MINUTES OF THE 29th MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY CALICUT HELD AT 04.00 PM ON SATURDAY THE 21ST NOVEMBER 2015 AT THE DIRECTOR'S OFFICE CONFERENCE ROOM, ADMINISTRATIVE BLOCK, NIT CALICUT

Members Present

1. **Ms. Aruna Jayanthi** Hon. Chairperson Hon. Chairperson, BoG, NIT Calicut

2. **Dr. Sivaji Chakravorti** Member

Director, NIT Calicut

3. **Mr. Sanjeev Sharma** Member

Director NITs, Technical Education, MHRD

4. **Mr. Alex P Thomas** Member

AFA, Integrated Finance Bureau, MHRD

5. **Dr. P.K.Rajendrakumar** Member

Nominee of the Senate, NIT Calicut

6. Mrs. Lyla B Das Member

Nominee of the Senate, NIT Calicut

7. Adv. P.M.Suresh Babu Member

Nominee of Government of Kerala

8. **Dr. P.M.Abdul Majeed** Member

Nominee of Government of Kerala

9. **Dr. B.Sukumar** Secretary

Registrar, NIT Calicut

The Hon. Chairperson, Board of Governors, NIT Calicut, called the meeting to order at 04.00 pm. The Director welcomed the members, and members of the BoG joined the Director in expressing gratitude to the former Director Dr.G.R.C.Reddy and former members of the Board of Governors, Dr. Vineeth Paleri and Dr. S.M.Sameer and appreciated their valuable services. Mr. Sanjeev Sharma has attended the meeting through video conferencing through the 'A-View' System.

An erratum regarding the item no. BG.29.13 related to the change in date of the BWC meeting and the item no. BG.29.21 regarding the change of name in the nomination had been served to all members.

Subject	BG.29.01 Confirmation of minutes of the 28th BoG meeting
Decision	i) MHRD representative pointed out that the waiver of tuition fee for UG SC/ST students needs to be reviewed as per the MHRD guidelines.
	ii) Some members raised comments about the decision on BG.28.16 as minuted. The Hon'ble Chairperson observed that the points raised by
	the members regarding institutional rules need to be looked into and
	requested the Director to constitute an inquiry committee with external members to investigate the guest house related issue. With the above
	observations on record the minutes of the 28 th meeting of the BoG
	were confirmed.
Subject	BG.29.02 Report of action taken/pending on decisions taken in the 28 th
	meeting of the BoG
Decision	The BoG noted the report of action taken/pending on the decisions taken at its 28 th
	meeting. On item BG 28.16, the Hon'ble Chairperson stated that she has received
	a written representation in this matter along with the observations on three legal
	affidavits submitted by the Registrar on behalf of the Institute in the court of law.
	It was decided that an inquiry committee with external persons be formed by the
	Director in consultation with Hon'ble Chairperson. The committee will look into
	the matters and report back to the BoG preferably within six weeks.
Subject	BG.29.03 Consideration of Annual Accounts for 2014-15
Decision	The BoG noted the recommendations of the FC and approved the Annual
	Accounts for the FY 2014-15. It has been observed that once the audit of the
	accounts is completed, the Annual Accounts may be forwarded to the MHRD.
Subject	BG.29.04 Consideration of the revised budget estimate for the year 2015-
	16 and budget proposal for 2016-17
Decision	The BoG considered the recommendations of the FC and approved the revised
	budget estimate for the year 2015-16 and budget proposal for 2016-17.
Subject	BG.29.05 Placing of the Annual Report for 2013-14
Decision	The BoG noted the Annual Report for the year 2013-14. Board asked the Director, NITC to expedite report for 2014-15.

Subject	BG.29.06 Placing of the Inspection Report of the Director General of
	Audit (Central) for 2013-14
Decision	The BoG approved the recommendation of the FC that the point wise compliance
	report of the Inspection Report will be placed in the next FC meeting and
	subsequently to BoG along with the recommendations of the FC.
Subject	BG.29.07 Approval for the Recruitment Rules of Faculty and Non-
	Faculty Members
Decision	The BoG considered the recommendations of the FC and approved adoption and
	implementation of the Recruitment Rules for both the Teaching and Non-
	Teaching posts of NITs vide letter Nos. F.33-9/2011-TS.III dated 15 th January
	2014 and F.33-2/2013-TS.III dated 5 th February 2014 from MHRD, Government
	of India.
Subject	BG.29.08 Consideration of the recommendation related with minutes of
	the 8 th meeting of the Council of NITs held on 25 th September 2014
Decision	The BoG noted the report of the external review committee dated 13 th November
	2015 which was constituted for NIT Calicut as per the direction of Council of
	NITs. The BoG noted that the external review has been completed within the
	prescribed deadline. The BoG decided that the Director will prepare an action
	plan for implementation of the recommendations of the external review
	committee and report the same in the next BOG meeting.
Subject	BG.29.09 Approval for the adoption of the recommendation of the
	Oversight Committee with respect to the Four-Tier Flexible Faculty Cadre
	Structure.
Decision	The BoG adopted the Recommendations of the Oversight Committee vide letter
	No.F.33-3/2014-TS.III dated 17 th June 2015 from MHRD, Government of India.
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Subject	BG.29.10 Consideration of Restructuring of Non-faculty cadres in NITs-
2 5,000	Creation of faculty & non-faculty posts
	Croudon of faculty & non faculty posts

Conferences/Seminars The BoG decided that Government of India guidelines must be followed which are issued from time to time. BG.29.15 Consideration of the proposal for revision of remuneration for Clinical Psychologist. The BoG approved the recommendations of FC with reference to the proposal. BG.29.16 Consideration of the proposal for engagement of a Public Relations Officer on contract basis with a monthly remuneration of Rs.30,000/- The BoG approved the recommendations of FC with reference to the proposal. BG.29.17 Consideration of the proposal for engagement of an Electrical
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BG.29.14 Consideration of travel by private Airlines for foreign visits for
The BoG approved the recommendations of the FC in regard to BWC items.
BG.29.13 Consideration of the minutes of the BWC meeting dated 21 th November 2015
The BoG rejected the proposal.
BG.29.12 Consideration of the proposal of revision of existing Medical Attendance Rules
BoG asked the Director to put up the proposal with the recommendation of committee.
BG.29.11 Rectification of pay rationalization anomaly of non-teaching staff – reporting of current status and request for direction on future course of action.
The BoG approved adoption and implementation of the above order.
Non-Faculty posts.
Restructuring of Non Faculty Cadres in NIT Calicut and creation of Faculty and
16/2008-TS.III dated 5 th February 2015 had approved the proposal for
consideration and approval. Based on the above, the MHRD vide letter No.F.3-
recommended by the FC and decided to submit the proposal to the MHRD for
The BoG noted that the BoG in the meeting dated 27/04/2014 vide BG.22.03 had approved the proposal for restructuring of Non-faculty positions in NITC as

	monthly remuneration of Rs.30,000/-
Decision	The BoG approved the recommendations of FC with reference to the proposal.
Subject	BG.29.18 Consideration of the rectification of pay anomaly of Pharmacist
	& Staff Nurse
Decision	The BoG resolved to take up the matter once again with the MHRD.
Subject	BG.29.19 Consideration of the request from Shri. K.T.Sasikumar, U.D.Clerk for reimbursement of the medical expenses
Decision	The BoG approved the recommendations of FC with reference to the proposal.
Subject	BG.29.20 Updation on the case W.A 826 of 2015 filed against judgment in W.P.(C) No 10568 of 2014 filed by Shri.Subhash.K.M.
Decision	The BoG noted that in accordance with the Judgment No. W.A.of 826 of 2015
	dated 23 rd September 2015, Shri.Subhash.K.M was reinstated with effect from
	16 th October 2015. Some members opined that this matter is of great concern from
	the social point of view. The Hon'ble Chairperson of BoG observed that future
	course of action will be decided in consultation with MHRD after taking further
	legal opinion.
Subject	BG.29.21 Ratification of the Action taken by the Hon'ble Chairperson, BOG
	i) In enhancement of remuneration to the Ad hoc Lecturers
	ii) In nominating Dr C.K.Ali, Associate Professor as member of Buildings
	and Works Committee
Decision	i) The BoG approved the recommendations of FC with reference to the
	proposal.
	ii) Minutes of this item is added along with BG.29.23(f)
Subject	BG.29.22 Ratification of the Action taken by the Director
	 (i) In granting the permission for operating circular buses in the Campus (ii) In granting the extension of term of contract appointment of Superintending Engineer (iii) In granting the proposal for enhancement of reimbursement of Telephone charges
Decision	(i) The BoG ratified the action taken by the Director in granting permission
	for operating circular buses in the Campus considering the problems
	faced by the students for their day today journey from MBA complex to

East campus etc.

- ii) The BoG ratified the action taken by the Director in granting extension of the service of Shri. K.V.Mohammed Manzoor, Superintending Engineer, being engaged on contract basis for a further period of one year. But Board mentioned that in future approval of Chairperson should be taken in such cases. Beside, a contractual employee cannot be employed beyond 3 years, hence care should be taken to follow provisions of Statutes. It was apprised to the Board that provision of 3 years on contract is not violated with this extension.
- iii) The BoG ratified the action taken by the Director in enhancing the reimbursement of Telephone charges for Deans and Registrar as per the OM.No.24(5)/E.Coord/2012, Ministry of Finance, Govt. of India dated 11th May 2012. Board requested that applicability of the circular should be got checked with MHRD.

Subject BG.29.23 Any other matter with the permission of the Chair

The item number BG.29.24, BG.29.25, BG.29.26, BG.29.27, BG.29.28 and BG.29.29 were taken as (a), (b), (c), (d), (e) and (f), respectively, of Item No.BG.29.23.

BG.29.23 (a) Approval of the list of Graduands for the award of B.Tech, B.Arch, M.Tech, M.Sc.(Tech.), M.Sc, MCA, MBA and Ph.D degrees in the 11th Convocation scheduled to be held on 5th December, 2015.

BG.29.23 (b) Consideration of the recommendation related to decision taken in the 9th Council of NITSER meeting held on 01st October 2015 at NIT-Warangal

BG.29.23 (c) Request for regularizing the services of contract faculty on acquiring Ph.D.

BG.29.23 (d) Consideration of the request from 3 students for financial support for the summer Internship in Ireland

BG.29.23 (e) Consideration of installing A-View software for future meetings

like Finance Committee, BoG etc.

BG.29.23 (**f**) Ratification of the Action taken by the Hon'ble Chairperson, BOG In nominating Mrs. Lyla B Das, Associate Professor, as member of Buildings and Works Committee

BG.29.23 (g) Tabled Item

Consideration of the Senate Resolution No. S54.04 dated 18th November 2015, regarding department wise faculty positions as evaluated for the implementation of four tier flexible faculty structure.

BG.29.23(h) Tabled Item

Consideration of the matter of appointment of Legal Officer on contract basis

Decision

BG.29.23 (a) The BoG approved the recommendations of the Senate to award Degrees to the list of graduates presented to the Board for the 11th Convocation. The BoG further authorized the Hon'ble Chairperson and Director to approve the additional list forwarded by the appropriate academic body for the award of degrees in the 11th Convocation.

BG.29.23 (b) The BoG adopted the minutes of the 9th meeting of the Council of National Institutes of Technology, Science Education and Research (NITSER) held under the Chairmanship of Hon'ble Minister of HRD on 01/10/2015 at NIT Warangal, and adopted the modifications in the First Statutes of NITs.

BG.29.23 (c) The BoG considered the recommendations of the FC and approved regularization of the following Assistant Professors on contract in the same Pay Band and Grade Pay on acquiring their Ph.D. degrees.

- i) Dr.Jagadeesha.T, Mechanical Engineering Department
- ii) Dr.Haribabu.K, Chemical Engineering Department

BG.29.23 (**d**) The Board approved the recommendations of FC with reference to this proposal.

BG.29.23 (e) The BoG noted the installation "A-View" software for conducting BWC, FC and BoG meetings as per the direction from the Additional Secretary

(Technical Education) Department of Higher Education, Government of India.

BG.29.23 (f) The BoG took up this item along with the agenda item no.BG.29.21 (ii) and ratified the action taken by the Hon'ble Chairperson in nominating Mrs. Lyla B Das, Associate Professor, as member of Buildings and Works Committee.

BG.29.23 (g) With the permission of the Hon'ble Chairperson, Director tabled the Senate Resolution No. S54.04 dated 18th November 2015, regarding department wise faculty positions as evaluated for the implementation of four tier flexible faculty structure.

The BoG resolved to approve the Senate Resolution No. S54.04 dated 18th November 2015. The department wise faculty positions as evaluated for the implementation of four tier flexible faculty structure is given in Annexure-I.

BG.29.23(h) With the permission of the Hon'ble Chairperson, the matter of appointment of Legal Officer on contract basis was taken up as pointed out by one of the members.

The BoG noticed that the Institute has taken up some measurers for handling legal matters with the legal forum in Kozhikode. The Director reported that more time is required to determine the efficacy of the above set up. The BoG resolved that the matter will be taken up after six months.

The meeting concluded at 09.00 PM with vote of thanks to the Chair.