# MINUTES OF THE 26<sup>th</sup>MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE OF TECHNOLOGY CALICUT HELD AT 3.30PM ON 28<sup>th</sup> MARCH 2014 AT HOTEL GATEWAY, KOZHIKODE

#### Members Present

1. Dr. C. G. Krishnadas Nair Hon. Chairperson Hon. Chairperson, BoG, NIT Calicut 2. Dr. M. N. Bandyopadhyay Member Director, NIT Calicut 3. Dr. M. Vijayan, Member Homi Bhabha Distinguished Professor, IISc, Bangalore Member 4. Ms. Uma Pillai Former Secretary to Govt. of India 5. Mr. Raju Srinivasan Member Director (TC), MHRD 6. Mr. Satpal Sharma Member Under Secretary IFD, MHRD 7. Adv. P. M. Suresh Babu Member Nominee of the Govt. of Kerala 8. Dr. P. Vineeth Kumar Member Nominee of the Senate, NIT Calicut 9. Dr. Sameer. S. M. Member Nominee of the Senate, NIT, Calicut 10. Dr. R. Vijayakumar Secretary

Dr. K. Shoukath Ali expressed his inability to attend the meeting due to prior commitments.

Registrar, NIT Calicut

The Hon. Chairperson, Board of Governors, NIT Calicut called the meeting to order at 3.30PM and welcomed the members. The following decisions were taken at the meeting.

| Subject  | BG26.01 Passing the minutes of the 25 <sup>th</sup> meeting of the BoG  |
|----------|---|
| Decision | The minutes of the 25 <sup>th</sup> meeting of the BoG was confirmed and ratified.  |
| Subject  | BG26.02 Report of action taken/ pending on the minutes of the 24 <sup>th</sup> and 25 <sup>th</sup> meetings of the BoG         |
| Decision | The BoG noted the report of action taken/ pending on the decisions taken at its 24 <sup>th</sup> and 25 <sup>th</sup> meetings. |
| Subject  | BG26.03 Consideration of Annual Budget for the financial year2014-'15   |
| Decision | The Registrar presented the budget proposals of the Institute for the financial year 2014-'15. Members                          |

|          | sought clarification on several items in the budget proposal. Dr. M. Vijayan pointed out that there is a         |
|----------|--|
|          | substantial increase in the non-plan fund allocation compared to the previous year. It was clarified that        |
|          | this is because of the anticipated increase in the faculty strength after the impending recruitment. After       |
|          | the clarifications, and considering the recommendations of the FC, the BoG resolved to accept the                |
|          | Budget for the financial year 2014-'15 without any modification.   |
| Subject  | BG26.04 Rectification of pay rationalization anomaly of non-teaching staff – reporting of current                |
|          | status and request for direction on the future course of action  |
| Decision | The Director informed the BoG the necessity to resolve the long pending demand of the non-teaching staff to      |
|          | rectify the pay anomaly. The representatives of the MHRD informed the FC that the matter is under                |
|          | review by the MHRD and clearance from the Finance Ministry is sought on the latest proposal. Under               |
|          | these circumstances, and considering the recommendations of the FC, the BoG resolved that further                |
|          | action in this regard can be considered only after the MHRD conveys its decision on the matter.                  |
|          |  |
| Subject  | BG 26.05 Financial assistance for the family of the student (M. Venkateswarlu) who died in the                   |
|          | accident in the Institute on 15-02-2014  |
|          | The Registrar presented before the BoG details pertaining to the tragic incident on 15-02-2014 leading to        |
|          | the death of a student M. Venkateswarlu. It was also informed that the family of the student had                 |
|          | submitted a request to the Institute to help them by generously providing financial help. The Institute          |
|          | constituted a Committee to study the issue and submit recommendations on providing suitable financial            |
|          | help. The BoG accepted the recommendations of the FC, based on the recommendations of the                        |
|          | Committee, to offer `42.00 lakhs over and above the amount of `5.00 lakhs which has already been paid.           |
|          | The funding is from the "Students Welfare Fund". The BoG further decided that the Institute needs proper         |
|          | insurance coverage to meet such contingencies and resolved to instruct the Institute to put into operation the   |
|          | suggestion for insurance coverage from the next financial year. The financial help offered is a special case and |
|          | cannot be cited as a precedent while seeking financial assistance. The Institute shall take sufficient legal     |
|          | precautions so that this payment is final and further claims are not raised at a later date.                     |
| Subject  | BG 26.06 Request for adoption of pay scales sanctioned by the Ministry of Health and Family                      |
| Suejeer  | Welfare to the Medical and paramedical staff of the Institute Health Centre                                      |
| Decision | The Medical Officer and para-medical staff (one Nurse and one Pharmacist) of the Institute Health                |
|          | Centre had requested for sanctioning the pay scale applicable to the medical and para - medical staff in         |
|          | dispensaries under the Govt. of India, as sanctioned by the Ministry of Health and Family Welfare,               |
|          | instead of the rationalized pay scales already sanctioned to them. Hospitals and dispensaries under the          |
| 1        | 1 J  |

|          | Govt. of India are functioning under the Ministry of Health and Family Welfare and the pay scales and           |  |  |  |  |  |
|----------|---|--|--|--|--|--|
|          | service conditions applicable to medical and para medical staff under Central Government is regulated           |  |  |  |  |  |
|          | by this Ministry. The medical and para medical staff (one Doctor, one Nurse and one Pharmacist)                 |  |  |  |  |  |
|          | working in the Institute Health Centre had requested to sanction the pay scales/GP and career                   |  |  |  |  |  |
|          | advancement scheme applicable to the staff working in dispensaries under the Ministry of H&FW from              |  |  |  |  |  |
|          | the respective eligible dates. The BoG considered their request and the recommendations of the FC and           |  |  |  |  |  |
|          | decided to revise the salary and other benefits to the staff of the Institute Health Centre at par with that of |  |  |  |  |  |
|          | the pay scales prevalent in the Ministry of H&FW from their eligibility dates.                                  |  |  |  |  |  |
| Subject  | BG 26.07 Request of Dr. Lisa Sreejith, Associate Professor, Department of Chemistry for financial               |  |  |  |  |  |
|          | aid for setting up of a pilot plant for the conversion of plastic waste into cooking gas                        |  |  |  |  |  |
| Decision | A request submitted by Dr Lisa Sreejith, Associate Professor, Department of Chemistry for financial             |  |  |  |  |  |
|          | support from the Institute for setting up a pilot plant for conversion of plastic waste to cooking gas is       |  |  |  |  |  |
|          | placed before the BoG for consideration. The matter had been discussed at various levels in the Institute.      |  |  |  |  |  |
|          | Offers of help have been obtained from several agencies interested in sponsoring the work, considering          |  |  |  |  |  |
|          | the social and environmental relevance of the proposal. Adv .P.M. Suresh Babu informed that he will be          |  |  |  |  |  |
|          | in a position to follow up the matter if a request for funding the project is made with the Govt. of Kerala.    |  |  |  |  |  |
|          | The BoG considered all related aspects and the recommendations of the FC in this regard and resolved to         |  |  |  |  |  |
|          | ask the Director and Dean (R&C) to provide all necessary help and guidance to Dr. Lisa Sreejith to              |  |  |  |  |  |
|          | identify an appropriate agency from among those which have expressed interest to sponsor the work.              |  |  |  |  |  |
| Subject  | BG 26.08 Request for permission to re-designate OSDs as Deputy Registrar and permit option                      |  |  |  |  |  |
|          | facility provided under rules   |  |  |  |  |  |
| Decision | Sri C Unnikrishnan, Sr. Audit Officer from AG's Office, posted on deputation as Officer on Special              |  |  |  |  |  |
|          | Duty (OSD) had requested to accept the option to draw pay in the pay scale of Deputy Registrar (DR) as          |  |  |  |  |  |
|          | per the provisions in OM No 6/8/2009/Estt (Pay II) dated 17.06.2010 issued by the Department of                 |  |  |  |  |  |
|          | Personal and Training (DoP&T), Government of India. Pending approval from the BoG, he was allowed               |  |  |  |  |  |
|          | to draw only his parent department pay plus 10% deputation allowance. The BoG took into                         |  |  |  |  |  |
|          | consideration of the recommendations of the FC in the matter and decided that it is not possible to allow       |  |  |  |  |  |
|          | Mr. C. Unnikrishnan to opt for the scale and designation of DR (Finance).                                       |  |  |  |  |  |
| Subject  | BG 26.09 Request to condone the delay in submission of LTC bills for settling the advance drawn                 |  |  |  |  |  |
| Decision | The following staff members who had drawn LTC advance to visit Jammu & Kashmir under conversion                 |  |  |  |  |  |
|          | of home-town LTC to visit J&K for the block year 2010-'13 did not submit the final bill within the time-        |  |  |  |  |  |
|          | limit prescribed under rules. When memos warning forfeiture of claims were issued, all of them                  |  |  |  |  |  |
|          | submitted that the delay was due to not getting the travel bill/ ticket for their journey from Srinagar to      |  |  |  |  |  |
|          | 1   |  |  |  |  |  |

Pahalgam from the travel agent and requested to condone the delay and honour their claim. The BoG noted the recommendations of the FC in this regard and decided to advise the Institute authorities to settle the claims since punishments and warning letters have been issued to the concerned parties for not conforming to the existing rules.

|        | SI. No | Name                                      | Advance<br>drawn () | Date of<br>advance | Date of<br>return<br>journey | Time limit<br>for<br>settlement | Date of submission of bill | Delay<br>m/d | Reason<br>cited for<br>delay   |
|--------|--------|---|---------------------|--------------------|------------------------------|---------------------------------|----------------------------|--------------|--|
|        | 1      | Smt. Veluthakki C,<br>CA grade II         | 89100               | 7.2.'12            | 24.5.'13                     | 23.6.'13                        | 4.10.'13                   | 3m 11d       | to   |
|        | 2      | Sri. Abdul Sathar<br>V M, LD Steward      | 108000              | 30.11.'12          | 16.4.'13                     | 15.5.'13                        | 10.9.'13                   | 3m 25d       | Srinagar<br>ent  |
|        | 3      | Sri. K Jayaraman, Offset machine operator | 81000               | 30.11.'12          | 16.4.'13                     | 15.5.'13                        | 10.9.'13                   | 3m 25d       | Due to delay in receipt of ticket from Srinagar to<br>Pahalgam from the Travel Agent |
|        | 4      | Sri. Reejeshkumar,<br>J.S                 | 81000               | 30.11.'12          | 16.4.'13                     | 15.5.'13                        | 10.9.'13                   | 3m 25d       | receipt of<br>m from t   |
|        | 5      | Sri. Petson<br>Andrew, UDC                | 108000              | 30.11.'12          | 16.4.'13                     | 15.5.'13                        | 10.9.'13                   | 3m 25d       | delay in 1<br>Pahalga  |
| Culina | 6      | Sri. Chandramohan M. K., Graphic Artist   | 108000              | 30.11.'12          | 16.4.'13                     | 15.5.'13                        | 10.9.'13                   | 3m 25d       | Due to   |

Subject | BG 26.10 Request for revision/ sanction of allowance to Chief Warden/ Wardens/ Associate Deans

Decision

Based on the MHRD OM, F.No.33-6/2011-TS.III dated 5.7.2012 enhancing the special allowances of Dy. Director, Deans, Associate Deans, Chief Warden and Wardens in NITs at par with the IITs, the Institute had enhanced the special allowance of the above administrative positions as given below.

| Sl.<br>No. | Administrative<br>Position | Rate of Special Allowance (`) |
|------------|----------------------------|-------------------------------|
| 1          | Dy. Director               | 4000                          |
| 2          | Deans                      | 3500                          |
| 3          | Chief Warden               | 2500                          |
| 4          | Wardens                    | 2000                          |

The special allowance sanctioned above was at the rates mentioned in the MHRD guidelines dated 5.7.2012. Since there no Associate Deans had been posted at that time, the rate of special allowance to

Associate Deans was not sanctioned in the proceedings. Now, as per submission dated 28.11.2013, the Chief Warden and Wardens in charge of the NITC Hostels have requested to enhance the special allowance of Chief Warden to '3500 as in NIT Nagpur. NIT Trichy has sanctioned special allowance to Associate Deans on par with Assistant Wardens.

| Sl.<br>No. | Position                    | Rate of Special Allowance (`) |
|------------|-----------------------------|-------------------------------|
| 1          | Chief Warden                | 3500                          |
| 2          | Wardens/ Associate<br>Deans | 3000                          |

The BoG discussed the matter and considered the recommendations of the FC and resolved to sanction special allowances to the Chief Warden, Wardens and Associate Deans at the rates shown below.

| Sl.<br>No. | Position                 | Rate of Special Allowance (`) |
|------------|--------------------------|-------------------------------|
| 1          | Chief Warden             | 3500                          |
| 2          | Wardens/ Associate Deans | 3000                          |

Subject

### BG 26.11 Request to enhance the monthly remuneration of Medical Officer appointed on contract

Decision

The monthly consolidated salary paid to the Medical Officer engaged on contract basis in the Institute

Health Centre is `30000/- (for those with MBBS only) and `45000/- (if possessing PG degree). The

Director presented the difficulty in getting qualified medical officers for appointment on adhoc/contract basis in the Institute Health Centre. Soon after their appointment, they leave the job seeking better and more attractive prospects. One of the reasons for this high dropout rate is the relatively low remuneration offered by the Institute. Considering the salary being offered to MBBS degree holders and PG degree holders in Government service, the Institute proposes to enhance the salary offered for such appointments as given below:

Medical Officer with MBBS only: `45,000/- per month

Medical Officer with MBBS and PG degree: `60,000/- per month

The BoG discussed the matter in detail and noted that the existing rates were sanctioned about two years before and decided to accept the recommendations of the FC in this regard and revise the rates as suggested by the Institute.

Medical Officer with MBBS only: `45,000/- per month

Medical Officer with MBBS and PG degree: `60,000/- per month

Subject BG 26.12 Request to enhance the remuneration of ad-hoc electrical staff

|          | 1   |             |                             |                         |                  |                         |
|----------|---|-------------|-----------------------------|-------------------------|------------------|-------------------------|
| Decision | The adhoc electricians in the Electrical Maintenance Unit are being paid '9100/- per month. Their       |             |                             |                         |                  |                         |
|          | qualification is ITI Certificate. Electricians with the same qualification employed elsewhere in the    |             |                             |                         |                  |                         |
|          | Engineering Unit are being paid `10,000/- p.m. Considering the nature of work and the timings of their  |             |                             |                         |                  |                         |
|          | duty, the Executi   | ive Engin   | eer has suggested that the  | remuneration o          | f the electricia | ns in the EMU should    |
|          | be reasonable. A  | fter discu  | issions, the BoG decided t  | o accept the rec        | commendations    | s of the FC and revise  |
|          | the remuneration  | of Electi   | ricians in EMU with ITI qu  | alification as `10      | 0,000/- per mo   | nth.                    |
| Subject  | BG 26.3   | 13 Reque    | est for adoption of new fee | e structure from        | n 2014 admiss    | sion onwards            |
| Decision | The NIT Counci  | l, in its m | neeting held on 18.10.2013  | , had resolved t        | to revise the fe | e structure for various |
|          | courses conduct   | ed by M     | NITs. MHRD vide letter      | F. No. 38-4             | /2013-TS III     | dated 6.12.2013 has     |
|          | communicated a  | copy of     | the relevant portion of the | e minutes for in        | timating comm    | nents if any regarding  |
|          | adoption of the   | new fee s   | structure. Dean (Academic   | ), vide submiss         | ion dated 4.3.2  | 2014, has requested to  |
|          | adopt the revised   | d rates of  | Tuition Fee as resolved b   | y the NIT Cou           | ncil from the e  | ensuing academic year   |
|          | and has also req  | uested to   | o fix other miscellaneous   | fees charged by         | y the Institute. | . The revised rates of  |
|          | tuition fees for th   | ne various  | courses are as given below  | v.                      |                  |                         |
|          |   | Sl.         | Name of Course              | Tuition fee             | s per year       |                         |
|          |   | No.         |                             | C                       |                  |                         |
|          |   | 1           | B Tech/ M Tech/MCA          | 700                     | 00               |                         |
|          |   | 2           | MSc                         | 15,0                    | 000              |                         |
|          |   | 3           | PhD                         | 150                     | 00               |                         |
|          |   | 4           | MBA                         | To be decide respective | •                |                         |
|          | The BoG discuss   | sed the m   | atter and decided to accept |                         |                  | FC to adopt the tuition |
|          | fee structure give  | en above    | as provided in clause 37 of | the Statutes. Th        | ne BoG also res  | solved to authorize the |
|          | Institute to decid  | e on the r  | miscellaneous fee from the  | academic year 2         | 2014-'15.        |                         |
| Subject  | BG 26.14 Cons   | sideratio   | n of the recommendation     | of the Senate f         | or revision of   | honorarium for PG       |
|          | and PhD thesis evaluation and examination   |             |                             |                         |                  |                         |
| Decision | The Senate of the Institute recommended revision of the honorarium/remuneration paid to examiners for   |             |                             |                         |                  |                         |
|          | thesis evaluation/examination of PG and Ph.D. The existing rates and the proposed rates are as follows: |             |                             |                         |                  |                         |
|          | Existing rates  |             |                             |                         |                  |                         |
|          |   |             | For M.Tech/MC               | A Thesis evalua         | ntion            |                         |
|          | Internal examiner Thesis evaluation: NIL Sitting fee: Nil   |             |                             |                         |                  |                         |

| External examiner | Thesis evaluation : `250 per candidate  | Sitting fee: Nil                      |
|-------------------|---|---------------------------------------|
|                   | Ph.D thesis evaluation/oral examin      | ation                                 |
| Indian Examiner   | Thesis evaluation `5000 per thesis      | Oral examination/open defence: `500/- |
| Foreign examiner  | Thesis evaluation : US\$ 200 per thesis | Oral examination/open defence: `500/- |

#### **Proposed rates**

Decision

Subject

| For M.Tech/MCA Thesis evaluation |  |                                  |  |  |  |  |  |
|----------------------------------|--|----------------------------------|--|--|--|--|--|
| Internal examiner                | Thesis evaluation: NIL                             | Sitting fee: Nil                 |  |  |  |  |  |
| Esternal examiner                | Thesis evaluation: `2000                           | Sitting fee: `500 per candidate  |  |  |  |  |  |
|                                  |  | Subject to a maximum of `3000    |  |  |  |  |  |
|                                  |  | per day                          |  |  |  |  |  |
|                                  | Ph.D thesis evaluation/oral examination            |                                  |  |  |  |  |  |
| Indian Examiner                  | Indian Examiner Thesis evaluation `8000 per thesis |                                  |  |  |  |  |  |
|                                  | 1  | `3000/- per day for the external |  |  |  |  |  |
|                                  |  | examiner                         |  |  |  |  |  |
| Foreign examiner                 | Thesis evaluation: US\$ 500 per thesis             |                                  |  |  |  |  |  |

The BoG decided to approve the rates suggested for M.Tech/MCA thesis evaluation and examination and '3000 for Ph.D oral examination/open defence, as recommended by the FC. However it did not accept the rates suggested for Ph.D thesis evaluation and resolved that the existing rates be followed.

## Subject BG26.15 Recommendations of the Senate for sanctioning maternity and paternity leave for PG and Ph.D. students

The Senate had recommended allowing PG and Ph.D. students to avail maternity and paternity leave of 180 days and 15 days respectively with stipend. At present the leave rules of PG and Ph.D programmes do not have this provision. Some of the premier institutes in the country like IISc Bangalore, IIT Delhi and IIT Bombay allow this sort of leave. The BoG considered this matter and took note of the Government orders in this regard and resolved to allow maternity leave of 180 days with stipend to women candidates doing PG/ Ph.D programmes in the Institute. The leave rules of such programmes shall be amended to incorporate this.

BG26.16 Request of the Head of the Mechanical Engineering Department to appoint Dr. M D

Mathew as visiting Faculty for two years

| Decision | The Department of Mechanical Engineering of the Institute is offering an MTech programme in Material       |  |  |  |  |
|----------|--|--|--|--|--|
|          | Science and Technology. At present the department is suffering from shortage of expertise in this area     |  |  |  |  |
|          | for teaching and project guidance. The Department Consultative Committee has recommended the               |  |  |  |  |
|          | appointment of Dr M D Mathew, Head of the Mechanical Metallurgy Division of the Indira Gandhi              |  |  |  |  |
|          | Centre for Atomic Research, Kalpakkam, who is superannuating on 31.05.2014, for appointment as             |  |  |  |  |
|          | Visiting Faculty for a period of two years. The curriculum vitae of Dr M D Mathew are placed before the    |  |  |  |  |
|          | BoG. The BoG scrutinized the credentials of Dr. M.D. Mathew and resolved to accept the                     |  |  |  |  |
|          | recommendations of the FC to appoint Dr. Mathew as visiting faculty in the Department of Mechanical        |  |  |  |  |
|          | Engineering for a period of two years. However, before the appointment the Institute is directed to invite |  |  |  |  |
|          | Dr. Mathew for discussions with a committee comprising of two external experts, the Director and the       |  |  |  |  |
|          | Head of the Department of Mechanical Engineering. The appointment can be made if the discussions           |  |  |  |  |
|          | with Dr. M.D. Mathew is satisfactory. The remuneration of Dr. Mathew shall be a lump sum payment so        |  |  |  |  |
|          | that the total emoluments (Pension + remuneration) shall not exceed the salary last drawn (as per the      |  |  |  |  |
|          | existing rules).   |  |  |  |  |
| Subject  | BG 26.17 Faculty appointed on contract - request for regularization of service on acquiring PhD            |  |  |  |  |
|          | qualification  |  |  |  |  |
| Decision | The Institute reported that three faculty members who were appointed on contract basis have completed      |  |  |  |  |
|          | their Ph.D and degrees were awarded to them. As per the contract, they can be regularized on acquiring     |  |  |  |  |
|          | Ph.D. degree. The BoG also took note of the earlier BoG decision (BG22.08) to regularise the               |  |  |  |  |
|          | appointment of such faculty from the date of initial appointment. The report of the evaluation committee   |  |  |  |  |
|          | comprising of Dean (FW), Dean (Academic) and the Head of the respective Department was also                |  |  |  |  |
|          | considered. The BoG resolved to regularize the appointment of the following faculty members from the       |  |  |  |  |
|          | date of their original appointment.  |  |  |  |  |
|          |  |  |  |  |  |
|          | 1. Dr. S. Bhuvaneswari, Department of Chemical Engineering   |  |  |  |  |
|          | 2. Dr. P.M. Ameer, Department of Electronics and Communication Engineering and                             |  |  |  |  |
|          | 3. Dr. Vinay V. Panicker Department of Mechanical Engineering  |  |  |  |  |
| Subject  | BG 26.18 Request for adoption of the directive from the NIT Council to enhance the retirement              |  |  |  |  |
|          | age of Directors from 65 to 70 years   |  |  |  |  |
| Decision | This item was removed from the agenda.   |  |  |  |  |
| Subject  | BG 26.19 Request for adoption of the detailed guidelines issued by the MHRD on implementation              |  |  |  |  |
|          | of 4-tier flexible faculty cadre structure in the Institute  |  |  |  |  |
| Decision | Based on the resolution BG 23.08 dated 24.07.2013, the BoG had adopted 4-tier flexible faculty cadre       |  |  |  |  |
|          |  |  |  |  |  |

structure and had sent the necessary compliance report to the MHRD. Again as per resolution BG 24.04 dated 22.10.2013, the BoG had adopted the MHRD guidelines No F.33-9/2011-TS II dated 23.08.2013 and constituted a committee comprising of Deans to study the future guidelines on this matter and also to look into the implementation of it in other NITs. Now vide OM F.No.33 - 9/2011 dated 15.01.2014, the MHRD have issued the detailed guidelines for implementation of the 4-tier flexible faculty cadre structure to be implemented in NITs. The detailed guidelines are placed before the BoG for adoption and implementation in the Institute. The BoG discussed and resolved to adopt the 4-tier structure as detailed in OM F.No.33 – 9/2011 dated 15.01.2014 of the MHRD in the Institute. Subject BG 26.20 Complaints in connection with the promotions granted to non-teaching staff in January 2013 and related matters – submission of legal opinion about the "crucial date" for implementation of reservation in promotions Decision The BoG noted that the legal opinion is to be studied carefully. Further the matter is closely related to restructuring and rationalization of pay of non-teaching staff. Hence the matter was deferred. Subject BG 26.21 Request for appointing Registrar on deputation basis Decision The Institute had advertised for appointment of the Registrar on regular basis on four previous occasions. The attempts failed to find a suitable candidate. The Institute recently advertised for the appointment of Registrar on deputation basis based on the guidelines published in the gazette. The advertisement was published in leading newspapers and in the Institute website. Many of the Centrally Funded Technical Institutes and Universities and other central government organizations were also contacted to encourage prospective candidates to apply for the post. The Registrar informed the BoG that a total of seven applications were received in response to the advertisement. The applications were scrutinized by a committee comprising of Dean (P&D), Dean (SW) and the Registrar. The scrutiny was done with reference to the parameters specified in the advertisements. The report of the scrutiny committee and the applications were placed before the BoG. The BoG, after due consideration of the above facts and documents, suggested to the Institute to call Dr. B. Sukumar, Regional Director, IGNOU, (an applicant for the post) for discussions with a committee comprising of the Director, an external expert, a nominee of the MHRD and two nominees of the BoG. If the committee is satisfied about the credentials of the candidate, he can be appointed as per the normal terms and conditions of appointment on deputation basis. The BoG also noted that the current Registrar, Dr. R. Vijayakumar is retiring on superannuation on 31<sup>st</sup> March 2014. The BoG approved the appointment of Dr. Santosh G Thampi as the Registrar until other arrangements are made.

| Subject  | BG 26.22 Request for extension of term of appointment of Adhoc Office Assistants from six                    |  |  |
|----------|--|--|--|
|          | months to one year   |  |  |
| Decision | Due to the general ban on recruitment imposed by the MHRD from 2004 pending restructuring of non-            |  |  |
|          | teaching posts in the Institute as per all India NIT pattern, more than 60% of the non-teaching posts are    |  |  |
|          | remaining vacant. In order to make up for the shortage, adhoc engagements as Office Assistants are           |  |  |
|          | being resorted to for periods not exceeding six months. The Registrar presented the difficulties in having   |  |  |
|          | adhoc office assistants for a short term of six months. As these adhoc appointees are changed every six      |  |  |
|          | months on the basis of fresh test and interview, majority of the trainees may not be continuing after the    |  |  |
|          | initial period. By the time they acquire some experience in ministerial and accounting works, they have      |  |  |
|          | to be changed. If they are retained at least for one year, it would be more beneficial to the Institute. The |  |  |
|          | BoG discussed the matter. Adv. P.M. Suresh Babu pointed out that the appointments can be made only           |  |  |
|          | for the period for which the advertisement was made. The BoG decided that the current appointments           |  |  |
|          | cannot be extended to one year. The matter can be taken up by the Institute itself by advertising the terms  |  |  |
|          | and conditions of appointment.   |  |  |
| Subject  | BG 26.23 Report of Alumni-NITC interaction – Minutes of Alumni-NITC meeting held on                          |  |  |
|          | 18.11.2013   |  |  |
| Decision | The BoG in its 21st meeting had accepted the proposal to start an Inclusive Innovation Centre at NITC as a   |  |  |
|          | joint Institute-Alumni initiative. The BoG had also issued broad guidelines on its modus operandi. The       |  |  |
|          | Alumni-NITC meeting on 18-10-2013 has included this as one of the items of their discussions. Item No. 2 of  |  |  |
|          | the minutes was placed before the BoG for information. Dr. M. Vijayan shed more light on the matter. The     |  |  |
|          | BoG took note of these and said that IIC cannot be set up as a registered society as proposed and            |  |  |
|          | suggested that it can be set up as a Centre in the Institute with the initiative of the alumni.              |  |  |
| Subject  | BG 26.24 Consideration of the minutes of the BWC meeting dated 18.11.2013                                    |  |  |
| Decision | There were several items to be discussed in the minutes of the Buildings and Works Committee. Some of        |  |  |
|          | the new projects are: building for new guest house, subway from the Architecture Block to the East           |  |  |
|          | Campus, new academic buildings for the traditional (old departments), dedicated water supply line from       |  |  |
|          | the KWA etc. Since some of these items needed detailed discussion and approval, the BoG decided to           |  |  |
|          | defer the consideration of the minutes of the BWC meeting dated 18-11-2013.                                  |  |  |
| Subject  | BG 26.25 Request for extension of time for completing the construction of Mega Hostel I for Boys             |  |  |
|          | by ERA Construction – consideration of the minutes of BWC dated 10.12.2013                                   |  |  |
| Decision | After several extensions were given to ERA Construction Company, the Mega Hostel-1 (for boys) is             |  |  |
|          | nearing completion. However the final period of extension expired on 13-12-2013. The contractor had          |  |  |
|          | requested for another extension for completing the work. The BWC meeting on 10-12-2013 decided to            |  |  |

|          | recommend another extension of six months from 13-12-2013. The BoG approved the recommendation.            |
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| Subject  | BG 26.26 Internship of Masters Student from France - submission from Dr. P Predeep                         |
| Decision | Dr. P. Predeep had requested for allowing a French student to do internship in the laboratories of the     |
|          | Department of Physics. The BoG did not consider the matter for discussion and suggested that the Senate    |
|          | of the Institute must be asked to consider such requests.  |
| Subject  | BG 26.27 Approval of MoU with TCS - request from HoD, CSED   |
| Decision | The Institute has signed an MoU with TATA Consultancy Services (TCS) Pvt. Ltd as part of Institute-        |
|          | Industry collaboration through which NITC has become an Academic Interference Program (AIP)                |
|          | Collaborating Institute of TCS. Through AIP, the Institute can cooperate with TCS for internships for      |
|          | students in TCS, conduct Faculty Development Programs, introduce Best Student Award and Best               |
|          | Student's Project Award for NIT, etc., which will strengthen the academic activities of the Department of  |
|          | Computer Science and Engineering. The MoU would be effective for three years. The BoG, after               |
|          | studying the MoU, approved it.   |
| Subject  | BG 26.28 Any other matter with the permission of the chair   |
|          | (i) Travelling allowance paid to external examiners invited for PG/Ph.D. thesis evaluation                 |
| Decision | Dr. Sameer S.M. pointed out that many times the TA paid to examiners invited for PG/Ph.D. thesis           |
|          | evaluation work is less than the actual TA claimed by them. He requested that this is may be reviewed      |
|          | and permission may be given for payment of actual TA claimed by the examiners treating them as             |
|          | Institute guests. Considering the requirement pointed out by Dr. Sameer, the BoG resolved to accept the    |
|          | recommendations of the FC that the actual travelling expenses of the external examiners shall be paid.     |
| Subject  | (ii) Purchase of computers for the Institute   |
| Decision | Dr. S.M. Sameer, who is the Associate Dean in charge of the Purchase section, presented the summary of     |
|          | the file pertaining to the purchase of computers (Desktops, Work stations, Servers etc.). The purchase is  |
|          | for an amount in excess of '5 crore. Many clarifications were sought by the members and Dr. Sameer         |
|          | clarified these. The BoG considered the request and the recommendations of the FC and decided to           |
|          | approve the above purchase.  |
| Subject  | (iii) New format for confidential report for members of the faculty  |
| Decision | Members of the BoG observed that the existing format of the CR is not suitable for faculty. Therefore,     |
|          | the BoG suggested that the Institute administration shall prepare a new format for the confidential report |
|          | of faculty and send it for the approval of the MHRD.   |
|          |  |

The meeting concluded at 9.30PM with a motion of thanks to the Chair.

Minutes passed

Hon. Chairperson, Board of Governors