



**No.F.35 - 5 / 2018 - TS.III**

Government of India  
Ministry of Human Resource Development  
Department of Higher Education

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Shastri Bhawan, New Delhi  
dated, the 4<sup>th</sup> April, 2019

To

The Director of all the NITs.

**Subject: Implementation of Recruitment Rules for Non-Teaching Staff of NITs based on the recommendations of Oversight Committee - regarding.**

Sir \ Madam,

I am directed to refer to this Ministry's letter of even number dated 20<sup>th</sup> February, 2019 vide which the recommendations of the Oversight Committee along with the guidelines / instructions and the new Recruitment Rules (2019) for Non-Teaching Staff of the National Institute of Technology (NITs) have been communicated for implementation after adoption by the Board of Governors of all the NITs.

2. Subsequent to issue of new Non-Teaching RRs (2019), signed set of Annexure referred in letter of even number dated 20<sup>th</sup> February, 2019 is attached with this communication for ready reference. In addition to above, it has been decided to reiterate point (i) in para 3 of letter No.F.33-2/2012-TS.III dated 20<sup>th</sup> December, 2017, which reads as under:-

“For the promotion of Non-Teaching employees who were recruited before the implementation of above mentioned RRs issued on 5<sup>th</sup> February, 2014 and 20<sup>th</sup> December, 2017, respectively, will continue to be governed by the same educational qualifications, which were prevalent before the respective RRs. However, such employees will have to undergo requisite skill test / trade test for future promotion(s) and upgradation.

Those who have been recruited as per the RRs issued on 5<sup>th</sup> February, 2014 and 20<sup>th</sup> December, 2017, respectively, will continue to be governed by the same.”

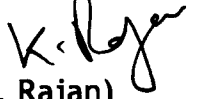
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4. All the Institutes are advised to adopt the new Recruitment Rules (2019) of Non-Teaching Staff as referred in attached Annexure and strictly adhere to RRs (2019) and guidelines / instructions in tandem with the communication dated 20<sup>th</sup> February, 2019.

Yours faithfully,

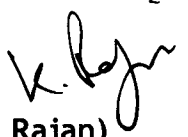
  
(K. Rajan)

**Under Secretary to the Government of India**

Encl.: Annexure.

Copy for information to:-

1. The Chairperson, Board of Governors of all NITs.
2. PS to Hon'ble HRM.
3. PS to Hon'ble MoS (SPS).
4. Sr. PPS to Secretary (HE), MHRD.
5. PS to Additional Secretary (TE), MHRD.
6. PS to Deputy Director General (HE), MHRD.
7. The Registrars of all the NITs - with a request to update the information on the website of the respective NITs.
8. Guard File.

  
(K. Rajan)

**Under Secretary to the Government of India**

**Tel: 23384159**