NATIONAL INSTITUTE OF TECHNOLOGY CALICUT
NIT Campus P.O., Calicut, Kerala-673601, India

P1/498/CoEUPD/Recruitment/2026 **Dated: 09.10.2026**

CALL FOR CONTRACTUAL POSITIONS IN CENTRE OF EXCELLENCE IN URBAN PLANNING AND DESIGN (COEUPD

The Institute proposes to engage the following staff purely on contractual (temporary) basis in the Centre of Excellence in Urban Planning and Design (COEUPD

POST CODE	POST NAME	No: of Posts
01	Senior Research Associate	01

The detailed information regarding educational qualifications, salary, roles and responsibilities (Annexure – 1), and terms and conditions of engagement under contract (Annexure -2) are enclosed herewith.

INSTRUCTIONS TO CANDIDATES

1. The applicants must be citizens of India.
2. The candidates can apply through the link (https://recruit.nitc.ac.in) by paying the requisite fee as mentioned in Annexure -2.
3. The Applicants should mail a copy of the submitted application form along with the following documents to the rectnf@nitc.ac.in within five days from the closing date of application.
   (a) Detailed Curriculum vitae
   (b) Diploma/Degree certificates with mark sheets of all qualifying examinations.
   (c) Experience certificates and testimonials
   (d) Proof of date of birth
   (e) ID proof
   (f) Certificate issued by the Competent Authority, if the candidate belongs to SC/ST/OBC-NCL/PwBD and would like to avail concession in this regard.

Opening date of the online application portal : 05.11.2026, 05:00 PM.
Closing date of the online application portal : 19.11.2026, 05:30 PM

Sd/-
Dean (FSW)

Annexure – 1

The Details of Educational Qualification and Experience Required, Salary, Roles, and Responsibilities:

1. Senior Research Associate (On Contract) (Post Code 01)

S No	Particulars	Details
1	Name of the Post	Senior Research Associate
2	Number of Posts	One
3	Scale of Pay	Consolidated Gross Salary Rs. 67,000/-per month (TA/DA for outstation visits will be as per entitlement of Pay Level 07)
4	Maximum Age Limit	40 years (as on date of closing of application)
5	Education Qualification (Essential)	**Master of Planning** with specialization in Urban Planning/Regional Planning/Housing/ Environmental Planning/ Transport Planning or Equivalent
6	Experience (Essential)	• 3 years of relevant experience for candidates without a Ph.D. OR • 1 year of relevant experience for candidates with a Ph.D.
7	Desirable qualification	• Ph. D. • Proficiency in Soft Computing/GIS/MS project/Data Analytics • Experience in capacity building/training activities.
8	Other Skill and Ability Requirements	• Excellent interpersonal skills and a solution-oriented mindset. • Networking capabilities to expand the outreach of the Centre. • Excellent verbal and written communication skills in English • Proficiency in regional languages • Basic skills in data analysis and reporting • Proficiency in GIS, presentation tools, statistical analysis tools /graphic and visual communication tools.
9	Principal Accountability & Responsibilities	• Assists in planning, executing, and monitoring of consultancy projects / training programs / research projects of CoEUPD • Developing the training program manual, design training materials and curricula. • Facilitate workshops and training sessions, in-person or virtually. • Develop project timelines, budgets, and resource allocation plans. • Serve as the primary point of contact between clients and the consultancy team. • Collaborate with cross-functional teams including domain experts, project consultants and other stakeholders. • Maintain comprehensive documentation, including proposals, reports, and meeting notes.

		• Monitor progress; prepare regular status updates and reports for clients and internal stakeholders. • Liaise with Experts: Work with subject-matter experts, urban planning professors, and industry professionals. • Manages internal and external communications, including social media, press releases, and outreach efforts. • Manages recruitment, onboarding, and employee relations to build a strong team. • Ensure efficient utilization of resources throughout the project period.
10	Tenure	Initially for One year, extendable up to three years based on performance and requirement.

Annexure – 2

GENERAL INFORMATION FOR THE CANDIDATES

1. The general information for the candidates are as follows:
   (i) Applicants are required to complete the online application, pay the prescribed fee, and email the relevant documents to rectnf@nitc.ac.in, failing which they will not be considered for interview.
   (ii) The application fee is as detailed below:

SC/ST/Women/PwBD candidates (in Rs.)	Other candidates (in Rs.)
500	1000

   The payment option for the application fee will be displayed in the application portal after completing the required details.
   (iii) Candidates who do not pay the fees, pay a wrong/lesser amount or enter wrong transaction details will be disqualified and rejected.
   (iv) After completing the application format in all respects, the candidate should print it out and bring along when called for selection.
2. The dates from which the application portal will be opened and closed is as displayed in the website.
3. The crucial date for determining the eligibility criteria for all candidates in every respect for the advertised posts shall be the last date for applying for the post.
4. The candidates while coming for the selection process on scheduled date and time, will be required to produce the originals in support of their claims along with Govt. issued photo ID proof during the selection process.
5. Candidates without the original certificates and requisite experience would be disqualified.
6. Request for change of date of the selection process by the candidates will not be entertained.
7. Mere fulfilment of required qualifications and experience does not entitle a candidate's selection.
8. The selection committee may decide upon any kind of skill test and/or trade test for the candidates. The decision of the Institute will be final in these matters.
9. The candidate is responsible for the information filled in the application form.
10. Only certificates from Government/Government recognized Institutions will be accepted.
11. Due consideration will be given to SC/ST/OBC/EWS candidates.
12. No TA/DA will be paid for appearing in the selection process. Any change of dates etc. also will be communicated by publishing in the website and thus candidates are requested to visit the website regularly.
13. No correspondence or interim enquiries will be entertained. Canvassing via phone or any other form may lead to disqualification of the candidature.
14. Selected candidates will be informed by e-mail/mobile and they are expected to join immediately.

15. The Institute bears the full right to cancel the above advertisement without assigning any reason whatsoever/without selecting anybody.
16. The Institute reserves the right to terminate the engagement of any personnel with appropriate notice. Minimum notice period on either side shall be 30 days.
17. The engagement is to serve the immediate and temporary purposes of the Institute. Thus the appointment will be purely on contract/temporary basis. The above positions are not against any regular posts, and hence the candidates do not have any claim, implicitly or explicitly for any regular post in NIT Calicut.

Sd/-
Dean (FSW)

To:

1. Webmaster
2. Chairman CoEUPD
3. AR (Estt.)

Copy to: Director's Office