

**MINUTES OF THE 32nd MEETING OF THE BOARD OF GOVERNORS OF NATIONAL INSTITUTE
OF TECHNOLOGY CALICUT HELD AT 2.30 PM ON TUESDAY, THE 9TH AUGUST, 2016, AT THE
OFFICE OF CAPGEMINI INDIA, MIDC, NAVI MUMBAI**

Members Present

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| 1. Ms.ArunaJayanthi
Hon. Chairperson, BoG, NIT Calicut | Hon. Chairperson |
| 2. Dr.SivajiChakravorti
Director, NIT Calicut | Member |
| 3. Dr.P.K.Rajendrakumar
Nominee of the Senate, NIT Calicut | Member |
| 4. Mrs.Lyla BDas
Nominee of the Senate, NIT Calicut | Member |
| 5. Dr.P.M.AbdulMajeed
Nominee of Government of Kerala | Member |
| 6. Adv. P M Suresh Babu
Nominee of Government of Kerala | Member |
| 7. Prof. ManjuBansal
Nominee of NIT Council | Member |
| 8. Prof. MythiliRamaswamy
Nominee of NIT Council | Member |
| 9. Dr.Raghunadhan T
Registrar(I/c), NIT Calicut | Secretary |

The Hon. Chairperson, Board of Governors, NIT Calicut, called the meeting to order at 2.30 p.m. The Director welcomed the members. The written comments given by Mr.Sanjeev Sharma, Director (NITs), Technical Education, MHRD, and Mr.Satpal Sharma of Integrated Finance Division of MHRD were duly considered in the meeting.

The decisions of the BoG in respect of the agenda items are presented hereunder:

Subject	BG32.01 Confirmation of minutes of the 31stBoG meeting
Decision	<p>The BoG confirmed the minutes of the 31stBoG meeting with the following modifications.</p> <p>BG 31.02: With the permission of the Hon'ble Chairperson, Dr.B.Sukumar, Registrar, NITC, took leave from the meeting during the consideration of the agenda BG31.02.</p> <p>BG 31.05: With the permission of the Hon'ble Chairperson,</p>

	<p>Dr.P.K.Rajendrakumar,took leave from the meeting during the consideration of the agenda BG 31.05.</p> <p>BG 31.10: With the permission of the Hon'ble Chairperson, Dr.P.K.Rajendrakumar,took leave from the meeting during the consideration of the agenda BG 31.10.</p>
Subject	BG32.02 Report of action taken and action pending on the decisions taken in the 31st meeting of the BoG
Decision	The BoG noted the report of the action taken/pending on the decisions taken at its 31 st meeting. In this context the following have been noted: i) In relation to the matter mentioned in BG31.09, a detailed note is placed in this meeting, ii) The typographical mistakes in numbering of the items from BG 31.15 to 31.18 have been corrected, iii) Action has been taken on BG 31.18(i).
Subject	BG32.03 Consideration of the directions given in the Judgment of the Division Bench of the Hon'ble High Court of Kerala dated 15th June 2016 in W.P.(C) No.8493of 2015-J filed by Shri.T.K.Ratnakaran Nair & other 56 former employees of NITC.
Decision	BoG considered the directions given by the Hon'ble High Court of Kerala.The comments of the MHRD on the agenda, were deliberated. In view of the judgment in W.A. no. 1600/2013, and the fact that MHRD has not yet approved the implementation of the BoG decisions in BG 18.04 and BG 20.06 and the direction of the honourable court in W.P.(C) 8493 of 2015-J to address the MHRD in the light of the judgment, the Board resolved to file a writ appeal before the honourable court seeking time to obtain the opinion of the MHRD. The Board also resolved to seek instructions from MHRD regarding applicability and relevance of the minutes (19-5) of the 19 th meeting dated 11/2/2011 of the BoG of NIT Warangal in due compliance of the directions of the Hon'ble High Court of Kerala.
Subject	BG32.04 Consideration of the Hon'ble Supreme Court Judgment in the case Dr Aparna K in WP(C) 24292/2012J/15020 &Dr. Mohammed Shafi& others V/s Union of India WP(C) 1806/2013 and to decide on the future course actions.
Decision	<p>Considering the matter in its entirety, as prima facie it is felt that there were irregularities and anomalies in the appointments of Dr.MalladiPavan Kumar and others and in view of the modification of the order of the Hon'ble High Court of Kerala by the Hon'ble Supreme Court as per the order dated 15/7/2016, the BoG authorized the Director to form a two member subcommittee comprising of external experts to scrutinize in detail, the matter, taking into account the impropriety/irregularity, if any, of the appointments made in 2010 including those referred in the cases under reference and submit a detailed report with the committee's proposal before the next BoG, with legal advice thereon.</p> <p>The Director informed to the Board that there are petitions filed by some faculty members of the Institute coming up/pending before the Hon'ble High Court of Kerala on the same issue.It is resolved to defend the cases and to file</p>

	affidavits/additional affidavits appraising the Hon'ble High Court about the facts of the case, and also to seek time, wherever possible, from the Hon'ble Court till a final decision, based on the report of the sub-committee, is taken in the matter.
Subject	BG32.05 Consideration of the representation of pensioners who retired prior to 2006
Decision	BoG resolved to refer the matter to MHRD with a positive recommendation for approval.
Subject	BG32.06 Consideration of the proposal on appointment of staff on Compassionate ground
Decision	BoG resolved to approve appointment of staff on compassionate ground strictly following Govt. of India rules in this regard.
Subject	BG32.07 Consideration of delegation of powers by the Director on Annual Performance Appraisal
Decision	BoG resolved that APAR up to 31 st March, 2016, has to be done as per rules and practices existing on 31 st March, 2016. As suggested by the MHRD, a proposal based on the existing practices of IITs will be placed in the next meeting of the BoG.
Subject	BG32.08 Consideration of change of designation of a group of non-teaching staff
Decision	BoG resolved to approve the proposal ensuring that such re-designation is in line with the approved cadre structure of NITs and also in line with the practices adopted in other NITs. Details of the proposal have to be circulated among the members, before implementation.
Subject	BG32.09 Consideration of the follow-up action on the report of the Committee constituted to look into the queries related to the audit of accounts for the year 2013-14.
Decision	In the light of the findings of the committee, BoG resolved to revert back i) the stepping up of pay for those members of the faculty who got the benefit from stepping up of salaries by giving additional increments and ii) ineligible granting of higher scale to three officers on special duty on deputation and recover the amount already paid in the case of the faculty members as well as of the OSDs.
	With the permission of the Hon'ble Chairperson, Dr.P.K.Rajendrakumar, took leave from the meeting during the consideration of the agenda BG32.09.
Subject	BG32.10 Consideration of the proposal for international travel under TEQIP-II
Decision	The Board resolved to approve the proposal and also to form a sub-committee consisting of three external members of the Senate of the Institute. Board also authorized the Director to take decisions on nominations in the case of exigencies.
Subject	BG32.11 Eligibility of HRA to the members of the faculty and staff of the Institute (Item No. 31.17)

Decision	<p>BoG noted that the numbers of habitable quarters, which can be allotted to the eligible staff/faculty members, are far below the number of faculty/staff members. The BoG observed that there is only limited number of habitable quarters lying vacant as on date and it has also been noted that these quarters were occupied by some staff/faculty members till recently. These quarters may be allotted to new recruits on a request basis. That is the reason why these quarters were not allotted as per the seniority. Frequent allotment and eviction will create a chaos in the system of quarter allotment. The Institute has already taken up the recruitment of faculty members and also staff members/officers at the senior level. In order to attract the candidates from different parts of the country, the availability of residential accommodation in the campus is an advantage.</p> <p>BoG resolved that henceforth new permanent recruits of NITC should apply for quarter in the campus after joining. Eligibility of HRA will be decided by the Institute taking into account the availability or otherwise of eligible quarter applied for.</p>
Subject	BG 32.12 Consideration of the Government of India clarification on age of Physical Education personnel and related service conditions.
Decision	The BoG resolved to obtain specific clarification from the MHRD, on the communication received from the MHRD under reference F.No. 20-9/2015-TS.III dated 26 November 2015, on clause 3(iii) on the issue of promotion to the existing Physical Education personnel.
Subject	BG 32.13 Consideration of the minutes of the 34 th meeting of the Finance Committee
Decision	<p>The BoG took note of the recommendations of the FC and approved the annual accounts for 2015-16.</p> <p>After obtaining the audited statement of accounts along with the SAR and the comments of the CAG, the same is to be placed before the FC and BoG for detailed deliberations.</p> <p>The BoG resolved to approve all other recommendations of the 34th meeting of the Finance Committee.</p>
Subject	BG 32.14 Consideration of the matter of relieving of Dr.B.Sukumar from the post of Registrar on 15 th July 2016 and nomination of Senior most Dy. Registrar, Dr.Raghunadhan T, as Registrar in-charge.
Decision	The BoG noted that Dr. B Sukumar, Registrar, was relieved of his duties at the end of his deputation period on 15 July 2016. The Board also approved nomination of the senior-most Dy. Registrar of the Institute, Dr.Raghunadhan T, as Registrar in-charge till 15 th Aug 2016. BoG also noted that the interview for the post of Registrar, NITC, is scheduled by the end of August 2016. After considering the MHRD's suggestions on the issue of nomination of Registrar, the BoG decided to give additional charge of the Registrar to a suitable Professor having grade pay of Rs.10,000/- from 16 th August 2016 till the regular Registrar assumes office.

	Considering the exigency in the matter of appointment of Registrar, the BoG authorized the Chairperson to approve the panel of candidates selected in the interview, subject to ratification in the next BoG meeting. If the selection committee decision is not unanimous, then the panel of selected candidates will be placed before the next BoG meeting for approval.
Subject	BG 32.15 Ratification of the action taken by the Hon'ble Chairperson in approving the procurement plan under TEQIP-II
Decision	The Board ratified the action taken by the Hon'ble Chairperson in approving the procurement plan under TEQIP-II, which will be carried out as per established TEQIP guidelines along with Govt of India rules and regulations.
Subject	BG 32.16 Any other item permitted by the Chair (a) Consideration of the judgment of the Hon'ble High Court of Kerala in WP(C) no. 32047 of 2014 e/15614 filed by Dr. Predeep P
Decision	The BoG advised the Institute to file an appeal before the Hon'ble High Court of Kerala in this matter.
Subject	BG 32.16 (b) Consideration of the representation from scheduled caste and schedule tribe employees welfare forum dated 4 th august, 2016
Decision	The BoG noted the representation and also the relevant facts in this matter. BoG decided that no decision can be taken as the matter is subjudice before the Hon'ble High Court of Kerala.
Subject	BG 32.16 (c) Reporting on the status of faculty recruitment.
	BoG considered the status of faculty recruitment and noted the view of the institute that the interview could be held with the availability of the list of visitor's nominee. BoG resolved to take up the recruitment process, which the Institute has already advertised as per the notification No P1/456/FR/2015 dated 26.11.2015, as early as practicable.

The meeting concluded at 05.00 PM with vote of thanks to the Chair.

Registrar & Secretary