

**MINUTES OF THE 19th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY CALICUT HELD AT 11.45AM ON
16th MAY 2012 AT HOTEL CLASSIC INN, BANGALORE**

Members Present

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| 1. Dr. C.G Krishnadas Nair
Chairman, BOG NIT Calicut | Chairman |
| 2. Dr. M.N Bandyopadhyay
Director, NIT Calicut | Member |
| 3. Dr. M. Vijayan
Distinguished Professor IISC Bangalore | Member |
| 4. Sri Rajesh Singh
Deputy Secretary (NITs) MHRD | Nominee of the MHRD |
| 5. Sri Satpal Sharma
Under Secretary (IFD), MHRD | Nominee of the MHRD |
| 6. Dr. T.K Suresh Babu
Professor, NIT Calicut | Member |
| 7. Dr. K. Muralikrishnan
Associate Professor, NIT Calicut | Member |
| 8. . Dr. Santosh G Thampi
Registrar, NITC | Secretary |

Subject	BG19.01 Passing the minutes of the 18th BOG meeting
Decision	Approved and passed
Subject	BG19.02 Report of action taken/pending on decisions taken by the 19th BOG meeting
Decision	Noted
Subject	BG 19.03 Consideration of the court verdict in WP(C). No. 16822/2011 filed by Dr. R. Manu, Faculty member, MED, NITC
Decision	In response to a petition filed by Dr. R. Manu, Assistant Professor, Dept. of Mechanical Engineering, the Hon. High Court of Kerala (on 22 nd June 2011) had directed the second respondent in the case, viz. Chairman, NIT Council, to pass orders on exhibits P4 (request of Dr. Manu to step up his pay submitted to the Director, NITC) and P5 (copy of the petition to the Union of India) within four months from the date of receipt of a certified copy of the judgment. MHRD directed NIT, Calicut to give a hearing to Dr. R. Manu and submit a report. Subsequently, a hearing was given to Dr. Manu and a report was sent to MHRD.

	<p>Since no orders were passed even after the time frame stipulated by the Hon. High Court of Kerala, Dr. Manu filed a case for contempt of court against the Chairman, NIT Council. The court ordered the Special Secretary, MHRD to personally appear during the hearing of the case. MHRD sent a letter (No. F. 38-35/ 2011-TS.III dated 20th March 2012 – Annexure I of the minutes of this meeting) to the Chairman, BoG, stating that the “NIT council is not vested with powers to fix the initial pay of an appointee to a faculty position higher than the minimum of the scale. Since the said powers vests in the Chairperson, BoG, the representation of Dr. Manu is dismissed for lack of competency”. This was communicated to the Hon. High Court through the standing counsel of the Govt. of India. However, the court did not accept this. Since the Special Secretary, MHRD, did not personally appear in the court in person on the stipulated date and time, the court orally told that contempt of court proceedings would be initiated. At this stage our standing counsel in the Hon. High Court intervened and based on his undertaking the case was posted for hearing immediately on reopening of the court after the summer recess. Our standing counsel, vide letter dated 12th April 2012, (Annexure II of the minutes of this meeting) requested the BoG to pass appropriate orders and communicate the same to the petitioner in order to get relief in the contempt of court case. Based on the direction of the MHRD and advice of the standing counsel, the BoG in its 18th meeting, constituted a subcommittee to review the complaint of Dr. R. Manu and submit its recommendations to the BoG for consideration. The minutes of the meeting of the subcommittee (Annexure III of the minutes of this meeting) constituted by the BoG to review the complaint of Dr. R. Manu, in its 18th meeting on 3rd May 2012, was placed before the BoG for its consideration. The committee observed that, prima facie, the submission of Dr. Manu to step up his pay to the level of that of Dr. Satyananda Panda w.e.f. the date of appointment as Assistant Professor with AGP ₹.8000/- is justified. The BoG accepted the recommendation of the committee to step up the pay of Dr. Manu. The decision is to be communicated to Dr. Manu and our standing counsel in the Hon. High Court. This shall not be taken and quoted as precedence.</p> <p>Dr. K. Muralikrishnan was allowed to abstain from the meeting during the discussion on this item based on his request.</p>
Subject	BG 19.04 Engaging a legal officer on contract basis
Decision	A large number of cases are pending in the Hon. High Court of Kerala located at

	Kochi. The current administrative setup in the Institute is finding it increasingly difficult to handle these cases, especially in replying to the queries of the Institute counsel. In view of the above, the BoG approved the proposal to engage a legal officer on contract basis for a period of one year on a monthly remuneration ranging between ₹. 30,000/- and ₹. 40,000/-per month. The legal officer will act as a liaison with the standing counsels of NITC at the Hon. District Court, Kozhikode and the Hon. High Court, Kochi and will assist the CPIO and PIO on RTI related queries.
Subject	BG 19.05 Revision of fee structure for UG, PG and PhD students - approval of proposal
Decision	The BoG did not take up this item as it was not forwarded by the FC.
Subject	BG 19.06 Proposal to augment water supply to the Institute – entrusting the work to the Kerala Water Authority – approval of proposal including estimated cost of the work
Decision	The BoG approved the recommendations of the FC. Hon. Chairman once again instructed that a detailed note on the status of ongoing construction activities as well as activities to be taken up for improving amenities (including measures to improve the safety of students and staff, environmental management etc) and services in the campus (with approximate cost estimates) shall be submitted to the BoG in its next meeting. The proposed activities shall be prioritized.
Subject	BG 19.07 Appointment of Registrar
Decision	The Director presented the recommendation of the selection committee for the post of Registrar. None of the candidates who appeared in the interview were found suitable. The BoG decided that the current arrangement will continue till further orders.
Subject	BG19.08 Any other item permitted by the Chair
Decision	<p>The Board reviewed the faculty: student ratio in various Departments (Annexure IV of the minutes of this meeting) and expressed grave concern at the low ratios. In view of the difficulties experienced in attracting good candidates for adhoc faculty positions, the Board decided that the tenure of all adhoc faculty positions will hereafter be one year, with necessary gap in between, if required. The BoG did not consider any other item.</p> <p>The Board approved the recommendations of the FC regarding the visit of Dr. Mathew Palakkal, Adjunct Professor, CSED.</p>