

NATIONAL INSTITUTE OF TECHNOLOGY CALICUT
NITC CAMPUS P.O., CALICUT, KERALA - 673601

ROLLING ADVERTISEMENT FOR RECRUITMENT OF FACULTY POSITIONS

(Advertisement No: NITC/456/FR-ROL-ADVT/2025 Dated:22/09/2025)

This advertisement operates on a rolling basis for recruiting Faculty based on the requirements of the Institute. Interested candidates are invited to submit their applications for Faculty positions at NIT Calicut. Applications can be submitted throughout the year through our [online portal](#). For further information and updates, please visit the Institute website <https://nitc.ac.in/> regularly.

1. INTRODUCTION

- 1.1. National Institute of Technology Calicut (NITC) is an Institution of National Importance under the Ministry of Education, Government of India, governed by the National Institutes of Technology, Science Education and Research (NITSER) Act, 2007 and its amendments thereof.
- 1.2. National Institute of Technology Calicut, renowned for its quality of education in Architecture, Engineering, Science, Humanities, Management and Education invites online applications at various levels (as mentioned in the Table below) on Rolling Basis from Indian Nationals and Overseas Citizens of India (OCI) under Section 7A of the Citizenship Act, 1955 (57 of 1955). Candidates fulfilling the eligibility criteria and having excellent academic background, passion for quality teaching and research, and dedication to institutional growth are encouraged to apply for recruitment of Faculty positions in various Department(s) / Centre(s) of the Institute.

Sl. No.	Position	AGP as per 6 th CPC	Academic Pay Level as per 7 th CPC
1.	Professor	10500	14A
2.	Associate Professor	9500	13A2
3.	Assistant Professor - Grade I	8000	12
4.	Assistant Professor - Grade II (On Contract)	6000	10

- 1.3. The essential and desirable qualifications, experience, and other criteria for Faculty selection shall be in accordance with the Recruitment Rules (RR) for Faculty in NITs, as outlined in Schedule 'E' of the National Institute of Technology Calicut Statutes, 2017 (formerly known as "The First Statutes of the National Institutes of Technology"), issued through the Gazette of India on [24th July 2017](#), the clarification issued by the MHRD / MoE on [16th April 2019](#), and the amendment to the Statutes published in the Gazette of India on [6th June 2023](#). Details can be viewed in the Institute website <https://nitc.ac.in/>. The selection procedure shall be further governed by the latest Recruitment Rules and Office Memoranda (OMs) issued by the MoE, Govt. of India. However, any revision / modification / amendment to the Recruitment Rules (RR) duly approved / notified by MoE, Government of India from time to time, shall be applicable to the Rolling Advertisement for Faculty recruitment and the Institute shall implement the same during each phase of the recruitment process.
- 1.4. Faculty recruitment at NITC shall adhere to the Government of India reservation policy for SC / ST / OBC (Non-Creamy Layer) / EWS and Persons with Benchmarked

Disabilities (PwBD). To avail reservation under any of these categories, candidates should upload their valid reservation certificates issued by the Competent Authority in the prescribed format of the Government of India. Additionally, candidates should clearly specify their category in the application form. The OBC-NCL and EWS certificates shall be valid for the respective financial year.

- 1.5. For candidates belonging to the OBC-NCL category, their caste or community must be listed in the Central list of Other Backward Castes. Those seeking reservation under the EWS category need to present an Income and Asset Certificate in the format specified by the Government of India valid for the respective financial year. PwBD candidates having disability percentage above the minimum specified by the Government of India only shall be eligible for the benefit of reservation. For the purpose of reservation of posts, the Institute as a whole is considered as a single unit.

2. GENERAL INSTRUCTIONS OR INFORMATIONS TO CANDIDATES

- 2.1. The recruitment process will be conducted in various phases, contingent upon the needs and vacancies in different Department(s) / Centre(s) of the Institute, including backlog vacancies. Candidates can apply and update their qualifications, experience, and other credentials in the online application portal throughout the year. The time span for the various phases of the selection process shall be decided by the Competent Authority and will be announced on the Institute website. The recruitment portal will be temporarily closed for a fixed period during the processing of each phase of the selection process.
- 2.2. As and when the Institute proceeds with the selection process, a notification to update online applications within a maximum time span of 30 days will be issued through the Institute website and / or via email. The crucial dates for determining the eligibility and experience shall be the closing date of the application portal for the respective phases of the selection process.
- 2.3. All Faculty positions will be filled through Direct Recruitment. Internal Faculty who wish to apply for higher positions or Pay Levels must submit their applications via the online portal, ensuring that they meet the specified eligibility criteria.
- 2.4. Serving Faculty members shall be eligible to apply for higher positions / Pay Levels in their own Department irrespective of their specialization and / or vacancy, if they satisfy other criteria as per letter No.F.33-9/2011-TS.III dated [15th January 2014](#) and Note 1(5) of Schedule 'E' of First statutes of the National Institutes of Technology (Amendment) Statutes, [2017](#).
- 2.5. In addition to the basic pay corresponding to the applicable Pay Level for the respective positions, Faculty are eligible for allowances such as Dearness Allowance (DA), Travel Allowance (TA), Children Education Allowance, Leave Travel Concession (LTC) and Professional Development Allowance (PDA) in accordance with the prevailing Central Government / Institute Rules. Candidates appointed against this advertisement will be enrolled in the National Pension System (NPS-2004) as per the Government of India regulations.
- 2.6. The probationary period for all appointments at Pay Level-12 and above shall normally be one year, subject to satisfactory performance.
- 2.7. For Faculty positions at Pay Level-10, the appointment shall be on contract basis for a maximum period of five years, as per Schedule 'E' of First Statutes of the National Institutes of Technology Calicut (Amendment) Statutes [2023](#).
- 2.8. The preferred age limit for the position of Assistant Professor – Grade II (Pay Level - 10) is 35 years as on closing date for application submission. Age relaxation for SC / ST / OBC (NCL) / PwBD / Female candidates shall be in accordance with the Government of India norms.

- 2.9. Only experience of more than six months in a regular position at a reputed institution or organization with a structured Pay Scale / Pay Level will be considered as experience. Experience gained through part-time work, daily wages, or as a Visiting Faculty or as Adhoc Faculty will not be recognized as valid experience.

3. ELIGIBILITY CRITERIA

- 3.1. For all Faculty positions, the essential academic qualification is Ph.D. degree, with consistently good academic record from graduation onwards. However, Ph.D. degree is not mandatory for Pay Level-10 in the Department of Architecture and Planning (as per the norms of Council of Architecture).
- 3.2. Candidates should possess a First Class (at least 6.5 CGPA on a scale of 10 or equivalent or 60 % aggregate) from Bachelor's degree onwards. In case the candidate has passed and secured CGPA under any other point scale (other than 10-point scale), a certificate issued by the Competent Authority (not the Mentor / Supervisor / Head of the Department) of the Institute / University to the effect of having secured first class in such degree must be attached. Alternately, the CGPA shall be converted on a 10-point scale for determination of eligibility.
- 3.3. The date for determining eligibility of candidate in every respect, i.e., qualifications, experience and preferred age limit etc. shall be the closing date, i.e. the last date for the submission of online applications. Candidates who have obtained a Ph.D. degree directly after completing a UG degree are also eligible, provided they have secured First Class at the Bachelor's level.
- 3.4. Applicants who have received their Ph.D. degree from NIT Calicut are eligible to apply only after completing a minimum of three years of post-Ph.D. experience outside NIT Calicut from the date of defence of the thesis. This is not applicable to serving Faculty of the Institute applying for higher positions or Pay Levels.
- 3.5. Preference shall be given to candidates who have completed any one of the qualifying degrees (UG / PG / Ph.D.) from an Institute of repute or Foreign Universities with QS ranking up to 500. However, candidates with an exceptionally brilliant academic and research records with an ongoing or approved externally funded research projects are also encouraged to apply.
- 3.6. Post-doctoral experience from an Institute / Industry of repute or Foreign Universities with QS ranking up to 500, as well as international or national experience through post-doctoral fellowships offered by national agencies of respective countries, will be considered for the purpose of experience. Candidates employed as engineers or scientists in research or industrial organizations, meeting all the eligibility criteria are also encouraged to apply. They must provide proof of their credentials, certified by a Competent Authority.
- 3.7. Applicants who do not meet the eligibility criteria for the positions that they have applied for, will not be considered for further stages of the selection process.
- 3.8. **Essential minimum requirements** for the various Department(s) / Centre(s) are given as follows:

Sl. No	Discipline	Essential Qualifications
1.	Mechanical Engineering	Four Years Bachelor's Engineering Degree in Mechanical / Production / Industrial Engineering / Mechatronics or equivalent with Ph.D.
2.	Computer Science and Engineering	Four Years Bachelor's degree in Computer Science and Engineering or equivalent with Ph.D.

3.	Mathematics	UG / PG degree in Mathematics / Statistics / Data Science / Computing with Ph.D.
4.	Civil Engineering	Four Years Bachelor's degree in Civil Engineering or equivalent with Ph.D.
5.	Chemistry	UG / PG Degree in Chemistry or allied areas with Ph.D.
6.	Bioscience and Engineering	Four Years Bachelor's Degree in Biotechnology / Engineering / Post-Graduation in Biological Science / Engineering with Ph.D.
7.	Chemical Engineering	Four Years Bachelor's Degree in Chemical Engineering or equivalent with Ph.D.
8.	Humanities, Arts and Social Sciences	German: Undergraduate and Postgraduate degrees in German. Fluency (written and spoken skills) in German is mandatory along with Ph.D. in German
		French: Undergraduate and Postgraduate degrees in French. Fluency (written and spoken skills) in French is mandatory with Ph.D. in French
		Economics: UG in any discipline with Masters in Economics / Econometrics / Public Policy and Ph.D. in Economics / Econometrics / Environmental Economics / International Trade / International Economics / Financial Economics.
		Public Policy: UG in any discipline with Masters and Ph.D. in Public Policy.
		English: UG and PG in English and Ph.D. English Language Teaching (ELT) / Linguistics / Digital Humanities.
		Sociology: UG in any discipline with Masters in Sociology / Masters in Social Work and Ph.D. in Sociology
		Philosophy: UG in any discipline with Masters in Philosophy and Ph.D. in Philosophy
9.	Electrical Engineering	Four Years Bachelor's degree in Electrical Engineering / Electrical and Electronics Engineering or equivalent with Ph.D.
10.	Electronics and Communication Engineering	Four Years Bachelor's degree in Electronics / Electronics and Communication / Applied Electronics or equivalent with Ph.D.
11.	Management Studies	Master's Degree in relevant specialization with Doctoral degree in Finance or Direct Ph.D. with specialization in Finance
12.	Physics	UG / PG degree in Physics/Engineering or allied area with Ph.D. in relevant field
13.	Material science and Engineering	UG / PG degree in Materials Science / Mechanical / Metallurgy or equivalent with Ph.D. in relevant field.

14.	Architecture and Planning	Five Year Bachelor's degree in Architecture and PG degree in Architecture / Planning for Pay Level-10 and Ph.D. for all other Pay Levels.
15.	Education	PG in relevant discipline (Physics / Chemistry / Mathematics / Social Sciences) with M.Ed. and Ph.D. in Education or allied areas.

4. SELECTION PROCESS

- 4.1. All online applications submitted before the closing date specified in the notification will be considered for the selection process, which includes scrutiny and shortlisting. The ACoFAR (No.F.33-9/2011-TS.III dated [15th January 2014](#)), duly constituted, shall determine the selection procedure. The decision of the ACoFAR regarding all aspects of the selection process shall be final and binding on all applicants. As this advertisement is governed by four-tier flexible Faculty structure, any relevant instructions issued by the Ministry of Education, Government of India from time to time shall be applicable. Candidates are advised to visit the Institute website: www.nitc.ac.in for relevant information and updates on the recruitment process.
- 4.2. Mere fulfilment of the required qualifications, experience and credit points does not entitle a candidate to be shortlisted. The Institute reserves the right to fix a higher criteria than the minimum prescribed for shortlisting purpose.
- 4.3. The specific needs of Department(s) / Centre(s), as well as the areas of specialization and the level of the position applied for, will be taken into account during the shortlisting process. Department(s) / Centre(s) may adopt different criteria for different positions or Pay Levels, as well as for various specializations, if needed, during the shortlisting process.
- 4.4. Canvassing in any manner or unsolicited query would entail disqualification of a candidate.
- 4.5. Institute may decide to conduct a selection process comprising of multiple stages for selection.
- 4.6. Applicants residing in India are required to attend the multiple stages of selection process in-person. However, candidates located outside the country who are unable to attend the selection process in-person due to unavoidable circumstances, may be permitted to attend in virtual mode at the discretion of the Selection Committee.
- 4.7. TA / DA will not be paid for attending the selection process.
- 4.8. Before applying, the candidates should ensure that he / she fulfils all the eligibility criteria. Candidates should ensure that they furnish the correct information in the application form and data sheet. The candidature of the applicants shall remain provisional till detailed scrutiny is undertaken. The Institute reserves the right to reject any application at any stage of the recruitment process, if the candidate is found ineligible for the post or any information furnished by the candidate is found to be false. The decision of the Institute with regard to the eligibility of the candidate shall be final.
- 4.9. Candidates shortlisted for different stages of selection process are required to present all original documents pertaining to the information mentioned in their application for verification.
- 4.10. If a candidate is found more appropriate for a position or Pay Level lower than the one applied for, the Selection Committee may propose an offer for the lower position / Pay Level.

- 4.11. Information regarding application status, selection process, and related matters will be available exclusively on the Institute website. The Institute shall not be held responsible if a candidate fails to regularly check for updates on the recruitment process on the Institute website.
- 4.12. The Institute reserves the right to defer or modify or cancel the advertisement / recruitment / selection process at any stage without assigning any reason thereof. The Institute also reserves the right to consider and to fill or not to fill any positions. The Institute reserves the right to cancel or amend the number of vacancies advertised (i.e., to increase or decrease the number of posts).
- 4.13. The Institute reserves the right to modify, withdraw, or cancel any communication sent to candidates in the event of any inadvertent errors in the selection process, which may be identified at any stage, including after the issuance of the appointment letter. Any addenda or corrigenda related to this advertisement and / or the recruitment process will be published exclusively on the Institute website.
- 4.14. The decision of the Institute in all matters shall be final and binding on all the applicants who have responded to this rolling advertisement. No interim correspondence will be entertained from the candidates in connection with the process of scrutiny / selection including reasons for not being shortlisted at different stages of the selection process.
- 4.15. Individuals currently employed in Government / Public Sector Enterprises / Semi-Government / PSUs / Public Educational Institutions / Universities / Autonomous Bodies are required to submit a copy of their application through the proper channel or provide a No Objection Certificate (NOC) from the Competent Authority.
- 4.16. Applicants must ensure the authenticity of the information, documents, and photographs submitted by them. They are cautioned against providing incomplete / false / misleading information or submitting documents that are defective / forged / fabricated / otherwise inadmissible to substantiate the data provided in their application form and data sheet. Incomplete application and / or data sheet will be immediately rejected. Regardless of the verification of original documents at various stages of the selection process, if any illegality is observed at any stage during or after the selection process, the Institute reserves the right to cancel the candidature or selection and take appropriate legal action. Any disputes arising from or connected to this selection process shall be governed by the laws of India and will be subject to the exclusive jurisdiction of the Hon. High Court of Kerala.

5. HOW TO APPLY

- 5.1. Click on the “[Recruitment Portal](#)” link given in the advertisement to register and submit the application form as well as data sheet.
- 5.2. Register with your email-id and mobile number. You can set your own password. An email will be sent to your registered email-id for verification. Once you click the verification link, the login will be activated.
- 5.3. Candidate can login with the registered email id and the password created to fill up the application form and data sheet.
- 5.4. Candidates applying for one or more posts / more than one Department / Centre may apply through the portal by paying a non-refundable registration fee and processing fee, for each post applied for, separately, failing which, the application will be rejected without any correspondence.

- 5.5. A non-refundable registration fee and processing fee per application are required to be paid by the candidate (through online mode) as follows.

Category	Registration Fee	Processing Fee
General / OBC- NCL / EWS	₹500/-	***
SC / ST / PwBD / Female Candidates	₹500/-	Nil

The candidates who have registered by paying the non-refundable registration fee as mentioned in the above table, can enter and save the application details in the online portal.

*** A non-refundable processing fee will be intimated at each phase of the rolling advertisement to submit the application form.

- 5.6. Registration fee and processing fee once remitted are not transferable, are non-refundable and are non-adjustable for any future vacancy.
- 5.7. Candidates are required to upload all documentary evidence in support of their credentials and claimed credit points.
- 5.8. For detailed guidelines on submission of applications, candidates may visit the Institute website at <https://nitc.ac.in/> regularly.
- 5.9. For any correspondence regarding the technical issues related to the online application portal, contact facultyrecruitment@nitc.ac.in. No correspondence or queries will be entertained through any other means of communication.

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Dean Faculty & Staff Welfare