

**NATIONAL INSTITUTE OF TECHNOLOGY CALICUT**  
NIT Campus P.O., Calicut, Kerala – 673601, India

**NOTIFICATION FOR FACULTY RECRUITMENT**

(Notification No.: NITC/P01/456/FR/2025 Dated:23/09/2025)

**NOTIFICATION- Phase-01**

With reference to the [Rolling Advertisement No. NITC/456/FR-ROL-ADVT/2025](#) dated 22/09/2025, Phase-01 of the Faculty recruitment process is hereby initiated with this notification. The vacancy positions in this Phase at different Pay Levels in various Departments are listed in the following Table. The candidates can register and submit their applications with supporting documents through Faculty [Recruitment Portal](#) (<https://faculty-recruit.nitc.ac.in/>) **on or before 14/10/2025, 17:00 Hours**. Only those applications submitted through the online portal will be processed for the selection process.

Sl. No.	Name of the Department	Post/ Pay Level	UR	OBC	SC	ST
1	Humanities, Arts and Social Sciences	Professor (Pay Level-14A) / Associate Professor (Pay Level-13A2)	1	-	-	-
2	Department of Management Studies		1	-	-	-
3	Department of Education		1	-	-	-
4	Department of Architecture and Planning		1	-	-	-
5	Electrical and Electronics Engineering	Assistant Professor Grade -I (Pay Level-12)	-	-	-	1
6	Electronics and Communication Engineering		1	-	-	-
7	Computer Science and Engineering		1*	-	-	-
8	Mechanical Engineering		-	-	1	-
9	Civil Engineering		-	-	-	1
10	Chemistry		-	1	-	-
11	Physics		-	-	-	1
12	Department of Education		1	-	-	-

*\*Reserved for EWS category*

*Note: The above indicated vacancies includes fresh vacancies and carry forward vacancies. Reservations for Persons with Benchmarked Disabilities (PwBD) and for all other reserved categories will be available as per Government of India norms.*

The prescribed minimum qualification, experience and preferred areas of specialization for various departments are outlined in Annexures I and II respectively. Candidates are advised to visit Institute website regularly for further information and updates, if any, with regard to the recruitment process. The Institute reserves the right to cancel or amend the number of vacancies advertised (i.e., to increase or decrease the number of posts).

## HOW TO APPLY

- Click on the “[Recruitment Portal](#)” link given in the advertisement to register and submit the application form as well as data sheet.
- Register with your email-id and mobile number. You can set your own password. An email will be sent to your registered email-id for verification. Once you click the verification link, the login will be activated.
- Candidate can login with the registered email id and the password created to fill up the application form and data sheet.
- Candidates applying for one or more posts / more than one Department / Centre may apply through the portal by paying a non-refundable registration fee and processing fee, for each post applied for, separately, failing which, the application will be rejected without any correspondence.
- A non-refundable registration fee and processing fee per application are required to be paid by the candidate (through online mode) as follows.

Category	Registration Fee	Processing Fee
General / OBC- NCL / EWS	₹500/-	₹2000/-
SC / ST / PwBD / Female Candidates	₹500/-	Nil

- Registration fee and processing fee once remitted are not transferable, are non-refundable and are non-adjustable for any future vacancy.
- Candidates are required to upload all documentary evidence in support of their credentials and claimed credit points.
- For detailed guidelines on submission of applications, candidates may visit the Institute website at <http://nitc.ac.in> regularly.
- For any correspondence regarding the technical issues related to the online application portal, contact [facultyrecruitment@nitc.ac.in](mailto:facultyrecruitment@nitc.ac.in). No correspondence or queries will be entertained through any other means of communication.

## IMPORTANT DATES

Opening date of the online application portal: **23/09/2025, 17:00 Hours**

Closing date of the online application portal: **14/10/2025, 17:00 Hours**

[Rolling advertisement for recruitment of faculty positions 2025](#)

[Ministry of Education/MHRD - Faculty Recruitment Rules](#)

[Clarifications on Recruitment rules \(MHRD Letter No. F.No.33-9/2011-TS.III dated 16/04/2019\)](#)

[Annexure –I- Prescribed Minimum Qualification and Experience for Faculty Positions](#)

[Annexure –II- Areas of specialization for Phase-01](#)

[Link to Recruitment Portal: https://faculty-recruit.nitc.ac.in/](https://faculty-recruit.nitc.ac.in/)

Sd/-

**Dean Faculty & Staff Welfare**

**Prescribed Minimum Qualification and Experience for Faculty Positions in all Departments**

<b>Name of the post, Pay level in 7<sup>th</sup> CPC (Pre-revised AGP),</b>	<b>Essential Qualification</b>	<b>Relevant Experience</b>	<b>Cumulative Essential Credit Points*</b>
Assistant Professor (Grade I), Pay level: 12 (AGP 8000)	Ph.D. with consistently good academic record	03 years after Ph.D. or 06 years total teaching and research experience in reputed academic Institute / R&D labs / relevant industry.	20
Associate Professor Pay level: 13A2 (AGP 9500)	Ph.D. with consistently good academic record	06 years after Ph.D. of which at least 03 years at the level of Assistant Professor with pay level 12 (AGP Rs. 8000/-) <b>OR</b> 09 years total working experience, of which 03 years should be after Ph.D., with at least 03 years at the level of Assistant Professor with pay level 12 (AGP Rs.8000/-).	50
Professor Pay level: 14A (AGP 10500)	Ph.D. with consistently good academic record	10 years after Ph.D. or 13 years total working experience, out of which 07 years should be after Ph.D. At least 03 years at the level of Associate Professor with pay level 13A2 (AGP of Rs.9500/-) or 04 years at the level of Associate Professor with pay level 13A1(AGP of Rs.9000/-) or combination of both pay levels, or equivalent in an Institution of repute / R&D lab or relevant industry.	80

### Specializations required in various Departments

Sl. No	Department	Area of Specialization
1.	<b>Computer Science and Engineering</b>	Quantum Computing / Computer Graphics
2.	<b>Civil Engineering</b>	Construction Engineering / Technology and Management. Candidates with Infrastructure and Construction Management background will be given preference.
3.	<b>Electrical and Electronics Engineering</b>	Cybersecurity and artificial intelligence applications in Power systems / High power converters / Robotics / Automation.
4.	<b>Chemistry</b>	Inorganic Chemistry with specialization in Organometallic Chemistry / Coordination Chemistry
5.	<b>Architecture and Planning</b>	Urban Design / Computational Architecture / Interior Design
6.	<b>Physics</b>	Quantum Computing and Quantum Information (Excluding quantum materials)
7.	<b>Electronics and Communication Engineering</b>	Circuits, Devices and Materials for Quantum information processing / Computing / Communication Edge AI / Digital Twin / Flexible Electronics
8.	<b>Mechanical Engineering</b>	Industrial Engineering and Management with specialization in Supply Chain Analytics and Optimization/ Digital Supply Chain (AI/ML / Block Chain / Digital Twins in Operations and Supply Chain Management)/ Human factors and ergonomics
9.	<b>Management Studies</b>	Financial Management
10.	<b>Education</b>	Education Psychology/ Methodology of Teaching / Physics / Chemistry / Mathematics / Social Sciences.
11.	<b>Humanities, Arts and Social Sciences</b>	Sociology / Social work (both PG and Ph.D.)