

**Recruitment Rules (2019) for the post of SENIOR SCIENTIFIC / TECHNICAL OFFICER
(GENERAL / ICT / RESEARCH) in NITs**

Sl.No.	Particular	Criteria
1.	Name of the Post	Sr. Scientific Officer / Technical Officer
2.	Number of Post(s)	As per sanctioned strength.
3.	Classification	Group - A
4.	Scale of Pay (Grade Pay, Band Pay)	PB 3 (Rs.15600-39100) with Grade Pay of Rs.7600/-. After five years of service as Senior Scientific Officer and Senior Technical Officer with GP of Rs.7600/-, an incumbent will be assessed by Departmental Promotion Committee (DPC) for moving to the higher grade in PB-4 with GP of Rs.8700/- with the same designation.
5.	Whether Selection Post or non-Selection Posts	Not applicable
6.	Age limit for direct recruits	50 years
7.	Educational and other qualifications required for direct recruits	<p><u>Educational Qualification & Experience:</u></p> <p><u>Essential:</u> <u>Educational Qualification:</u> B.E./ B.Tech. / M.Sc. in relevant field or MCA Degree with first class or equivalent grade (6.5 in 10 point scale) and consistently excellent academic record.</p> <p><u>Experience:</u> Five years experience in the field of Science/ Technology/ ICT/ Research as Technical Officer/ Scientific Officer or an equivalent post in PB-3 with Grade Pay of Rs.5400/- or above.</p> <p><u>Desirable:</u> Candidates with Ph.D in the relevant field shall be preferred.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age bar: Not applicable Educational qualification: No, but must possess at least B.E./ B.Tech. / M.Sc. in relevant field or MCA Degree from a recognized University/ Institute
9.	Period of probation, if any	1 year as per NIT Statutes for direct recruits.
10.	Method of Recruitment whether by direct recruitment or by promotion or by	50% Direct Recruitment, failing which by deputation (including Short Term contract). 50% by promotion failing which by deputation

K. Rajan

Sl.No.	Particular	Criteria
	deputation or transfer & percentage of the vacancies to be filled by various methods	(including Short Term contract).
11.	In case of recruitment by deputation / transfer, grades from which deputation / transfer to be made	<p>Promotion: Scientific / Technical Officer with regular service of 10 years, out of which 5 years to be with GP of Rs.6600/- and working performance record (APAR).</p> <p>Deputation (including Short Term Contract):</p> <p>a) Officers from the Central/ State Government or Institutes of national importance or Universities/ University level institution or PSU:</p> <p>i) holding analogous post or</p> <p>ii) 10 years of experience in the field of Science/Technology/Research at the level of Technical Officer/ Scientific Officer or an equivalent post in PB-3, Grade Pay Rs.5400/- or in combination of Rs.5400/- or Rs.6600/- or its equivalent.</p> <p>b) Possessing educational qualification as prescribed in Row 7.</p>
12.	If DPC exists, what is its composition	As per the provisions contained in the NITSER Act, 2007, First Statutes and the subsequent Statute.
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not Applicable.

K. Rajan