b>Decision</b>	<p>BoG was apprised that Ministry of HRD, Government of India vide letter No.F.No.4-9/2017-TS.III dated 12<sup>th</sup> February 2018 has conveyed the approval of the Cabinet for enhancement of the superannuation age to 65 years in respect of Doctors working in Higher Education and Technical institutions under the administrative control of Department of Higher Education. The Ministry also conveyed that, in view of the above, it has been decided with the approval of the competent authority that the age of superannuation of Doctors working in NITs and IEST, Shibpur, shall be in consonance with the decision conveyed by MHRD vide OM.No.A.12034/1/2017-CHS-V dated 30/09/2017.</p> <p>BoG was also apprised that MHRD has advised the institute to place the above before the BoG for adoption and implementation.</p>

	BoG adopted the matter for implementation as per MHRD Letter No.F.No.4-9/2017-TS.III dated 12th February 2018 and MHRD OM.No.A.12034/1/2017-CHS-V dated 30/09/2017.
<b>Subject BG41.07</b>	<b>Consideration of the request from Dr.A.K.Kasthurba, Associate Professor &amp; Head Architecture Department for rectification of Anomaly in promotion, seniority and salary fixation (Deferred item No.BG.39.06 &amp; BG.40.08)</b>
<b>Decision</b>	<p>BoG considered the report of the Faculty Grievance Redressal Committee on the request submitted by Dr. Kasthurba A.K., Associate Professor and Head, Department of Architecture for the rectification of pay anomaly, which occurred due to delayed CAS (Career Advancement Scheme) promotion interview under 5th CPC. BoG also considered the decisions taken by the 24th and 27th meetings of BoG held on 22.10.2013 and 07.05.2014, respectively, regarding correction of pay anomaly problem among the faculty members.</p> <p>BoG also considered all the relevant papers including: (i) MHRD Letter No F.37-104/95/TS.II dated 9 October 1998, (ii) Annexure to MHRD, Department of Educations' Letter No E.37-104/95-TS.II dated 9 October 1998, (iii) MHRD Letter No 1-32/2006-U.II/U.I(1) dated 31st December 2008 and (iv) MHRD Letter F. No.33-71/2011-TS-III dated 18 March 2013, which were presented in the BoG meeting.</p> <p>After due consideration of all the documents and detailed deliberations, BoG decided to place Dr. Kasthurba A.K. as Lecturer (Selection Grade) with effect from 27.02.2002 and subsequently re-designate her as Associate Professor with effect from 01.01.2006. BoG also decided that the pay fixation will be done notionally from the date of eligibility and the financial benefits will be extended from the date of this BoG meeting.</p>
<b>Subject BG41.08</b>	<b>Consideration of the request from Mr.T.A.Sumesh, Assistant Professor, CSED for granting leave for one year for completing his Ph.D</b>
<b>Decision</b>	<p>BoG was apprised that</p> <ol style="list-style-type: none"> <li>Mr. T.A.Sumesh has been pursuing PhD at IIT Kanpur under QIP scheme from 15.07.2011 to 13.07.2014.</li> <li>He rejoined the institute on 14.07.2014 after the completion of the QIP period, but without completion of PhD.</li> <li>He has availed leave on different occasions thereafter to complete his PhD, but his PhD is not completed as on date.</li> <li>Presently he has 5 days of Earned leave and 37 days of HPL to his credit.</li> </ol>

	<p>v) He has given a submission for granting leave for one year to complete his PhD.</p> <p>vi) The HoD, CSED, has informed that in the DCC meeting held on 05.12.2017, a letter from the supervisor of Mr. Sumesh was placed, wherein it was mentioned that one year would be sufficient for completing his remaining work.</p> <p>vii) HoD, CSED, also stated that the DCC noted that his research work in the final stage.</p> <p>Considering all the above, BoG decided the following:</p> <p>a) Mr. T.A.Sumesh, Assistant professor, CSED, will be granted Extraordinary Leave for one year as per Cl.32(f) of Central Civil Services (CCS) leave rules.</p> <p>b) Mr. Sumesh will be relieved only after completing his academic duties for the ongoing monsoon semester 2017-2018 and after completing all the official formalities at the institute.</p>
<b>Subject</b> <b>BG41.09</b> <b>FC.42.09</b>	<b>Consideration of the proposal for enhancement of honorarium for Ph.D thesis examiners</b>
Decision	The BoG approved the recommendation of FC in this regard.

*The meeting concluded at 02.30 pm with vote of thanks to the Chair.*