



Minutes of the

55th Meeting of the

Board of Governors

of National Institute of Technology Calicut

on 6th January 2021

at Board Room near Director's Office

Through Video Conference hosted at NIT Calicut





**MINUTES OF THE 55th MEETING OF THE BOARD OF GOVERNORS OF NATIONAL
INSTITUTE OF TECHNOLOGY CALICUT HELD ON 06.01.2021
AT 11. 45 A.M. THROUGH VIDEO CONFERENCE HOSTED AT NIT CALICUT**

Members Present

- | | |
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| 1. Shri.Gajjala Yoganand
Hon. Chairperson, BoG, NIT Calicut
<i>(Through Video conference)</i> | Hon.Chairperson |
| 2. Dr.P.S.Sathidevi
Director (I/c) | Member |
| 3. Shri. Madan Mohan
ADG (HE)
<i>(Through Video conference)</i> | Member |
| 4. Ms. Darshana Momaya Dabral
JS & FA, MHRD
<i>(Through Video conference)</i> | Member |
| 5. Dr. Anilkumar P.P.
Nominee of the Senate, NIT Calicut | Member |
| 6. Dr. Shijo Thomas
Nominee of the Senate, NIT Calicut
<i>(Through Video conference)</i> | Member |
| 7. Mr. Raveendran Kasturi
Nominee of Government of Kerala
<i>(Through Video conference)</i> | Member |
| 8. Mr. V.K.C. Naushad
Nominee of Government of Kerala
<i>(Through Video conference)</i> | Member |
| 9. Lt. Col. Pankajakshan K | Secretary |

Registrar, NIT Calicut

The Hon Chairperson, Board of Governors, NIT Calicut, called the meeting to order at 11.45A.M. The Registrar, Secretary (BoG) welcomed the members.

The Agenda along with the decisions taken are given below:-

Subject BG55.01	(a) Confirmation of the Minutes of the 53rd Meeting of the Board of Governors held on 30th June 2020 at NIT Calicut. (b) Confirmation of the minutes of the 54th meeting of the Board of Governors held on 27th November 2020 at NIT Calicut.
Decision	<p>(a) The minutes of the 53rd meeting of the Board of Governors held on 30th June 2020 at NIT Calicut through video conference were circulated among the members on 05/07/2020 and the members were requested to send their comments, if any, on the draft minutes on or before 05.00 pm on 12th July 2020. It was also mentioned that non-receipt of comments from any member within the stipulated time will be taken as agreement of that member to the circulated draft minutes.</p> <p>No comment from any member was received within the stipulated time.</p> <p><i>The BoG confirmed the minutes of 53rd meeting of the BoG held on 30/06/2020 with the modifications as recommended by FC w.r.t BG 53.05. BoG approved the recommendations of 52nd meeting of FC to reimburse/refund the cost of gadgets purchased for online teaching by the faculty from Institute Plan Fund/IRG.</i></p> <p>(b) The minutes of the 54th meeting of the Board of Governors held on 27th November 2020 at NIT Calicut through video conference hosted at NIT Calicut were circulated among the members on 04/12/2020 and the members were requested to send their comments, if any, on the draft minutes on or before 05.00 pm on 11th December 2020. It was also mentioned that non-receipt of comment from any member within the stipulated time will be taken as agreement of that member to the circulated draft minutes.</p> <p>No comment from any member was received within the stipulated time.</p> <p><i>The BoG confirmed the minutes of 54th meeting of the BoG held on 27/11/2020</i></p>

Subject BG55.02	<p>(a) Report of action taken/pending on decisions taken in the 53rd BoG meeting</p> <p>(b) Report of action taken/pending on decisions taken in the 54th BoG meeting</p>
Decision	<p>(a) <i>The BoG noted the report of the actions taken on the decisions taken in its 53rd meeting. With respect to the agenda item BG 53.05, BoG approved the recommendations of FC on the agenda FC 52.01 for the implementation.</i></p> <p>(b) <i>The BoG noted the report of the actions taken on the decisions taken in its 54th meeting</i></p>
Subject BG55.03 FC52.03	Consideration of the request for establishment of a Centre for Computational Modelling and Simulation (CCMS) and a Centre for Materials Characterization (CMC): Consideration of appointing Technical staff on contract basis in these centres.
Decision	<i>The BoG approved the recommendations of the FC on FC 52.03.</i>
Subject BG55.04	Consideration of the request from Assistant Professors (on contract) in AGP 6000 & AGP 7000 for extension of their contract period
Decision	<p>It was apprised to the BoG that based on the Advertisement issued by NIT Calicut vide Advt. Nos. P/456/FR/2015 dated 26/11/2015, P1/456/FR/2017 dated 09/05/2017 and 08/06/2017 Faculty recruitment were done in NITC and several new faculty members were appointed by the Board of Governors (BoG) of NIT Calicut, based on the recommendations of the duly constituted Faculty Selection Committee. Many of the faculty members recruited were considered in the Pay Band-3 (Rs. 15,600-39,100) with AGP 6000 and AGP 7000, and were appointed as Assistant Professor (contract). These faculties, (henceforth called Party of the Second Part) were required to sign an employment contract with NIT Calicut agreeing to the following specific terms and conditions:</p> <p>(a) The party of the second part, subject to satisfactory performance shall be on contract service for a period of maximum of three years from the date of joining the duty.</p> <p>(b) The aforesaid contract service of the Party of the Second Part will cease automatically with effect from the expiry of the contract period for three years from the date of joining. The institute will not consider extension of the contract period under any circumstances.</p> <p>The BoG noted that after 2018, the next faculty selection interviews were conducted in November/December, 2019 in which some of the faculty members recruited in 2018 were selected and moved to AGP 8000 (i.e., permanent position), some were selected and moved from AGP 6000 to AGP 7000, and some in AGP 6000 were not</p>

	<p>selected to the grade of AGP 7000. Thus the latter two category of faculty continue service at NIT Calicut as Assistant Professor (contract). As per the agreement signed by them, their 3-year contract period expires in April 2021 (in the earliest such case).</p> <p>Further, following points were drawn to the attention of BoG:</p> <ul style="list-style-type: none"> (a) The faculty currently serving as Assistant Professors (contract), i.e., AGP 6000 and AGP 7000, may not receive an opportunity to face faculty selection board at the end of 3 years of their service at NIT Calicut as Assistant Professor (Contract). (b) It may be noted that as per the Recruitment Rules (NITs), the contractual period can extend up to a maximum of 5 years based on the MHRD letter F. No. 33-9/2011 TS.III dated 15th January, 2014 pertaining to implementation of 4-tier flexible faculty structure in National Institutes of Technology vide page No (8), item (4). <p>During the discussion, Dr Shijo Thomas, nominee of the Senate pointed out that as per the 7th CPC order for CFTIs, F.No.15-4/2017-TC, dated 27th October, 2017 the nomenclature of Assistant Professors (Contractual) is changed into Assistant Professor Grade-II (presently in AGP 6000 and 7000). Also, the 12th NITSER Council minutes, vide Item No.12.15, approved the change in nomenclature of Assistant Professor (on Contract) and authorized Ministry of Human Resource Development (now Ministry of Education) to carry out amendments in the Statutes of NITs and IEST.</p> <p>The member also pointed out that similar faculty members recruited as Assistant Professors on Contract in AGP 6000 and 7000 in various interviews from 2018 onwards in different NITs were regularized from the date of their joining the institute.</p> <p>ADG(HE) advised the Registrar to place a detailed note on this as an agenda item in the next BoG meeting for consideration.</p> <p><i>Considering all the above, the BoG resolved to grant extension of contractual period of the above mentioned faculty members who are on the brink of automatic service termination, up to 5 years as suggested in the Recruitment Rules (NIT).</i></p> <p><i>BoG suggested that the Institute shall place a detailed note on the regularization of Assistant Professors of AGP 6000 and 7000 (on contract) in the next BoG meeting as an agenda item.</i></p>
Subject	Consideration of the request from Dr. Elizabeth P. Cheriyan, Professor, BG55.05 Department of Electrical Engineering, for taking Voluntary Retirement from the Service of the Institute
Decision	It was apprised to the BoG that, Dr.Elizabeth P Cheriyan, Professor, Department of Electrical Engineering vide her request dated 01/07/2020 has applied for voluntary

retirement from the services of the institute due to her personal commitments as her family is settled in Canada and her children are studying there. She requested to relieve her by September 30, 2020. Dr.Elizabeth P Cheriyan joined the Institute services on 14.12.1998 and she has completed 22 years of service as on 13/12/2020.

As per Rule 48-A sub-rule (1) of CCS Pension Rules, “At any time, after a government servant has completed twenty years of qualifying service, he/she may, by giving notice of not less than three months in writing to the Appointing Authority, retire from service.” As per sub-clause (2) of Rule 48-A, the notice of voluntary retirement given under sub-rule (1) shall require acceptance by the appointing authority.

The DCC of the Department of Electrical Engineering in its meeting held on 10.07.2020 has recommended that the request for voluntary retirement, as the faculty member wishes to opt for Voluntary retirement due to personal commitments. Further it has been added that the application to work abroad may be permitted subject to CCS (CCA) Rules and NIT Act & Statutes.

Eligibility Conditions for VRS as per 48-A of CCS Pension Rules 1972

Condition	Service condition	Remarks	
All Government servants covered by CCS (Pension) Rules, 1972	Dr. Elizabeth P Cheriyan entered the services of the institute 14.12.1998 and is covered under CCS Pension rules.	Satisfied	
Minimum service of 20 years	As on the date of her request she has 21 years and 6 months of qualifying service	Satisfied	
3 months’ notice period	Dr. Elizabeth P Cheriyan has made her request on 01.07.2020 and requested to be relieved on 30.09.2020	Satisfied	
Acceptance	Acceptance required but acceptance presumed if non-acceptance not conveyed before expiry of notice period		
Ground for non-acceptance	Any ground		
Suspension/Disciplinary proceedings	CVO i/c has certified that no vigilance case is pending or contemplated against Dr. Elizabeth P Cheriyan		

	<p><i>Based on the above the BoG found that the official is satisfying the conditions for Voluntary Retirement Scheme under Rule 48-A of CCS (Pension) Rules 1972.</i></p> <p><i>Considering all the above, the BoG resolved to grant permission for accepting the request of Dr. Elizabeth P.Chериан, Professor, Department of Electrical Engineering to voluntarily retire from service.</i></p>
Subject BG55.06	Consideration of the request from Dr. Sudeep K.S., Assistant Professor Gr.II, Department of Computer Science & Engineering for accepting the resignation tendered by him.
Decision	<p>It was apprised to the BoG that Dr.Sudeep K S, Assistant Professor Grade - II, Department of Computer Science Engineering vide his letter dated 23.11.2020 (attached) has tendered his resignation. Further he requested to relieve him from the duties of this Institute by the end of completion of the Notice Period.</p> <p>Dr. Sudeep has joined this Institute on 01/07/2010 and having a total service of 10 years 3 months and 23 days as on 23/11/2020.</p> <p>The BoG observed the following relevant provisions of NITSER Act 2007 & First Statutes of NITs:</p> <ul style="list-style-type: none"> (a) As per Section 24 of NITSER Act 2007, the Board of Governors is the appointing authority, if the appointment is made on the academic staff in the post of Lecturer and above. (b) Statute 30 of First Statutes of NITs provides that, a permanent employee may resign only after giving three months' notice in writing to his appointing authority, or by paying three months' salary in lieu thereof; provided that such resignation shall take effect only on the date on which the resignation is accepted by the appointing authority. <p><i>Considering all the above, the BoG resolved to accept the resignation tendered by Dr. Sudeep K S and he may be relieved from the services of this Institute w.e.f. 22.02.2021 AN i.e., on expiry of 3 months' notice period.</i></p>
Subject BG55.07	Consideration of the Payment of Semester Fees by the Students for Winter Semester 2020-2021 in Installments.
Decision	<p>It was apprised to the BoG that many undergraduate students have expressed difficulty in paying the full amount of tuition fee as a single time payment because of the poor financial status of their families due to the Covid-19 Pandemic. Many families, who were affected by the pandemic, yet to recover from their present</p>

	<p>financial conditions. So the students have requested for the option for fee payment in installments as done in Monsoon semester 2020-21 .</p> <p>In this context the BoG has observed the following proposals:-</p> <p>(a) The needy students may be allowed to pay the fee in two equal installments, the first installment on or before 08/01/2021 (as per the already announced schedule for winter semester 2020-'21), and the second installment on or before 05th March, 2021.</p> <p>(i) The students who need to avail of the above relaxation may be permitted to apply in the prescribed format to Dean Academic, recommended by their Faculty Advisor and the Head of the Department.</p> <p>(ii) The registration of students to Winter Semester 2020-'21 will be confirmed only when the fee as applicable is paid in full.</p> <p>(b) The BoG further noted that the similar case was considered for the Monsoon Semester based on the agenda item 54(b) circulated on 01/08/2020.</p> <p><i>Considering all the above, the BoG resolved to grant opportunity to the needy students to pay the semester fees for Winter semester 2020-2021, in two equal installments.</i></p>
Subject BG55.08	Report of the circulation of agenda relating to consideration of the Approval of the List of online teaching aids for faculty members under PDA.
Decision	<p>It was apprised to the BoG that a detailed note circulated among the members of the FC/BoG through email on 01/08/2020 vide item No.BG. 54(a) which is given below:</p> <p>It was informed to the BoG that the MHRD has issued following Amendments/guidelines pertaining to providing online teaching/presentation aids to faculty members.</p> <p>Ref: 1. F. No. 35 – 5 /2020 – TS.III from MHRD, dated 27th/28th July, 2020 – Amendments in guidelines-Regd. 2. F. No. 35 – 5 / 2020 – TS.III from MHRD, dated 10th July, 2020 – guidelines Regd. 3. F. No. 35 – 6 / 2016 – TS.III from MHRD, dated 8th June, 2017 and amendment thereof dated 18/7/2018 (11th council meeting).</p> <p>In the context of providing faculty members with online teaching/presentation aids, reference may please be made with the above communications from MHRD (copy attached) regarding guidelines for utilization of Cumulative Professional Development Allowance (CPDA) of faculty members for the purchase of resources</p>

to aid online teaching, learning and examination processes as well as enabling the faculty members for making online presentation of papers in conferences as well as present/defend projects to funding agencies in view of the ongoing Covid-19 pandemic.

The Covid-19 Pandemic is inducing far-reaching modifications to the content, delivery and the teaching-learning-evaluation strategies in technical education in higher academia, so much, so that even in the post-pandemic world these strategies/methodologies are likely to be the new norm. The teacher-learner relation and the quality of training is bound to be heavily technology dependent in future. It is imperative under such circumstances, that the faculty should be equipped with high quality teaching/learning devices that are fully interactive and retains nuances of class-room teaching while at the same time is capable of delivering knowledge far and wide at times and convenience of students. The teaching aids must also be integratable with the latest audio/visual devices and generate high definition content in retrievable format. Towards this end the institute would like to propose the following items for acquiring through CPDA grant for BOG approval in conformity with the MHRD orders as in Ref. (1), (2) & (3).

- (a) Tablet with stylus (HD display, 64-bit processor, at least 3GB RAM and significant storage memory, stylus pen, Wi-Fi, bluetooth, front camera, microphone and speaker functionalities)
- (b) Interactive pen display with digital writing pad and real-time annotations (Interactive pen display fully integratable with laptops and downward-compatible with common operating systems and software such as excel, word, powerpoint etc. allowing real-time annotations and white-boarding, useful for rich online and in-class teaching/learning experience)
- (c) Wireless Modem (connects directly to a wireless network, through which it can directly access the Internet connectivity)
- (d) Printer
- (e) Scanner
- (f) Webcam (for video conferencing and video calling)

The above list of items is in addition to the list underneath for which BOG approval has already been received (53rd BoG Meeting dated 30/6/2020):

- (a) Integrated Camera-Speaker-Microphone device (useful for online teaching and video conferencing).
- (b) Digital writing pad for laptops (useful for writing and projecting handwritten matter using stylus).
- (c) Headsets with microphone, for voice recording.

It may please be noted that the expenditure incurred by each faculty member from his CPDA (inclusive of all items 1-9 above) will be limited to a total of Rs. 75,000/- (Rupees seventy-five thousand only) in line with the directives from MHRD under reference.

	<p>It is a fact that PDA grant is utilized on reimbursement basis. But it is also a reality that the quantity of each of the item 1 through 9 that will be procured in the present context will be quite high considering the current faculty strength of NIT Calicut. As a result, it is needed that uniformity is maintained in the procurement of items along with due compliance of GFR provisions.</p> <p>It was further informed that any item costing more than Rs. 25,000/- will be procured centrally through institutional purchase procedures following GFR norms and the amount will subsequently be charged to CPDA account of the respective faculty member.</p> <p>While sending the notes on the agenda and supporting documents the members of the Hon'ble BoG were requested to send their comments, if any, on or before 5 pm on 08th August 2020 and mentioned that Non-receipt of communication from any member within the stipulated time will be taken as consent of that member in this regard.</p> <p><i>It was reported to the BoG that since no modifications/corrections were received within the stipulated time, it was taken as the consent from the members as approval for the same. Hence, the agenda item is taken as approved by circulation and Institute issued the implementation note to the concerned section.</i></p> <p>The BoG was further apprised that after issuing the implementation note to the concerned section on 13/08/2020, the Institute received written comments from the Ministry pertaining to the above agenda vide No.F.No.4-1/2020 –TS.III (Ptc-file) dated 24/08/2020. Based on the above instruction from Ministry, a revised implementation note was issued to the concerned section on 09/09/2020 with the following instruction:</p> <p>“MHRD vide letter dated 28/07/2020 has issued instructions in this regard and the same should be followed without any deviation.</p> <p>Based on the above instruction the Institute had not taken any action in this regard.</p> <p><i>The BoG approved the above action taken by the Institute for not implementing the decision taken based on the detailed note circulated among the members of the FC/BoG through email on 01/08/2020 vide item No.BG. 54(a)</i></p>
Subject BG55.09	Report of the circulation of agenda relating to Consideration of the Payment of Semester Fees by the Students for Monsoon Semester 2020-2021 in Installments

Decision	<p>It was apprised to the BoG that following detailed note was circulated among the members of the FC/BoG through email on 01/08/2020 vide item No.BG.54 (b):-</p> <p><i>It was informed the members that the Institute has received several requests from students, wherein they have expressed their difficulty to pay their semester fees in a single installment for Monsoon semester 2020-2021, on account of their family's income loss, due to Covid-19 outbreak. The students have opined that remitting the entire fee for the ensuing Monsoon semester 2020-2021 is difficult and is posing a huge financial burden on their families. Moreover, the declaration of many areas as containment zones with restrictions on movement and closure of offices, has made it difficult for them to arrange for financial support in the form of bank loans, etc. An email has been sent to MHRD on this matter from the institute (copy attached). However, no response has been received till date from MHRD regarding the same. As the registration to the Monsoon Semester 2020-21 is to be completed by August 26, 2020, a suitable decision regarding the same is deemed urgent. It may please be noted that MANIT Bhopal and VNIT Nagpur have already issued notices regarding the tuition fee payment in installments.</i></p> <p><i>It is further informed that in view of the above, the following are proposed to give the students an opportunity to pay the semester fees for Monsoon semester 2020-2021, in installments.</i></p> <ul style="list-style-type: none"> <i>(a) The students, who are in need of avail the opportunity, may be permitted to remit the semester fees (Tuition Fees + Miscellaneous Fees) in two equal installments, the first installment on or before 24/08/2020 (as per the already announced schedule for registration for Monsoon semester 2020-2021), and the second installment on or before 30/10/2020.</i> <i>(b) The students, who are in need of availing the opportunity, should apply in the prescribed format to Dean (Academic), duly recommended by the Faculty Advisor and the Head of the Department.</i> <i>(c) The registration to Monsoon Semester 2020-2021 for such students shall be provisional and shall be confirmed only when the fee, as applicable, is paid in full.</i> <i>(d) If any student, who is required to produce income certificate to claim income based relaxation of fee, happens to be from a containment zone, such student can be given time up to 30/10/ 2020 for producing the income certificate. The registration of such students also shall be provisional and shall be confirmed only when the income certificate is produced. Income based fee relaxation shall be available only to such students, who produce the income certificate within the cut-off date.</i> <p>While sending the notes on the agenda and supporting documents the members of the Hon'ble BoG were requested to send their comments, if any, on or before 5 pm on 08th August 2020 and mentioned that Non-receipt of communication from any member within the stipulated time will be taken as consent of that member in this regard.</p> <p><i>It was reported to the BoG that since no modifications/corrections were received within the stipulated time, it was taken as the consent from the members as approval for the same.</i></p> <p><i>Hence, the agenda item is taken as approved by circulation and following decisions were taken:</i></p>
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	<p><i>The BoG decided to approve the above proposal to give the students an opportunity to pay the semester fees for Monsoon semester 2020-2021, in installments.</i></p> <p><i>BoG noted and approved the action taken by the Institute in implementing the above decision.</i></p>
Subject BG55.10	Report of the circulation of agenda relating to Consideration of Fee Waiver for slow paced learners belonging to SC/ST/PH category of students, who are continuing the 4-Year B.Tech and 5-year B.Arch Programmes beyond the normal duration of study.
Decision	<p>It was apprised to the BoG that following detailed note was circulated among the members of the FC/BoG through email on 01/08/2020 vide item No.BG.54 (c)</p> <p><i>It was informed to the members that the normal duration of the B. Tech. programme of the Institute is 8 semesters (Four years) and B. Arch programme is 10 semesters (5 Years). As per MHRD letter F No. 33-4/2014-TS.III dated 24th June, 2016 & 02nd July, 2016 (copies attached), the tuition fee is waived for all students belonging to SC/ST/PH category. However, as per the Ordinances and Regulations for the Undergraduate programmes of the Institute, an undergraduate student at NIT Calicut may complete the programme at a slower pace by taking more time, up to a maximum of 8 years for B.Tech and 10 years for B. Arch programmes. The New Education Policy also takes the matter of slow paced learners very seriously.</i></p> <p><i>The institute has a few slow paced learners belonging to the SC/ST/PH categories, who have taken admission in the year 2016 for BTech course and are to be enrolled now for the 5th year in order to complete the programme. As the references above are silent on the duration of fee waiver (whether available beyond the normal duration of the programme), a letter has been sent to MHRD seeking clarification on this (copy attached). However, no response has been received till date from MHRD regarding the same. As the registration to the Monsoon Semester 2020-21 is to be completed by August 26, 2020, a suitable decision regarding the same is deemed urgent.</i></p> <p><i>Considering the efforts undertaken by the Government of India for the upliftment of the socially disadvantaged classes through access to education, the following proposal is accepted and to be implemented for students of SC/ST/PH categories, who will be continuing beyond the normal duration of their programme in the Institute.</i></p> <p>While sending the notes on the agenda and supporting documents the members of the Hon'ble BoG were requested to send their comments, if any, on or before 5 pm on 08th August 2020 and mentioned that Non-receipt of communication from</p>

	<p>any member within the stipulated time will be taken as consent of that member in this regard.</p> <p><i>It was reported to the BoG that since no modifications/corrections were received within the stipulated time, it was taken as the consent from the members as approval for the same.</i></p> <p><i>Hence, the agenda item is taken as approved by circulation and following decisions were taken:</i></p> <p><i>“BoG decided to approve that the tuition fee waiver shall be extended to students of SC/ST/PH categories of different years of admission, who got the fee waiver as per MHRD F. No. 33-4/2014-TS.III dated 24th June 2016 & 02nd July 2016, until they complete their programme of study in the Institute, within the maximum number of years of study for B.Tech and B. Arch programmes as per the Ordinances and Regulations of the institute”.</i></p> <p><i>JS & FA (MoE) and ADG (HE) mentioned that such policy decisions could not be taken through circulation and these types of requests from students are to be forwarded to the Ministry.</i></p>			
Subject BG55.11	Report of the circulation of agenda relating to Consideration of the request from Dr. Abraham T Mathew, Professor, Department of Electrical Engineering, for taking Voluntary Retirement from the Service of the Institute.			
Decision	<p>It was apprised to the BoG that following detailed note was circulated among the members of the FC/BoG through email on 01/08/2020 vide item No.BG.54 (d)</p> <p><i>It was informed to the members that Dr. Abraham T Mathew, Professor in the Department of Electrical Engineering, vide his letter dated 15.06.2020 requested for EOL to take assignment in Private Education Sector. The matter has been taken up with the Board of Governors of the Institute in its 53rd meeting and the BoG decided to circulate the matter with more details. Prof. Abraham T Mathew has submitted a request dated 09.07.2020 to exercise option of Voluntary Retirement Scheme (VRS) to retire on 16.09.2020 (A/N) in case his EOL request is not sanctioned by the Institute. Subsequently, Prof. Abraham T Mathew has submitted another request dated 22.07.2020 to treat his EOL request as withdrawn and to consider the date of his EOL request (15.06.2020) as starting date of the mandatory three months’ notice for VRS and to accord permission to relieve him from the duties on 16.09.2020.</i></p> <p style="text-align: center;"><u>Eligibility Conditions for VRS as per rule 56(K):</u></p> <table><tr><td>Condition</td><td>Service condition</td><td>Remarks</td></tr></table>	Condition	Service condition	Remarks
Condition	Service condition	Remarks		

	<u>Group A & Group B Officer</u>	<u>Dr. Abraham T Mathew</u>	<i>Condition Satisfied</i>	
	(i) Entered services before 35 years (ii) Attained 50 years of age	(i) Entered the services of the institute before 35 years (ii) He has attained the age of 60 years and 11 months at present		
	Minimum service	None	NA	
	3 months' notice period	The official has requested to consider the date of his EOL request (15.06.2020) as starting date of the mandatory three months' notice for VRS and to relieve him from the duties on 16.09.2020.	The requirement the period of 3 notice may be relaxed as per rule 56(k)(1-A)(a) & 56(k)(1-A)(b) of Fundamental Rules based on the observation of Departmental Consultative Committee of EE Dept of NITC.	
	Acceptance	Automatic, if non acceptance not communicated within expiry of notice period.	NA	
	Ground for non-acceptance Suspension	CVO i/c has certified that no vigilance case is either pending or contemplated against Prof. Abraham T Mathew	<i>Condition Satisfied</i>	
<p><i>Committee observed the service particular, recommendations of the DCC of EED and rule 56K of fundamental rules are attached herewith.</i></p> <p>While sending the notes on the agenda and supporting documents the members of the Hon'ble BoG were requested to send their comments, if any, on or before 5 pm on 08th August 2020 and mentioned that Non-receipt of communication from any member within the stipulated time will be taken as consent of that member in this regard.</p> <p><i>It was reported to the BoG that since no modifications/corrections were received within the stipulated time, it was taken as the consent from the members as approval for the same.</i></p> <p><i>Hence, the agenda item is taken as approved by circulation and following decisions were taken:</i></p> <p>In view of the above position and since Prof. Abraham T Mathew is satisfying the conditions for Voluntary Retirement Scheme, <i>“BoG decided to approve that Prof. Abraham T Mathew is permitted to retire voluntarily as per FR 56(k) and to be relieved from the Institute w.e.f. 16.09.2020 (A/N) by relaxing the requirement the period of notice. Further to above, since Prof. Abraham T Mathew has requested</i></p>				

	<p><i>to work in India after retirement, he is directed to furnish the duly-filled in Form-25 annexed with the CCS (Pension) Rules, 1972 in accordance with the Rule 10.</i></p> <p><i>BoG approved the same and noted the action taken by the Institute.</i></p>
Subject BG55.12	Report of the circulation of agenda relating to Consideration of the Amendments in the Statutes of NITs and IEST, Shibpur vide Letter No. F. No. 35-5/2017-TS.III dt.27/10/2020 from the Ministry of Education.
Decision	<p>It was apprised to the BoG that following detailed note was circulated among the members of the FC/BoG through email 29/10/2020 vide de item No.BG.54 (e)</p> <p><i>Ministry of Education, Department of Higher Education, Government of India vide letter No.F.No.35-5/2017-TS.III dated 27th October 2020 has requested to convey the recommendations of the Board of Governors of the Institute for amendments in the Statutes as per the attached letter.</i></p> <p><i>Further, the Ministry has requested that, since the matter is a time bound task, this may be treated in top priority and convey the resolution of the BoG before 31st October 2020, in accordance with the provisions under Section 26 (2) of the NITSER Act, 2007</i></p> <p><i>It was reported to the BoG that Since no comment was received within the stipulated time, it was taken as the consent from the members as approval for the same.</i></p> <p><i>Hence, the agenda item is taken as approved by circulation</i></p> <p><u>Decision taken in this regard is follows:</u></p> <p><i>Board of Governors of NIT Calicut has approved the amendments mentioned in the letter from the Ministry of Education, Department of Higher Education, Government of India vide letter No.F.No.35-5/2017-TS.III dated 27th October 2020</i></p>
Subject BG55.13	Report of the circulation of agenda relating to Consideration of the Annual Accounts for the financial year -2019-2020
Decision	<p>It was apprised to the BoG that following detailed note was circulated among the members of the FC/BoG through email 18/11/2020 vide de item No.BG.54 (f)</p> <p>The Accountant General vide their letter No. AB/2-118/NIT/20-21/77 dated 21/10/2020 has informed to take necessary steps for timely completion of audits due for 2020-21 and proposed to conduct the audit by the Director General of Audit (Central) Chennai, Kochi Branch through remotely due to the present Covid 19 pandemic situations.</p> <p>It was reported to the BoG that since no comment was received within the stipulated time, it was taken as the consent from the members as approval for the same.</p>

	<p>Hence, the agenda item is taken as approved by circulation.</p> <p><u>Decision taken in this regard is follows:</u></p> <p><i>The BoG approved the Annual Accounts 2019-2020 for onward submission to the CAG for audit.</i></p>
	<i>The following items were taken up with the permission of the Chair.</i>
Subject BG55.14	(a) Ratification of the action taken by the Director (I/c) in enhancing the power to Assistant Registrar (Finance) & In-charge of Finance Section to sign Cheques up to Rs.25,000/-
Decision	<p>It was apprised to the BoG that, as per the BoG held on 03/1/2013, vide decision No.BG 21.17, it was decided to assign the power of signing the cheques as per the following details:</p> <p>(a) Deputy Registrar/ Officer on Special Duty in charge of Finance Up to Rs.50,000/-</p> <p>(b) Registrar Up to Rs.5,00,000/-</p> <p>(c) Director above Rs.5,00,000/-</p> <p>Consequent up on the transfer of Deputy Registrar (Finance) as Deputy Registrar (Academic) and in the absence of any other Deputy Registrar in the institute, the Assistant Registrar (Finance) has assigned the duty as In-charge of Finance Section, vide Office Order dated 26/07/2019.</p> <p>A proposal was placed in the FC/BoG held on 04/11/2019 vide agenda No. FC.49 and BoG Agenda No.BG. 51.04 pertaining to the subject mentioned above.</p> <p>After deliberations, FC decided to recommend to BoG for approval of granting permission to Assistant Registrar (Finance) to sign cheques up to Rs.25,000/- for a period of six months. FC also recommended that the institute should implement electronic payment at all levels within this six months time and the same has approved by the BoG.</p> <p>As per the BoG decision, most of the payments including salary of all employees and payment to contractors and vendors are being made through digital means (SBI CMP Portal) and the power to sign the Cheque by Assistant Registrar (Finance) has been withdrawn, which has resulted an additional work load to Registrar for signing the cheques of all the payments towards TDS deduction of Income tax & GST, property tax and some other unforeseen payments which are generally below Rs.25,000/-</p> <p>After expiry of the enhanced period of six months, the Registrar has given a submission on 22/09/2020 by stating that the volume of works in the Registrar's</p>

	<p>Office has increased due to such additional works and also a dedicated check on all payment vouchers to release the payments in time is needed.</p> <p>In order to overcome the situation, the Registrar has requested to grant necessary permission for retaining the power to Assistant Registrar (Finance) for signing the cheques up to Rs.25,000/- for a further period of six months or next meeting of the BoG or until further orders whichever is earlier. He also requested that the action taken in this regard will be ratified in the succeeding meeting of the BoG.</p> <p>Based on the above, the Director (I/c) has permitted the same.</p> <p><i>Considering all the above, the BoG has ratified the action taken by Director (I/c) for retaining the power to Assistant Registrar (Finance) for signing the cheques up to Rs.25,000/- for a further period of six months or next meeting of the BoG or until further orders whichever is earlier. Since the extension period is ending on 06/01/2021, the BoG has granted permission for retaining the power given to Assistant Registrar (Finance) for signing the Cheque up to Rs.25,000/- until a new Deputy Registrar (Finance) assumes the charge or until further orders whichever is earlier.</i></p>
	(b) Reporting of Audit objections, Vigilance Cases, Pending Court Cases etc.
Decision	<p>ADG(HE) informed that institute may compile all audit objections, vigilance cases and pending court cases and present the same in every meeting of FC/ BoG as a standing agenda item as per the communication from MoE dated 29th December 2020.</p> <p><i>BoG resolved that the Institute shall compile all audit objections, vigilance cases and pending court cases and present the same in every FC/BoG as a standing agenda item.</i></p>
	<p>(c) Mr V K C Naushad has raised queries regarding the present status of the pay fixation issues of Non – Teaching staff.</p> <p>The status of the case is as enumerated below: -</p> <ol style="list-style-type: none"> 1. Based on the MHRD letter dated 21.03.2017, the 35th BoG meeting held on 30.03.2017, decided to re-fix the pay of Non-Teaching staff by removing the benefits of 8th Kerala Pay revision which was wrongly extended to them. The Board has also decided to initiate the recovery of the excess payment. 2. As per the MHRD letter dated on 09.01.2018, MHRD directed that unless correct pay fixation is done and excess amount paid to such employees is recovered, the 7th CPC cannot be extended to these employees. 3. Aggrieved up on the decision of BoG and MHRD letter, the Non – Teaching staff filed around 6 petitions in the court in various groups. On the writ petition 4 and 5 filed by 39 and 17 employees in Jan 2019 and Feb 2019 respectively,

	<p>a stay order on re-fixation as per BoG decision was issued by the Hon'ble High Court.</p> <ol style="list-style-type: none"> 4. In May 2019, the Institute constituted a 3-member committee comprising of the experts from other CFTIs and an Under Secretary from MHRD, for overseeing the re-fixation and implementation of Oversight Committee recommendation based on the New recruitment rules issued in 2019. But, this could not be implemented due to the disagreement of Non-Teaching staff. It is to be noted that the similar committee was formed at NIT Warangal and the pay of their Non-Teaching staff were re-fixed based on the committee report. 5. Between May 2019 to Mar 2020 the institute filed 7 affidavits/rejoinders in above 6 writ petitions to vacate the stay orders and for early posting. Due to the constant efforts of the institute, the cases were listed for hearing at 62 times between 17 .06.2019 and 02.03.2020, prior to the lockdown announced by the Central Government due to COVID-19 pandemic. Meanwhile onetime benefits of the oversight committee recommendations were explained to the various employees and nearly 30 employees had submitted their willingness for re-fixing their pay based on the 3-member committee report. 6. Once the proceedings of Court are streamlined after unlocking guidelines, the matter was again taken up with the institute counsel to speed up the hearing of the case and the case was listed on 19.10.2010 but again adjourned for 6 weeks. 7. Recently, in December 2020, the Registrar held separate meetings for Technical Staff, Ministerial and Supporting staff to explain the benefits of one-time relaxation in the Recruitment rule as recommended by the Over Sight Committee to resolve the issue. Administration is waiting for their responses in this regard. <p><i>A detailed note in this regard will be forwarded to the Hon'ble Chairman as advised.</i></p>
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The meeting concluded at 1.00 P. M. with vote of thanks to the Chair.

