

**MINUTES OF THE 40th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY CALICUT HELD AT 12.00 NOON ON
FRIDAY, 22nd DECEMBER 2017, AT NIT TRANSIT HOUSE, SAFDARJUNG
ENCLAVE, NEW DELHI**

Members Present

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| 1. Dr. Sivaji Chakravorti | Chairperson |
| Director, NIT Calicut and Chairperson, BoG, NIT Calicut | |
| 2. Shri Sanjeev Kumar Sharma | Member |
| Director (NITs) (Representing JS(NITs), MHRD) | |
| 3. Shri Anil Kumar | Member |
| Director (Finance) (Representing JS & FA, MHRD) | |
| 4. Prof. Mythily Ramasamy | Member |
| Nominee of NIT Council | |
| 5. Dr. J. Sudhakumar | Member |
| Nominee of the Senate, NIT Calicut | |
| 6. Dr. A.V. Babu | Member |
| Nominee of the Senate, NIT Calicut | |
| 7. Adv P. M. Suresh Babu | Member |
| Nominee of Government of Kerala | |
| 8. Dr. P.M. Abdul Majeed | Member |
| Nominee of the Government of Kerala | |
| 9. Dr. S. Chadrakaran | Secretary |
| Registrar (I/c), NIT Calicut | |

Member took leave of Absence:

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| 1. Prof. Manju Bansal | Member |
| Nominee of NIT Council | |

Director, NIT Calicut and Chairperson, Board of Governors, NIT Calicut, called the meeting to order at 12.00 noon and welcomed the members. Members of the BoG joined the Director in expressing gratitude to the former Chairperson, Smt Aruna Jayanthi, and former members of the

Board of Governors, Dr. P.K.Rajendrakumar and Mrs. Lyla B Das and appreciated their valuable services.

With the permission of the Chairperson Dr. S.Chandrakaran, Registrar (I/c), presented the Agenda points and the decisions taken are enumerated below:-

Subject BG40.01	Confirmation of minutes of the 39th BoG meeting
Decision	The minutes of the 39 th BoG meeting held on 30/10/2017 at the office of the Capgemini India Ltd, Navi Mumbai, were circulated among the members. No comment has been received from any member. The Hon'ble BoG confirmed the minutes.
Subject BG40.02	Report of action taken and action pending on the decisions taken in the 39th meeting of the BoG
Decision	BoG noted the report of the action taken/pending on the decisions taken at its 39 th meeting.
Subject BG40.03 FC41.03	Consideration of the Approval of the Annual Reports for the year 2016-2017
Decision	The BoG noted the recommendations of the FC and approved the Annual Report for the year 2016-17. The final SAR is to be attached as and when received from CAG.
Subject BG40.03 FC41.04	Consideration of the minutes of the recommendations of the committee constituted for one time mapping of existing faculty members of NIT Calicut from AGP Rs.9000/- to Rs. 9500/- and from Rs. 10000/- to Rs. 10500/- as per the MHRD circular No. F.No.33 – 9/2011 – TS.III dated 06/10/2017
Decision	<p>The matter was taken up as a BoG agenda as per the recommendation of FC.</p> <p>Hon'ble BoG considered the minutes of the meeting of the special committee constituted for one time AGP mapping of existing faculty members of NIT Calicut and approved the following mapping as per the recommendations of the special committee constituted for one time mapping of existing faculty members of NIT Calicut from AGP Rs.9000/- to Rs. 9500/- and from Rs. 10000/- to Rs. 10500/- as</p>

per the MHRD circular No. F.No.33 – 9/2011 – TS.III dated 06/10/2017.

a) Approved AGP Mapping from Rs. 10000/- to Rs. 10500/- are as given hereunder:

Name	Department / School
Dr. G. Unnikrishnan	Chemistry
Dr. A.M. Mohammed Ameen	Civil Engineering
Dr. Indira P.V.	Civil Engineering
Dr. J. Sudhakumar	Civil Engineering
Dr. M.V.L.R. Anjaneyulu	Civil Engineering
Dr. N. Ganesan	Civil Engineering
Dr. N. Sankar	Civil Engineering
Dr. Santosh G Thampi	Civil Engineering
Dr. S. Chandrakaran	Civil Engineering
Dr. Shashikala A.P.	Civil Engineering
Dr. T.M. Madhavan Pillai	Civil Engineering
Dr. Priya Chandran	Computer Science & Engineering
Dr. Abraham T Mathew	Electrical Engineering
Dr. Ashok S	Electrical Engineering
Dr. Jevamma Jacob	Electrical Engineering
Dr. Paul Joseph K	Electrical Engineering
Dr. Saly George	Electrical Engineering
Dr. Susy Thomas	Electrical Engineering
Dr. Elizabeth Elias	Electronics & Communication Engg
Dr. Lillykutty Jacob	Electronics & Communication Engg
Dr. Sathidevi P.S.	Electronics & Communication Engg
Dr. Jacob M.J.	Mathematics
Dr. Jessy John C	Mathematics
Dr. Jose Mathew	Mechanical Engineering
Dr. K. Prabhakaran Nair	Mechanical Engineering
Dr. M.A. Joseph	Mechanical Engineering
Dr. M.L. Joy	Mechanical Engineering
Dr. Muraleedharan C	Mechanical Engineering
Dr. Rajendrakumar P.K.	Mechanical Engineering
Dr. R. Sridharan	Mechanical Engineering
Dr. S. Jayaraj	Mechanical Engineering
Dr. Chandrasekharan K.	Physics
Dr. C.B. Sobhan	Nano Science & Technology
Dr. Suresh Babu T.K.	Training and Placement

b) Approved AGP Mapping from Rs.9000/- to Rs. 9500/- are as given hereunder:	
Name	Department / School
Dr. A.K. Kasthurba	Architecture
Dr. Naseer M.A.	Architecture
Dr. P.P. Anil Kumar	Architecture
Dr. A. Santhiagu	Bio-Technology
Dr. Md. Anaul Kabir	Bio-Technology
Dr. Rajanikant G Krishnamoorthy	Bio-Technology
Dr. Lity Alen Varghese	Chemical Engineering
Dr. Sivasubramanian V	Chemical Engineering
Dr. Shiny Joseph	Chemical Engineering
Dr. Lakshmi C	Chemistry
Dr. Lisa Sreejith	Chemistry
Dr. K. Krishna Murthy	Civil Engineering
Dr. Praveen Nagarajan	Civil Engineering
Dr. Abdul Nazeer K.A.	Computer Science & Engineering
Dr. Muralikrishnan K	Computer Science & Engineering
Dr. S.D. Madhukumar	Computer Science & Engineering
Dr. Saidalavi K	Computer Science & Engineering
Dr. Elizabeth P. Cheriyan	Electrical Engineering
Dr. Preetha P	Electrical Engineering
Dr. Rijil Ramchand	Electrical Engineering
Dr. Abhilash G	Electronics & Communication Engg
Dr. Babu A.V.	Electronics & Communication Engg
Dr. C.K. Ali	Electronics & Communication Engg
Dr. Deepthi P.P.	Electronics & Communication Engg
Dr. Sameer S.M.	Electronics & Communication Engg
Dr. Sreelekha G	Electronics & Communication Engg
Dr. Chithra A.V.	Mathematics
Dr. Satyananda Panda	Mathematics
Dr. Sunil Jacob John	Mathematics
Dr. Sunitha M.S.	Mathematics
Dr. Sushama C.M.	Mathematics
Dr. V. Narayanan	Mathematics
Dr. Biju T Kuzhiveli	Mechanical Engineering
Dr. Madhusudanan Pillai V	Mechanical Engineering
Dr. Manu R	Mechanical Engineering
Dr. Shaija A	Mechanical Engineering

	Dr. Raghu Chatanathody	Physics
	Dr. Ravi Varma M.K.	Physics
	Dr. A. Mohamed Najeeb	Physical Education
	Dr. Sandhyarani N	Nano Science & Technology
	<p>The following three cases of AGP Mapping from Rs.9000/- to Rs. 9500/- needs to be recommended by a selection committee constituted as per the statutes according to Note 2(6) of the Faculty Recruitment Rules as Gazetted in July 2017. BoG decided to consider these cases when the recommendation of the selection committee formed as per statute is made available.</p>	
	Name	Department
	Sri Saseendran K	Civil Engineering
	Sri Ananthakrishanan P	Electrical Engineering
	Smt Lyla B. Das	Electronics & Communication Engg
	<p>As per MHRD F.No.33-9/2011-TS.III dated 30.11.2017, the date of effect of AGP mapping will be 22 Dec 2017.</p> <p>Dr. S.Chandrakaran, Dr. J.Sudhakumar and Dr. A.V. Babu did not participate in this agenda.</p>	
Subject BG40.03 FC41.05	Consideration of the Request from Dr. Anu Mary Chacko, Assistant Professor (on contract), CSED, for regularizing the services on acquiring PhD (Deferred item No.39.05/FC.40.07)	
Decision	<p>The matter was taken up as a BoG agenda as per the recommendation of FC.</p> <p>BoG decided that the matter be referred with all supporting documents and proper justification to MHRD for consideration of regularization of service on acquiring PhD by Dr. Anu Mary Chacko, Assistant Professor (on contract), CSED, and similar other cases.</p>	
Subject BG40.04	<p>Consideration of the report of the Action Taken Report (ATR) on the actionable points arising out of the minutes of the 10th Meeting of Council of NITSER held on 26th May 2017 at IIAS, Shimla.</p> <p>10.7: Recommendations of the Oversight Committee constituted to look into the anomalies of the non-teaching staff of NITs.</p> <p>10.8: Recommendations of Standing Committee of NITs for proper utilization of CPDA by faculty in NIT'.</p> <p>10.9: Report of the Teaching Sub-Committee</p>	

	<p>10.10: Recommendations of Curricula Review Committee</p> <p>10.11: Recommendations of the Committee on Choice Based Credit System Committee (CBCS), Trainee Teachers Scheme (IIT) and Roadmap for NER NITs.</p>
Decision	<p>The BOG decided the following:</p> <p>10.7 Adopted the recommendations of the Oversight Committee constituted to look into the anomalies of the non-teaching staff of NITs</p> <p>10.8 Adopted the recommendations of Standing Committee of NITs for proper utilization of CPDA by faculty in NITs. The new CPDA rules will be effective from 1st April 2018. Issues arising out of implementation of new CPDA rules can be taken up as a separate proposal in the BoG in a subsequent meeting.</p> <p>10.9 Referred the report of the Teaching Sub-Committee to the Senate. The matter will be taken in a subsequent meeting along with the observations of the Senate.</p> <p>10.10 Referred the recommendations of the Curricula Review Committee to the Senate. The matter will be taken in a subsequent meeting along with the observations of the Senate.</p> <p>10.11 Referred the recommendations of the Committee on Choice Based Credit System Committee (CBCS), Trainee Teachers Scheme (IIT) and Roadmap for NER NITs to the Senate. The matter will be placed in a subsequent meeting along with the observations of the Senate.</p>
Subject BG40.05	<p>Report of the circulation of agenda relating to the adoption of the Recruitment Rules for Faculty of NITs and IEST</p>
Decision	<p>BoG was apprised that the Ministry of HRD, Government of India, vide its letter No. F.33-9/2011-TSIII dated 17th November 2017 has conveyed specific one-time relaxation for existing faculty of NITs/IEST in addition to the approval communicated through its letter dated 6th October 2017 towards implementation of the recommendations of the Anomaly Committee.</p> <p>The MHRD advised that the onetime relaxation as mentioned in its letter dated 17th November 2017 has been approved by the Chairperson of the NITSER Council and it is to be adopted by the BoG of the respective NITs.</p> <p>BoG was further apprised that the matter has been circulated to all the members of Hon'ble BoG by email on 21st November 2017 and the members were requested to give their comments, if any, within 27th November 2017 on or before 5 pm, wherein</p>

	<p>it was also mentioned that non-receipt of comment from any member within the stipulated time will be taken as consent of the concerned member.</p> <p>Since no comment from any member was received within the stipulated time, hence all members of the BoG have been deemed to have given their consent to the one-time relaxation for existing faculty of NITs/IIST as communicated by MHRD vide its letter dated 17th November 2017. Hence, the matter was taken as adopted by the BoG by circulation.</p> <p>The BoG took note of this adoption by circulation.</p>
Subject BG40.06	Consideration of the nomination of one nominee of the BoG in Finance Committee (FC) & one member in the Building and Works Committee (BWC)
Decision	<p>The BoG approved the following nominations to the FC and BWC:</p> <ul style="list-style-type: none"> a) Dr. A.V. Babu to the Finance Committee as the nominee of the BoG in accordance with the Statute 10(iv) b) Dr. J. Sudhakumar to the Building and Works Committee as the nominee of the BoG in accordance with the Statute 12(iii)
Subject BG40.07	Consideration of the letter from Government of Kerala for setting up of a Studio for interactive session with the Digital Class Rooms in 150 Engineering Colleges in the State and earmarking a suitable space in NIT Campus
Decision	BoG decided that the matter be referred to MHRD with a request for approval at an early date.
Subject BG40.08	Consideration of the request from Dr. A.K.Kasthurba, Associate Professor & Head Architecture Department, for rectification of Anomaly in promotion, seniority and salary fixation (Deferred item No.BG.39.06)
Decision	Hon'ble BoG perused and discussed all the documents placed in the meeting. However, BoG opined that there are more documents that need to be studied in this matter. Hence, BoG decided that this matter be placed in a subsequent meeting with more detailed documentation on the matter under consideration.
Subject BG40.09	Consideration of the minutes of the committee constituted for selection under compassionate appointment (Deferred item No.BG.39.08)
Decision	The BoG examined the recommendations regarding compassionate appointment as mentioned in agenda item no. BG40.09. The decisions of the Board are mentioned

	<p>hereunder: -</p> <p>(i) Appointment of Prasanth P son of Late Nayadi P: The appointment of Shri Prasanth P has been considered after twenty two years death of the employees which is unusually a long period.</p> <p>Para 9(a) of Office Memorandum No.F.14014/02/2012-Estt.(D) dated 16th January, 2013 of DoPT provides that while considering such belated requests it should, however, be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family of the Government servant in order to relieve it from economic distress. The very fact that the family has been able to manage somehow all these years should normally be taken as adequate proof that the family had some dependable means of subsistence.</p> <p>In light of above, the Board did not approve the candidature of Prasanth P for the appointment under compassionate ground.</p> <p>(ii) Appointment of Anoop M son of Achuthan V: The appointment of Shri Anoop M has been considered after eleven years death of the employees which is unusually a long period.</p> <p>As stated above, Para 9(a) of Office Memorandum No.F.14014/02/2012-Estt.(D) dated 16th January, 2013 of DoPT provides that while considering such belated requests it should, however, be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family of the Government servant in order to relieve it from economic distress. The very fact that the family has been able to manage somehow all these years should normally be taken as adequate proof that the family had some dependable means of subsistence.</p> <p>In light of above, the Board did not approve the candidature of Shri Anoop M for the appointment under compassionate ground.</p> <p>(iii) Appointment of Shri Ratheesh O P son of O Bhaskaran: The appointment of Shri Ratheesh O P has been considered after four years death of the employees.</p> <p>Proper justification for the delay of more than four years has not been provided. It can be seen that the family pension for the Late O Bhaskaran is Rs.12,000/- approx, which is quite subsist enable. As mentioned in Para 9(a) of Office Memorandum No.F.14014/02/2012-Estt.(D) dated 16th January, 2013 of DoPT, the very fact that the family has been able to manage somehow all these years should normally be</p>
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	<p>taken as adequate proof that the family had some dependable means of subsistence.</p> <p>In light of above, the Board did not approve the candidature of Shri Ratheesh O P for the appointment under compassionate ground.</p> <p>(iv) Appointment of Tissy M Mathew: The appointment of Tissy M Mathew has been considered after twenty two years death of the employees which is unusually a long period.</p> <p>Para 9(a) of Office Memorandum No.F.14014/02/2012-Estt.(D) dated 16th January, 2013 of DoPT provides that while considering such belated requests it should, however, be kept in view that the concept of compassionate appointment is largely related to the need for immediate assistance to the family of the Government servant in order to relieve it from economic distress. The very fact that the family has been able to manage somehow all these years should normally be taken as adequate proof that the family had some dependable means of subsistence.</p> <p>In light of above, the Board did not approve the candidature of Tissy M Mathew for the appointment under compassionate ground.</p>
Subject BG40.10	Ratification of the action taken by the Director in accepting the request from Dr. N.Sudarsan , Professor, School of Management Studies (SOMS), for taking voluntary retirement
Decision	The BoG ratified the action taken by the Director.
Subject BG40.11	Consideration of the recommendation of Oversight Committee for removal of anomalies of non-teaching staff and revised Recruitment Rules (RRs) for Non-Teaching in the NITs.
	<p>BoG was apprised that Ministry of HRD, Government of India vide letter No.F.33-2/2012-TS.III dated 20th December 2017 has conveyed that the Ministry's letter of even number dated 5th February, 2014 vide which the Recruitment Rules (RRs) for Non-Teaching posts in the National Institutes of Technology (NITs) were issued. Consequent upon implementation of the Recruitment Rules (RRs), certain pay anomalies / grievances of Non-Teaching employees of NITs were brought to the notice of the Ministry. In order to deal with such anomalies, an Oversight Committee was constituted under the Chairmanship of Prof. Ajay Kr. Sharma, Director, NIT, Delhi. The Oversight Committee submitted its report to this Ministry, which was placed, along with the recommendations of the Standing Committee of NITs, before the Council of the National Institutes of Technology, Science</p>

	<p>Education and Research (NITSER) in its 10th meeting held on 26th May, 2017. The Council deliberated upon the recommendations vis-a-vis the modified Recruitment Rules for Non-Teaching employees submitted by the Oversight Committee and has approved the new Recruitment Rules for the Non-Teaching posts of NITs. Apart from the above, while approving the above mentioned RRs, the Council of NITSER had also desired to look into the issues regarding relaxation of educational qualifications for the regular internal non-teaching staff who were recruited prior to implementation of RRs (2014) and one-time age relaxation for the ad-hoc / temporary / contractual staff of the NITs for regularization. The Oversight Committee examined above referred issues and submitted its recommendations.</p> <p>It was also apprised that the Recruitment Rules finally approved for Non-Teaching staff of NITs and the oversight committee recommendations have got the approval of the competent authority in accordance with provisions under Section 32 (2) (b) of the NITSER Act, 2007 and same supersede all other RRs approved by the Council of NITSER. It was also pointed out that the Ministry advised all NITs to strictly adhere to the Recruitment Rules referred above after adoption by the respective Board of Governors.</p> <p>The BoG decided to adopt the recommendations of Oversight Committee for removal of anomalies of non-teaching staff and the revised Recruitment Rules (RRs) for Non-Teaching in the NITs as per MHRD Letter No. F.33-2/2012-TS.III dated 20th December 2017.</p>
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The meeting concluded at 02.30 pm with vote of thanks to the Chair.