## MINUTES OF THE 28<sup>th</sup>MEETING OF THE FINANCE COMMITTEE OF NATIONAL INSTITUTE OF TECHNOLOGY CALICUT HELD AT 2.30PM ON 28<sup>th</sup> MARCH 2014 AT HOTEL GATEWAY, KOZHIKODE

## Members Present

1. Dr. C. G. Krishnadas Nair	Chairperson
Hon. Chairperson, BoG, NIT Calicut	
2. Dr. M. N. Bandyopadhyay	Member
Director, NIT Calicut	
3. Ms. Uma Pillai	Member
Former Secretary to Govt. of India	
4. Mr. Raju Srinivasan	Member
Director (TC), MHRD	
5. Mr. Satpal Sharma	Member
Under Secretary IFD, MHRD	
6. Dr. P. Vineeth Kumar	Member
Nominee of the Senate, NIT Calicut	
7. Dr. R. Vijayakumar	Secretary
Registrar, NIT Calicut	

The Hon. Chairperson, Board of Governors, NIT Calicut called the meeting to order at 2.30PM and welcomed the members. The following matters were discussed and decisions taken at the meeting.

Subject	FC28.01 Passing the minutes of the 27 <sup>th</sup> meeting of the FC					
Decision	The minutes of the 27 <sup>th</sup> meeting of the FC was circulated among the members. This was confirmed and					
	ratified.					
Subject	FC28.02 Report of action taken/ pending on the minutes of the 27 <sup>th</sup> meeting of the FC					
Decision	The FC noted the report on action taken/ pending on the decisions taken at its 27 <sup>th</sup> meeting.					
Subject	FC28.03 Consideration of the Annual Budget of the institute for the Financial Year					
	2014-'15					
Decision	The Registrar presented the budget proposals of the Institute for the financial year 2014-'15. After					
	obtaining clarifications on several items of the budget proposal, the Finance committee decided to					
	recommend to the BoG to pass the budget without modifications.					

Subject	FC28.04 Rectification of pay rationalization anomaly of non-teaching staff - reporting current
	status and request for future course of action
Decision	The FC noted that the BoG had already implemented the pay revision suggested by the Institute from
	October 2012. The representatives of the MHRD informed the FC that the matter is under review by the
	MHRD and clearance from the Finance Ministry is sought on the latest proposal. Under these
	circumstances, the FC recommended to the BoG not to take further action in this regard until the
	MHRD conveys its decision regarding the matter.
Subject	FC 28.05 Compensation for the family of the student (M. Venkateswarlu) who died in an accident
	in the Institute on 15-02-2014
Decision	The Registrar presented before the FC details pertaining to the tragic incident on 15-02-2014 leading to
	the death of a student M. Venkateswarlu. It was also informed that the family of the student had
	submitted a request to the Institute to help them by generously providing financial help. The Institute
	constituted a Committee to study the issue and submit recommendations on providing suitable financial
	help.
	The FC noted that already a sum of `5.00lakhs had been paid to the deceased student's family as an
	immediate relief. Considering the circumstances and the need for financial help for the poor family, the
	FC, based on the recommendations of the Committee, recommended to the BoG to offer `42.00 lakhs
	over and above the amount of `5.00 lakhs already paid from the "Students Welfare Fund". The financial
	help offered is a special case and cannot be cited as a precedent while seeking financial assistance. The
	Institute shall take sufficient legal precautions so that this payment is final and further claims are not
	raised at a later date.
Subject	FC28.06 Request for revision of scales of pay of Doctor, Nurse and Pharmacist in the Institute
	Health Centre
Decision	The medical and para-medical staff (one Doctor, one Nurse and one Pharmacist) working in the Institute
	Health Centre have requested to sanction the pay scales, GP and career advancement scheme as
	applicable to the staff working in dispensaries under the Ministry of Health and Family Welfare from
	the respective eligible dates. Hospitals and dispensaries under the Government of India are functioning
	under the Ministry of Health and Family Welfare and the pay scales and service conditions applicable to
	medical and para medical staff under Central Government is regulated by this Ministry. The Institute
	proposes to revise the pay and career advancement scheme of these staff at par with that followed by the
	Ministry of Health and Family Welfare. The FC decided to recommend to the BoG to accept the
	suggestion of the Institute to revise the salary and other benefits to the staff of the Institute Health
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	Centre at par with that recommended by the Ministry of H&FW from their eligibility dates.
Subject	FC 28.07 Request of Dr. Lisa Sreejith, Associate Professor, Department of Chemistry for
	financial aid for setting up of a pilot plant for the conversion of plastic waste into cooking gas
Decision	Dr Lisa Sreejith, Associate Professor, Department of Chemistry submitted a request for financial
	support from the Institute for setting up of a pilot plant for conversion of plastic waste to cooking gas.
	The matter had been discussed at various levels in the Institute. Offers of help have been obtained from
	several agencies interested in sponsoring the work, considering the social and environmental relevance
	of the proposal. The FC considered all these aspects and resolved to recommend to the BoG, to ask the
	Director and Dean (R&C) to provide all necessary help and guidance to Dr. Lisa Sreejith to identify an
	appropriate agency from among those which have expressed interest to sponsor the work.
Subject	FC28.08 Request for permission to re-designate OSDs as Deputy Registrars and permit option
	facility provided under rules
Decision	Sri C Unnikrishnan, Sr. Audit Officer from the AG's Office, posted on deputation as Officer on Special
	Duty (OSD) had requested to accept the option to draw pay in the pay scale of Deputy Registrar (DR) as
	per the provisions in OM No 6/8/2009/Estt (Pay II) dated 17.06.2010 issued by the Department of
	Personnel and Training (DoP&T), Government of India. Pending approval from the BoG, he was
	allowed to draw only his parent department pay plus 10% deputation allowance. The Finance
	Committee observed that the request was discussed on earlier occassions and decided to recommend to
	the BoG to reject the request.
Subject	FC28.9 Request to condone the delay in submission of LTC bills for settling the advance drawn

Decision	The following staff members who had drawn LTC advance to visit Jammu & Kashmir under conversion								
	SI. No	Name	Advance drawn ()	Date of advance	Date of return journey	Time limit for settlement	Date of submission of bill	Delay m/d	Reason cited for delay
			•		•				
		ome-town LTC to visi		_					
	subn	prescribed under runitted that the delay valgam from the travel	vas due to	not getting	the travel b	oill/ ticket fo	or their jour	ney from S	Srinagar to
		ded to recommend to strar confirmed that p							

1	Smt. Veluthakki C, CA grade II	89100	7.2.'12	24.5.'13	23.6.'13	4.10.'13	3m 11d	to
2	Sri. Abdul Sathar V M, LD Steward	108000	30.11.'12	16.4.'13	15.5.'13	10.9.'13	3m 25d	n Srinagar gent
3	Sri. K Jayaraman, Offset machine operator	81000	30.11.'12	16.4.'13	15.5.'13	10.9.'13	3m 25d	ticket fron e Travel A
4	Sri. Reejeshkumar, J.S	81000	30.11.'12	16.4.'13	15.5.'13	10.9.'13	3m 25d	elay in receipt of t Pahalgam from the
5	Sri. Petson Andrew, UDC	108000	30.11.'12	16.4.'13	15.5.'13	10.9.'13	3m 25d	Due to delay in receipt of Pahalgam from th
6	Sri. Chandramohan M. K., Graphic Artist	108000	30.11.'12	16.4.'13	15.5.'13	10.9.'13	3m 25d	Due to

Subject FC28.10 Request for revision/ sanction of allowance to Chief Warden/ Wardens/ Associate Deans

Decision

Based on the MHRD OM, F.No.33-6/2011-TS.III dated 5.7.2012 enhancing the special allowances of Dy. Director, Deans, Associate Deans, Chief Warden and Wardens in NITs at par with the IITs, the Institute had enhanced the special allowance of the above administrative positions as given below.

Sl. No.	Administrative Position	Rate of Special Allowance (`)
1	Dy. Director	4000
2	Deans	3500
3	Chief Warden	2500
4	Wardens	2000

The special allowance sanctioned above was at the rates mentioned in the MHRD guidelines dated 5.7.2012. Since there no Associate Deans had been posted at that time, the rate of special allowance to Associate Deans was not sanctioned in the proceedings.

Now, as per submission dated 28.11.2013, the Chief Warden and Wardens in charge of the NITC Hostels have requested to enhance the special allowance of Chief Warden to `3500 as in NIT Nagpur. NIT Trichy has sanctioned special allowance to Associate Deans on par with Assistant Wardens.

		Sl.	Position	Rate of Special			
		No.		Allowance (`)			
		1	Chief Warden	3500			
		2	Wardens/ Associate Deans	3000			
	The FC discussed the	matter and	decided to recommend to	the BoG to sanction specia	al allowances at the		
	rates shown below.						
		Sl.	Position	Rate of Special	7		
		No.		Allowance (`)			
		1	Chief Warden	3500			
		2	Wardens and Associate Deans	3000			
Subject	FC 28.11 Request to	enhance th		n of Medical Officer appo	ointed on contract		
Decision	The monthly consolid	ated salary	paid to the Medical Offi	cer engaged on contract be	asis in the Institute		
	·	_	-				
	Health Centre is 300	00/- (10r tr	iose with MBBS only) a	nd `45000/- (if possessing	(PG degree). The		
	Director presented the	difficulty	in getting qualified medic	al officers for appointmen	t on adhoc/contract		
	basis in the Institute I	Health Cent	re. Soon after their appoi	ntment, they leave the job	seeking better and		
	more attractive pros	pects. One	of the reasons for thi	s high dropout rate is	the relatively low		
	remuneration offered	by the Insti	tute. Considering the salar	ry being offered to MBBS	degree holders and		
	PG degree holders in	Governmer	nt service, the Institute pro	oposes to enhance the sala	ry offered for such		
	appointments as given	below:					
	Medical O	officer with	MBBS only: `45,000/- <sub>]</sub>	per month			
	Medical Officer with MBBS and PG degree: `60,000/- per month						
	Medical C	officer with	MDDS and FG degree:	oo,ooo/- per monun			
	The FC discussed the	matter in d	etail and noted that the ex	xisting rates were sanction	ed about two years		
	before and decided to	recommend	d to the BoG to accept the	rates suggested by the Inst	titute.		
Subject	FC 28.12 Request to enhance the remuneration of adhoc electrical staff						
Decision	The adhoc electrician	s in the E	lectrical Maintenance Un	nit are being paid `9100/-	per month. Their		
	qualification is ITI C	Certificate.	Electricians with the sar	me qualification employed	d elsewhere in the		
	Engineering Unit are	being paid	`10,000/- p.m. Considerin	ng the nature of work and t	the timings of their		
	duty, the Executive En	ngineer has	suggested that the remun	eration of the electricians	in the EMU should		
	be reasonable. After of	discussions	, the FC decided to recor	mmend to the BoG to acco	ept the proposal to		
	revise the remuneration	n of electri	cians in the EMU with IT	I qualification as `10,000/-	per month.		

Subject	FC 28.13 Request for adoption of new fee structure from 2014 admission onwards							
Decision	The NIT Council, in its meeting held on 18.10.2013, had resolved to revise the fee structure for various							
	courses conducted by NITs. The MHRD vide letter F. No. 38-4/2013-TS III dated 6.12.2013 has							
	communicated a copy of the relevant portion of the minutes for intimating comments if any regarding							
	adoption of the new fee structure. The Dean (Academic), vide submission dated 4.3.2014, has requested							
	to adopt the revis	ed rates o	of Tuition Fee as resolved by	by the NIT Cour	ncil from the er	suing academic year		
	and has also req	uested to	fix other miscellaneous f	ees charged by	the Institute.	The revised rates of		
	tuition fees for the various courses are as given below.							
		Sl.	Name of Course	Tuition fees	s per year			
		No.		(`)				
		1	B Tech/ M Tech/MCA	7000	00			
		2	MSc	15,0	00			
		3	PhD	1500	00			
	4 MBA To be decided by the respective Institutes							
	The FC discusse	d the mat	tter and recommended to			e given above as per		
	provisions in clause 37 of the Statutes. The FC also recommended to authorize the Institute to decide on							
	the miscellaneous fee from the academic year 2014-'15.							
Subject	FC 28.14 Consideration of the recommendation of the Senate for revision of honorarium for PG							
			and PhD thesis evaluat	tion and examin	nation			
Decision	The Senate of the Institute recommended revision of the honorarium/remuneration paid to examiners for							
	thesis evaluation/examination of PG and Ph.D. The existing rates and the proposed rates are as follows:							
	Existing rates							
	For M.Tech/MCA Thesis evaluation							
	Internal exam	l examiner Thesis evaluation: NIL				ting fee: Nil		
	External exam	niner	Thesis evaluation: `250	per candidate	Sitt	ing fee: Nil		
	Ph.D thesis evaluation/oral examination							
	Indian Exam	iner	Thesis evaluation `500	00 per thesis	Oral examination/open defenc			
	Foreign exam	niner	Thesis evaluation : US\$ 200 per thesis Oral			nation/open defence:		
						`500/-		
	Proposed rates					_		
	Proposed rates		For M.Tech/MCA	Thesis evaluat	ion	_		
	Proposed rates  Internal exam	niner	For M.Tech/MCA  Thesis evaluation			_		

			Subject to a maximum of `3000 per day					
	Ph.D thesis evaluation/oral examination							
	Indian Examiner	Thesis evaluation `8000 per thesis	Oral examination/open defence: `3000/- per day for the external examiner					
	Foreign examiner	Thesis evaluation: US\$ 500 per thesis						
		nmend to the BoG the rates suggested for for Ph.D oral examination/open defence.						
	rates suggested for Ph.D	thesis evaluation and suggested that the exi	sting rates be followed.					
Subject	FC 28.15 Request of t	the Head of the Mechanical Engineering	Department to appoint Dr. M D					
		Mathew as visiting Faculty for two	years					
Decision	The Department of Me	chanical Engineering of the Institute is	offering an MTech programme in					
	Material Science and Technology. At present the department is suffering from shortage of expertise in							
	this area for teaching and project guidance. The Department Consultative Committee has recommended							
	the appointment of Dr M D Mathew, Head of the Mechanical Metallurgy Division of the Indira Gandhi							
	Centre for Atomic Research, Kalpakkam, who is superannuating on 31.05.2014, for appointment as							
	Visiting Faculty for a period of two years. The curriculum vitae of Dr M D Mathew was placed before							
	the FC. The FC scrutinized the credentials of Dr. Mathew and recommended to the BoG for							
	consideration of appointment as guest faculty on a "reappointment after retirement" basis for a period of							
	two years							
Subject	FC 28.16 Any other ma	tter with the permission of the Chair:						
	(i) Travelling all	lowance paid to external examiners invi	ted for PG/Ph.D. thesis evaluation					
Decision	Dr. Sameer S.M. pointed out that many times the TA paid to examiners invited for PG/Ph.D. thesis							
	evaluation work is less than the actual TA claimed by them. He requested that this may be reviewed and							
	permission may be given for payment of actual TA claimed by the examiners treating them as Institute							
	guests. The FC recommended this to the BOG.							
Subject		(ii) Purchase of computers for th	e institute					
Decision	Dr. S.M. Sameer, who is the Associate Dean in charge of the Purchase section, presented the summary							
	of the file pertaining to the purchase of computers (Desktops, Work stations, Servers etc.). The purchase							
	is for an amount in excess of `5 crore. Many clarifications were sought by the members and Dr. Sameer							
	clarified these. The FC resolved to recommend to the BoG to go ahead with the purchase.							

## Minutes Approved

Chairperson Finance Committee