TECHNICAL EDUCATION QUALITY IMPROVEMENT PROGRAMME (PHASE - III) Format- Equity Action Plan

Name of Institute: NATIONAL INSTITUTE OF TECHNOLOGY CALICUT

Name of EAP Coordinator: Dr MADHUKUMAR S.D., DEAN(STUDENTS WELFARE)

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Sl. No.	Activity	sub- activity/Action	Coordinator	Executing agency	Date & duration	Frequency	Indicator to measure outcome	Estimated Expenditure
1.	To identify weakness in all students and take remedial steps	Diagnostic test	TEQIP Coordinator & Faculty Coordinators to be nominated by Director	To be identified	Jan/Feb 2019	One in a year	Transition rate of students	7.00 Lakhs
2.	To identify weakness in non- cognitive skills for second year UG and take remedial steps	Skill Test	TEQIP Coordinator & Faculty Coordinators to be nominated by Director	To be identified	March 2019	One in a year	Student Placement	4.00 Lakhs
3.	Students Employability training for Third year UG and take remedial steps		Professor T&P & Faculty Coordinators to be nominated by Director	To be identified	Jan- April 2019	One in a year	Student Placement	10.00 Lakhs
4.	Training for Faculty	Pedagogy Training	Dean(FW) & & Faculty Coordinators to be nominated by	IIT Madras	Feb/Mar 2019	One in a year	Student satisfaction	7.50 Lakhs

			Director					
5.	Innovation & Knowledge sharing Workshops	Design Workshops	TBI Manager & Faculty Coordinators to be nominated by Director	To be identified	Feb/Mar 2019	One in a year	Student satisfaction	3.50 Lakhs
6.	Access for physically challenged students	Training for staff	Supt Engineer & TEQIP Coordinator	In-house Training	Feb 2019	One in a year	Increased student satisfaction	25,000/-
7.	Gender Equity	Training for faculty & staff	ICC Chair & TEQIP Coordinator	In-house Training	Mar 2019	One in a year	Zero tolerance to violence	25,000/-
8.	Grievance Redress	Training for faculty	Dean SW & TEQIP Coordinator	In-house Training	Mar 2019	One in a year	Zero Complaints	50,000/-
9.	Student Guidance	\mathcal{C}	Dean SW & faculty in Charge	Setting up a Professional Counseling Centre	Jan- Mar 2019	One time measure	Student satisfaction	7.50 Lakhs
10.	Peer learning	Strengthening Student Guidance cell	Dean SW & Coordinator SGC	In House Mechanism	Jan- April 2019	Continuous	Low retention of students at each level	1.50 Lakh

Dean(SW) TEQIP COORDINATOR