

**MINUTES OF THE 18th MEETING OF THE BOARD OF GOVERNORS OF
NATIONAL INSTITUTE OF TECHNOLOGY CALICUT HELD AT 12.30PM ON
3rd MAY 2012 AT HOTEL CLASSIC INN, BANGALORE**

Members Present

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| 1. Dr. C.G Krishnadas Nair
Chairman, BOG NIT Calicut | Chairman |
| 2. Dr. M.N Bandyopadhyay
Director, NIT Calicut | Member |
| 3. Smt. Uma Pillai IAS
Former Secretary to Govt. of India | Member |
| 4. Dr. M. Vijayan
Distinguished Professor IISC Bangalore | Member |
| 5. Sri Rajesh Singh
Deputy Secretary (NITs) MHRD | Nominee of the MHRD |
| 6. Sri Satpal Sharma
Under Secretary (IFD), MHRD | Nominee of the MHRD |
| 7. Dr. T.K Suresh Babu
Professor, NIT Calicut | Member |
| 8. Dr. K. Muralikrishnan
Associate Professor, NIT Calicut | Member |
| 8. Dr. Santosh G Thampi
Registrar i/c, NITC | Secretary |

Subject	BG18.01 Passing the minutes of the 17th BOG meeting
Decision	Approved and passed
Subject	BG18.02 Report of action taken/pending on decisions taken by the 17th BOG meeting
Decision	Noted
Subject	BG18.03 Consideration of the court verdict in WP (C). No. 16822/2011 filed by Dr Manu, Faculty member, MED, NITC

Decision	<p>The Board discussed the issue at length. It was decided to constitute a committee consisting of Dr. C. G. Krishnadas Nair, Hon. Chairman, BoG, as Chairman, Dr. M. Vijayan, Member, BoG, and Dr. T. K. Suresh Babu, Member, BoG, as members, and Dr. Santosh. G. Thampi, Registrar in charge as Convenor. The committee shall examine all relevant documents and review the case. The committee shall submit its report to the emergency meeting of the BoG scheduled to be held at Bangalore on 15th May 2012. The recommendations of the committee will be placed for the BoG on 16th May 2012 for a final decision on the matter. The court can be appraised accordingly. Dr. Muralikrishnan, Member, BoG, placed a request to abstain from the meeting during the discussion on this item.</p>
Subject	<p>BG18.04 Implementation of the report of the Pay Anomaly committee for non-teaching staff - consideration of letter from MHRD</p>
Decision	<p>BoG approved the recommendations of the FC and permitted the non-teaching staff of the Institute to opt for the 8th Pay Revision of the Kerala Govt. (implemented as per G.O.(P) No.145/2006/Fin. dated 25.03.2006) as a one time measure from 01.07.2004 or their increment dates falling between 01.04.2004 to 31.03.2005 whichever is later, before coming over to the rationalized central scales. The institute shall work out the expenditure consequent to shifting of the date of implementation of the Central scales, and take up the issue of reimbursement of this expenditure with the Govt. of Kerala.</p>
Subject	<p>BG18.05 Implementation of Career Advancement Scheme (CAS) as per 6th CPC to faculty members of NITC Ref: Letter No F.33-7/ 2011-TS.III dated 14.3.2012 of the Ministry of Human Resource Development (MHRD), GoI</p>
Decision	<p>The BoG approved the implementation of CAS as per para q of the MHRD letter no F.33-7/ 2011-TS.III dated 14.03.2012 as a one time measure in NIT, Calicut for eligible faculty members as on 13.03.2012, based on the norms followed for the last CAS. The BoG also recommended to implement the guidelines issued by MHRD for the promotion of faculty (including HAG scale) after the conduct of the</p>

	one time CAS mentioned above. In the back ground of implementation of the above, The Hon. Chairman and members expressed the need for improving the academic quality and output of the faculty.
Subject	BG18.06 Guidelines for leave - approval of proposal
Decision	The Board approved the recommendations of the Finance Committee
Subject	BG18.07 Approval of revised guidelines for PDA (Professional Development Allowance) for academic staff
Decision	The Board approved the recommendations of the Finance Committee
Subject	BG18.08 Retirement age of Director – adoption of Government of India guidelines
Decision	The Board noted and approved the recommendations of the Finance Committee
Subject	BG18.09 Any other item permitted by the Chair
Decision	<p>The Board ratified the appointment of Dr. Santosh. G. Thampi, Associate Professor, Dept. of Civil Engineering, as Registrar in charge of the Institute till a regular appointee takes charge.</p> <p>The Board approved the recommendations of the FC w.r.t. DSS and one rank one pension scheme implementation.</p>