

**MINUTES OF THE 21<sup>st</sup> MEETING OF THE FINANCE COMMITTEE OF NATIONAL  
INSTITUTE OF TECHNOLOGY CALICUT HELD AT 11.30AM ON  
3<sup>rd</sup> MAY 2012 AT HOTEL CLASSIC INN, BANGALORE**

Members Present

- |                                                              |                     |
|--------------------------------------------------------------|---------------------|
| 1. Dr. C. G. Krishnadas Nair<br>Chairman, BOG, NIT Calicut   | Chairman            |
| 2. Dr. M. N. Bandyopadhyay<br>Director, NIT Calicut          | Member              |
| 3. Smt. Uma Pillai IAS<br>Former Secretary to Govt. of India | Member              |
| 4. Sri Rajesh Singh<br>Deputy Secretary (NITs) MHRD          | Nominee of the MHRD |
| 5. Sri Satpal Sharma<br>Under Secretary (IFD), MHRD          | Nominee of the MHRD |
| 6. Dr. T.K Suresh Babu<br>Nominee of the BOG, NIT Calicut    | Member              |
| 7. Dr. Santosh G Thampi<br>Registrar, NIT Calicut            | Secretary           |

The Chairman, Board of Governors, NIT Calicut called the meeting to order at 11.30AM and welcomed the members. The following decisions were taken at the meeting.

<b>Subject</b>	<b>FC 21.01 - Passing the minutes of the 20<sup>th</sup> FC meeting</b>
<b>Decision</b>	Accepted and passed
<b>Subject</b>	<b>FC 21.02 - Report on action taken/ pending on the minutes of the 19<sup>th</sup> FC meeting</b>
<b>Decision</b>	The FC took note of the action taken/ pending on item BG17.23 (i). The report of the delegation which visited MHRD to discuss the pay anomaly problem of non-teaching staff of the Institute was presented. The Registrar presented the outcome of the meeting the non-teaching staff held on 30.04.2012. The FC deliberated on the issue and permitted the non-teaching staff of the Institute to opt for the 8 <sup>th</sup> Pay Revision of the Kerala Govt. (implemented as per G.O.(P) No.145/2006/Fin. dated 25.03.2006) as a one time measure from 01.07.2004 or their increment dates falling between 01.04.2004 to 31.03.2005 whichever is later, before coming over to the rationalized central scales. The institute shall work out the expenditure consequent to shifting of the date of implementation of the Central scales, and take up the issue of reimbursement of this expenditure with the Govt. of Kerala. The FC recommended the same to the BoG. This is done under special circumstances and shall not be taken and quoted as precedence.
<b>Subject</b>	<b>FC 21.03 — Implementation of Career Advancement Scheme (CAS) as per 6<sup>th</sup> CPC to faculty members of NITC</b>

	<b>Ref:</b> letter No F.33-7/ 2011-TS.III dated 14.3.2012 of the Ministry of Human Resource Development (MHRD), GoI
Decision	The FC recommended to the BoG for the implementation of CAS as per para q of the MHRD letter no F.33-7/ 2011-TS.III dated 14.03.2012 as a one time measure in NIT, Calicut for eligible faculty members as on 13.03.2012, based on the norms followed for the last CAS. The FC also recommended to implement the guidelines issued by MHRD for the promotion of faculty (including HAG scale) after the conduct of the one time CAS mentioned above. In the back ground of implementation of the above, The Hon. Chairman and members expressed the need for improving the academic quality and output of the faculty.
Subject	<b>FC 21.04 — Guidelines for leave - approval of proposal</b>
Decision	The FC recommended approval of the guidelines to the BoG.
Subject	<b>FC 21.05 Approval of revised guidelines for PDA (Professional Development Allowance) for academic staff</b>
Decision	The FC recommended approval of the guidelines prepared by the Committee comprising Dean (Academic), Dean (Faculty Welfare), Dr. T. K. Suresh Babu, Professor (T&P), and the Registrar, to the BoG, after omitting clause 19 for the next financial block period (3 years)
Subject	<b>FC 21.06 Retirement age of Director – adoption of Government of India guidelines</b>
Decision	The FC recommended this to the BoG
Subject	<b>FC21.07 Any other item permitted by the Chair</b>
Decision	<p>The FC approved the proposal to employ two personnel on adhoc basis for managing the DSS on a consolidated monthly remuneration of ` . 13,000/-.</p> <p>The FC approved the proposal to engage the services of an experienced person, preferably retired from AG's office, on contract basis for a period of 3 months on a consolidated monthly remuneration of ` . 25,000/-.</p>